Providing 21st Century Learning Assets for the DoD AT&L Workforce
As DAU helps shape the future for the Acquisition, Technology, and Logistics (AT&L) community, we will provide our customers with the “DAU Experience” — an experience that exemplifies DAU’s commitment to the customer by providing quality, relevant, and valuable services. Our guiding tenet is that everyone who comes in contact with DAU — our stakeholders, customers, faculty, and staff, whether in the classroom, online, on the telephone, at conferences, or in meetings — must receive the same positive experience anywhere and anytime, no matter what part of DAU they encounter.

With our values — customer focus, performance excellence, speed and agility, and teamwork — as the foundation in all we do, we promise to deliver quality training and products that are relevant in today’s AT&L environment, to remain connected with our customers, and to be responsive to their needs.
THE DEFENSE ACQUISITION UNIVERSITY
2004 CATALOG

Donald H. Rumsfeld
Secretary of Defense

Michael W. Wynne
Acting Under Secretary of Defense (Acquisition, Technology and Logistics)

Deidre A. Lee
Director
Defense Procurement and Acquisition Policy
OUSD(AT&L)

Frank J. Anderson, Jr.
President
Defense Acquisition University
The placement of photos does not necessarily depict any relationship to a specific course or region. Some photos are digitally improved.

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DAU Vision
A premier corporate university serving the DoD acquisition, technology, and logistics community

DAU Strategic Goals
Provide our customers what they need, when and where they need it
• Operate a premier learning enterprise
• Promote transformation through excellence in acquisition, technology, and logistics practices
• Provide an environment valuing achievement, growth, and career-long learning

DAU Mission
Provide practitioner training and services to enable the acquisition, technology, and logistics community to make smart business decisions and deliver timely and affordable capabilities to the warfighter
MESSAGE FROM THE PRESIDENT

The Defense Acquisition University (DAU) is the one institution that touches nearly every member of the DoD Acquisition, Technology, and Logistics (AT&L) workforce throughout all professional career stages. We provide a full range of basic, intermediate, and advanced certification training, assignment-specific training, performance support, job-relevant applied research, and continuous learning opportunities.

To achieve our vision as a premier corporate university serving the DoD AT&L workforce, we support the goals of our stakeholders, demonstrate a customer-centric attitude, and embrace a new learning paradigm that shifted our focus from the traditional classroom of the 20th century to the total learning environment of the 21st century.

To ensure the success of this new total learning environment and to provide our stakeholders with more control over their career-long learning solutions, we have adopted an overarching learning strategy — the AT&L Performance Learning Model. This model transforms our concept of learning beyond the course itself. We have implemented aggressive performance support, targeted training, and applied research programs to provide solutions for critical on-the-job needs. Integral parts of the total learning environment include continuous learning, knowledge sharing, and communities of practice. We have strategically partnered with academic institutions, professional organizations, corporations, and government agencies to provide professional development, equivalencies, academic credit toward degree programs, as well as certificates for DAU courses.

We dedicate ourselves and all we do to provide our stakeholders with the highest quality learning experience possible, which we call the DAU Experience. The DAU Experience provides quality service to everyone we touch. Our primary goal is that everyone who comes in contact with DAU — our stakeholders, customers, faculty, and staff, whether in the classroom, online, on the phone, at conferences, or in meetings — will receive the same great experience at any time and anywhere.

We look forward to working with you during your next DAU Experience!

Frank J. Anderson, Jr.
President
Defense Acquisition University
In 2002, the Defense Acquisition University (DAU) adopted the Acquisition, Technology, and Logistics (AT&L) Performance Learning Model (PLM) that lays the foundation for meeting the career-long training and professional development needs of the AT&L workforce.

DAU was established as a result of the Defense Acquisition Workforce Improvement Act (DAWIA), which identifies education, training, and experience requirements for all AT&L workforce members by career field and certification level. In the ever-changing acquisition environment of the 21st century, however, it became clear that currency in any given career field required more than certification training alone. To complement the DAWIA requirements, DAU now offers a platform of training and performance-support elements that are accessible to all workforce members at all times and in all places.

**Performance Support** is tailored to the customer’s needs and includes, but is not limited to, consulting, coaching, mentoring, and facilitation.

**Rapid Deployment Training** focuses attention on a limited number of emerging initiatives and delivers targeted training expediently. More information on Performance Support and Rapid Deployment Training is provided in Appendix G of this Catalog.

The DAU **Continuous Learning Center** offers continuous learning opportunities designed to maintain currency and help employees meet the DoD requirement to complete 80 hours of continuous learning every 2 years. Details on the Continuous Learning Center are provided at the end of Chapter 4.

**Knowledge Sharing** is an inherent function of any educational institution. The AT&L Knowledge Sharing System provides online access to a variety of tools and reference materials that facilitate supporting the warfighter. Online communities of practice also provide an electronic forum for sharing knowledge, information, lessons learned, and best practices. More information on both is in Appendix G of this Catalog.
Chapter 1

The Defense Acquisition University

The Defense Acquisition University
DAU Leadership
Workforce Management
DAU Advisory Boards
What’s New at DAU
The Defense Acquisition University

Authorized by Title 10, United States Code 1746 and chartered by DoD Directive 5000.57, the Defense Acquisition University (DAU) was established on August 1, 1992. Its mission is to provide practitioner training and services to enable the DoD Acquisition, Technology, and Logistics (AT&L) community to make smart business decisions and deliver timely and affordable capabilities to the warfighter.

Using the AT&L Performance Learning Model (PLM) as a template, the University coordinates education and training programs to meet the career-long training requirements of more than 130,000 DoD AT&L personnel. DAU provides a full range of basic, intermediate, and advanced curriculum training, as well as assignment-specific and continuous learning courses to support the career goals and professional development of the DoD AT&L workforce. But DAU’s role does not end when a student leaves the classroom. The University also fosters professional development through performance support, rapid deployment training on emerging acquisition initiatives, online communities of practice, and continuous learning modules. This Catalog provides information on all of these areas as well as its other products and services, such as publications, symposia, research, and consulting in areas related to acquisition functions.

Each DoD AT&L functional area is represented by a Functional Integrated Product Team (FIPT), comprised of senior-level officials of the DoD components and led by Functional Advisors. These teams advise the Under Secretary of Defense (Acquisition, Technology and Logistics) (USD(AT&L)) on career development issues and recommend mandatory training, education, and experience required for their respective functional areas. DAU Program Directors work in conjunction with the FIPTs to identify performance outcomes for various career levels and incorporate them into DAU courses. Each Component’s Director, Acquisition Career Management assists in managing the accession, training and education, and career development of his/her respective DoD AT&L workforce members.

The Chief Executive Officer of the University is the President, who reports to the Director, Defense Procurement and Acquisition Policy (DPAP). A Board of Visitors — individuals selected for their preeminence in academia, business, and industry — advises the DAU President and the Director, DPAP on matters such as organizational management, curricula, methods of instruction, and facilities. The Executive Institute (EI) consists of members from the Services and defense industry, who provide advice and counsel to faculty, staff, and students in their respective areas of expertise. The EI Service Chairs also act as liaisons between the Services and the University.

The DAU Executive Board advises the USD(AT&L) on Defense Acquisition Workforce Improvement Act (DAWIA) implementation in the career development of the DoD AT&L workforce. The Acquisition Education, Training and Career Development (AET&CD) office oversees policy decisions for the implementation of the DAWIA through DAU.
DAU Leadership

“DAU is the one institution that touches nearly every member of the workforce throughout all stages of their professional careers. This is where we revitalize our workforce, while ensuring it has the training it needs to make smart business decisions and deliver for our warfighters.”

— Michael W. Wynne
Acting Under Secretary of Defense (Acquisition, Technology and Logistics)
12 April 2002 DAU Change of Command Ceremony

Ms. Carlyn Diamond
Air Force Chair
Mr. Russell W. Lenz
Army Chair
Mr. Gerald Emke
Dean, Midwest Region
Ms. Christine E. Stellhorn-Gamer
Acting Navy Chair
Mr. James L. McCullough II
Dean, South Region
Ms. Carlyn Diamond
Air Force Chair
Mr. Frank Swofford
Industry Chair
Mr. Gary Gustafson
DOMA Chair
Mr. Denis Eisenbise
International Chair

Executive Institute

Mr. Frank J. Anderson, Jr.
President
Mr. Mark Whiteside
Exec. Director, Performance and Resource Management
Mr. William Erie
Exec. Director, Curricula Development & Support Center
Lt. Col. Caisson Vickery, USAF
Exec. Director, E-Learning & Technologies Center
Ms. Meg Hogan
Human Capital Management Advisor
Mr. Tim Shannon
Dean, Capital & Northeast Region
Ms. Barbara Smith
Dean, Mid-Atlantic Region
Mr. Andy Zaleski
Dean, West Region
Mr. Frank J. Anderson, Jr.
President
COL Ronald Flom, USA
Commandant
Mr. Joseph Johnson
Exec. Director, Strategic Planning Action Group
Ms. Linda Neilson
Chief Learning Officer
Mr. Tim Shannon
Dean, Capital & Northeast Region
Ms. Barbara Smith
Dean, Mid-Atlantic Region
Mr. Andy Zaleski
Dean, West Region
Mr. Frank J. Anderson, Jr.
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Dean, South Region
Ms. Carlyn Diamond
Air Force Chair
Mr. Frank Swofford
Industry Chair
Mr. Gary Gustafson
DOMA Chair
Mr. Denis Eisenbise
International Chair
Each DoD Acquisition, Technology, and Logistics (AT&L) functional area is represented by a Functional Integrated Product Team, which is led by a Functional Advisor. These teams advise the USD(AT&L) on career development issues and identify training, education, and experience requirements for their respective functional areas.

**Directors, Acquisition Career Management (DACMs)**

Directors, Acquisition Career Management, assist in managing the accession, training and education, and career development of their respective Component’s AT&L workforce.
As the senior policy oversight body for DAU, the Executive Board serves as a forum for achieving rapid agreement on DAU initiatives through better communication among stakeholders. Representatives of the Acquisition, Technology, and Logistics (AT&L) workforce; the Chancellor for Education and Professional Development; and the Deputy Assistant Secretary of Defense (Civilian Personnel Policy) advise the USD(AT&L) on the implementation of the Defense Acquisition Workforce Improvement Act.
The DAU Board of Visitors — individuals selected for their preeminence in academia, business, and industry — advises the DAU President and the Director, Defense Procurement and Acquisition Policy on matters such as organizational management, curricula, methods of instruction, and facilities.

Mr. James L. Sanford  
VP, Corporate Contracts and Pricing, Northrop Grumman

GEN William G.T. Tuttle, Jr., USA (Ret)  
Consultant

Mr. John F. Phillips  
VP, Government Services, Honeywell

Mr. R. Stephen Ayers  
Senior VP for Contracts & Procurement, SAIC

Mr. Nicholas W. Kuzemka  
VP, Program Management Processes and Support, Lockheed Martin

Mr. Robert J. Murray  
President, The CNA Corporation

Mr. David Berteau  
Dir, Nat’l. Security Studies, Syracuse University

Dr. J. Ronald Fox  
Chairperson  
Professor Emeritus, Harvard Business School

Dr. Pricilla H. Douglas  
President, PHDouglas & Associates

Gen Bernard P. Randolph, USAF (Ret)  
Consultant

Mr. James L. Sanford  
VP, Corporate Contracts and Pricing, Northrop Grumman

GEN William G.T. Tuttle, Jr., USA (Ret)  
Consultant
What's New at DAU....

DAU Receives Accreditation

The Commission of the Council on Occupational Education (COE) granted accreditation to the Defense Acquisition University in February 2003. The award of accreditation status is based on an evaluation of 10 standards and over 150 criteria to demonstrate the institution meets COE’s standards of quality. The standards evaluate the University as a whole and focus on its organization, strategic planning, educational programs, student progress, learning resources, facilities, and student services and needs.

CUBIC Awards

DAU was awarded “Best Overall Corporate University,” “Best Virtual Corporate University/Best Use of Technology,” and placed second as “Most Innovative Corporate University” by the Corporate University Best in Class (CUBIC) judges. Mr. Frank J. Anderson, Jr., DAU President, was selected “Corporate University Leader of the Year” for his strategic role in determining how learning is driven and integrated throughout DAU and the workplace.

Annually, the CUBIC Awards recognize corporate universities that apply true best practices. The judges, a prestigious panel of corporate university experts, evaluated over 50 competing corporate universities. Criteria included alignment to organizational business strategy, combinations of learning techniques, and enculturation of learning throughout the organization.

Rapid Deployment Training

In response to requests from our customers and the accelerated rate of change to acquisition policies, procedures, and best practices, DAU has established a Rapid Deployment Training (RDT) team to produce and deliver training on topics that merit expeditious dissemination to the DoD Acquisition, Technology, and Logistics (AT&L) workforce. The RDT team will focus on specific high-value initiatives and deliver targeted training soon after the initiative is implemented. RDT may be delivered via various media, including classroom training, on-site sessions, and electronically. More information on RDT is available in Appendix G of this Catalog and at the Performance Support/Rapid Deployment Training Web page at [http://www.dau.mil/pss_main.asp](http://www.dau.mil/pss_main.asp).

Alternative Certification

The Department of Defense is facing a retirement-driven exodus of specialized civilian employees. At the same time competition for new hires from private industry creates a challenge in maintaining the quality of the workforce. The “Acquisition Workforce 2005 Task Force Final Report” recommended recruiting more professionals from the private sector and developing a strategy for certifying them in accordance with the Defense Acquisition Workforce Improvement Act (DAWIA). Many professional associations offer credentialing programs in a number of acquisition-related career fields and may serve as a source of qualified, experienced professionals for the Department of Defense.

The Acquisition Education, Training, and Career Development (AET&CD) Office has been engaged in discussions with two professional organizations, both highly regarded for their standards in education and experience as well as the rigor of their testing programs. Having compared the competencies of their credentialing programs with those of the respective training requirements of the Life Cycle Logistics and Program Management career fields, it was determined that individuals holding credentials from the two professional organizations could compete effectively for positions requiring DAWIA certification, specifically at Level II. AET&CD is now working with the Functional Advisors; the Directors, Acquisition Career Management; and the professional associations to formalize an agreement that will help establish an alternative certification program.

AET&CD intends to implement an alternative certification policy to leverage the education and experience of individuals with these credentials as one way to meet the certification requirement for DoD AT&L workforce members.
Chapter 2

Administrative Information

Course Information

Acquisition Workforce and Acquisition Corps Education Standards

Student Information

Course Registration and Quota Allocation

Registration Procedures
DAU COURSES

Sequence of Courses

DAU provides a highly structured sequence of courses needed to meet the mandatory and desired training standards established in DoD 5000.52-M, “Career Development Program for Acquisition Personnel.” In many cases, prerequisite courses are identified; students are expected to be competent in prerequisite knowledge and skills. Where specific prerequisites are not identified, students are strongly encouraged to attend mandatory courses in the sequence prescribed. Using this Catalog, DoD Acquisition, Technology, and Logistics (AT&L) workforce personnel can identify the training, education, and experience required for their career field and career level and the sequence of courses to meet those requirements.

Core Courses

Most personnel must take a core acquisition course before taking other mandatory training at career Levels I and II. The core course for career Level I in many career fields is ACQ 101, Fundamentals of Systems Acquisition Management, and for Level II, ACQ 201, Intermediate Systems Acquisition. ACQ 101 is a prerequisite for ACQ 201. The core courses are required for all workforce members in the following career fields:

Facilities Engineering
Information Technology
Life Cycle Logistics
Production, Quality and Manufacturing
Program Management
Systems Planning, Research, Development and Engineering
Test and Evaluation

Course Types

Certification courses are identified in Appendix B of this Catalog, which provides concise checklists of the education, experience, and training standards established for certification in each career field. The checklists also provide the recommended sequence of courses for training within each career level.

Level I courses are designed to provide fundamental knowledge and establish primary qualification and expertise in the individual’s career field, job series, or functional area.

At Level II, functional specialization is emphasized. Courses at this level are designed to enhance the employee’s capabilities in a primary specialty or functional area.

At Level III, the focus is on managing the acquisition process and learning the latest methods being implemented in the career field or functional area.

Each of these levels typically corresponds to particular GS levels or military grades/ranks that are defined by a Military Department or Agency in accordance with guidelines established in DoD 5000.52M. Grade or rank is not generally a requirement for course enrollment; however, it may be used to determine registration priority.

Assignment-specific courses provide the training needed to perform specific acquisition functions. These may be functions performed by a subset of individuals in a career field. Assignment-specific training is also required when individuals in one career field must understand some of the processes of other career fields. Appendix C provides a description of DAU assignment-specific courses and the audiences for which they are developed.

Course descriptions for all DAU courses are listed alphanumerically in Chapter 4. Details of course length, prerequisites, method of delivery, and who should attend are included in these course descriptions.

DAU-sponsored courses provide the opportunity for AT&L workforce members who have completed all training and education requirements for their position to meet standards for continuing education. In addition, many professional organizations and associations have continuing education requirements for their members. Appendix E presents a listing of Continuing Education Units (CEUs) associated with DAU courses.

Course Offerings

DAU courses are offered in a variety of modes. The most frequently used are resident (where the student attends class at one of the DAU sites) and on-site (where the instructor teaches at locations having sufficient numbers of students to support a class). Some DAU courses are also offered entirely or in part via the Internet.
Course offerings, schedules, and the location of courses are published separately in the DAU Course Schedule, which is posted on the DAU Web site at http://www.dau.mil.

Online Courses

DAU currently offers several courses via the World Wide Web (“Web”). Some of these courses are taught entirely and exclusively online. Others (hybrid courses) involve an online portion followed by classroom instruction. To complete an online course, the student must have access to an IBM-compatible computer with the following capabilities:

- Microprocessor Speed: Pentium 400 MHz
- Hard Drive: 6 GB
- RAM: 64 MB
- Modem Speed: 56 kbps
- Audio: 16 bit and speakers
- CD-ROM Drive: 12X
- Minimum monitor display resolution supported: (15 inch) 800 X 600 to 1024 X 768
- Color Depth: 24 bit
- Browser that supports Java and Javascript (Internet Explorer 5.5 or later recommended)

Some online courses have additional hardware and/or software requirements that are explained at the beginning of each course. Students should ensure the computer they will use meets these minimum requirements before enrolling in an online course.

When students register for a hybrid course, it is important to understand that completion of both parts is required to obtain full credit for career field certification. For example, ACQ 201 consists of ACQ 201A (over the Internet) and ACQ 201B (in the classroom). Continuing education units and a certificate of completion will be awarded for successful completion of ACQ 201A; however, students must also complete ACQ 201B to receive full credit for completion of ACQ 201, which is required to meet selected career field certification standards. Part A is a prerequisite for Part B. The latest version of Part A is available at the DAU Virtual Campus for those students who may want a review before attending Part B. Depending on the course, students have up to 120 days to complete online courses.

DAU fully supports the requirements of Section 508 of the Rehabilitation Act Amendments of 1998. Section 508 requires Federal agencies that develop, procure, maintain, or use electronic and information technology to ensure that Federal employees with disabilities have access to and use of that information and data. To that end, all new DAU courseware is developed to comply with the standards set forth in Section 508.
Equivalent Courses

Appendix D of this Catalog provides information on courses offered by DoD schools and public learning institutions as well as commercially offered training that is certified to be equivalent to DAU courses.

Fulfillment

While course participation is the preferred method, the fulfillment program enables members of the DoD AT&L workforce to receive credit for mandatory DAU courses for which they are able to demonstrate competency through experience, education, and/or alternative training. Information on this program, including policy, procedures, DD Form 2518, and the course competencies, is available on the DAU Web site at [http://www.dau.mil/registrar/register.asp](http://www.dau.mil/registrar/register.asp).

Acquisition Workforce and Acquisition Corps Education Standards

The Defense Acquisition Workforce Improvement Act (Public Law 101-510, 1990) (Chapter 87, Title 10, United States Code), as amended, requires the Secretary of Defense to establish education, training, and career development standards for persons serving in acquisition positions in the Department of Defense. See DoD 5000.52-M, “Acquisition Career Development Program,” and Appendix B of this Catalog for additional information concerning these standards.

Employees may meet credit-hour standards by passing college course equivalency examinations, which demonstrate knowledge comparable to accredited courses of study in these subjects. For more information on using equivalency exams to meet mandatory education qualifications, see Appendix F of this Catalog. Employees also may apply certain DAU courses to meet the educational requirements.

Student Information

Reporting Instructions

After being accepted for admission into a DAU course, each student will receive an e-mail from the University with instructions on how to proceed. In the case of online courses and Part A of a hybrid class, e-mails will explain how to access the course material online and identify an instructor associated with that class. For classroom courses and Part B of a hybrid class, each student will receive an e-mail with specific reporting instructions and information on housing, meals, facilities, and appropriate classroom attire.

Travel, Per Diem, and Reimbursement

Each Service Acquisition Career Management Office or parent organization funds travel expenses and per diem for eligible students based on Service- or Agency-specific policy. Students should consult their Acquisition Career Management Office for policy and guidance concerning their travel requirements. Contact information is provided in “Registration Procedures” at the end of this chapter.

It is very important that students arrive with a government credit card to pay for all legitimate travel-related expenses or, if needed, draw cash advances in lieu of receiving advance per diem payments. DAU cannot process travel claims or provide advance per diem payments. As questions may arise concerning use of the government credit card, students should arrive knowing the name and telephone number of the government credit card program coordinator for their Service or organization.

Attendance Policy

Students are expected to attend all scheduled course sessions (including teleconferencing, satellite, and synchronous online sessions) and complete all course work. Absences for medical or family emergencies must be approved by the course manager, lead instructor, or designated representative. Cumulative absences that exceed 5 percent of contact
time may be grounds for removal from the course, and the student's record will be annotated accordingly. Remediation to make up any missed instruction is at the discretion of the course manager.

DAU follows established DoD and Office of Personnel Management guidance for civilians and Service regulations for military personnel concerning various categories of leave.

CANCELLATIONS

If circumstances dictate cancelling course attendance after students receive notification of acceptance, they should follow the procedures set forth by their respective Service or Agency as outlined in this chapter. This may afford other students the opportunity to attend the course.

HANDICAPPED ACCOMMODATIONS

Students with disabilities who are scheduled to attend DAU classes should notify their local training office and the DAU Registrar as soon as possible prior to the starting date of the class to ensure that appropriate accommodations are made.

STUDENT ISSUES AND CONCERNS

DAU encourages students who have issues or concerns with the learning environment to discuss them first with their instructor. Also a student class leader is typically appointed at the start of a course and is empowered to bring issues to DAU faculty on behalf of their fellow students. Students who feel their issue was not resolved satisfactorily through these channels may go to the Regional Dean under an open-door policy.

End-of-course critiques provide another opportunity for students to address ways to improve course materials or the learning environment. Critique data is analyzed and includes areas of success and concern as well as trends and recommendations for improvement. The summary report is circulated through the appropriate chain of command for action.

TRANSCRIPTS

Transcripts are available at [http://www.dau.mil](http://www.dau.mil).

Students may access their own transcript information from a secure server and print out a copy for their own use. Students may also request that an official transcript with an embossed DoD seal be sent to a college or university. Questions concerning transcripts should be addressed to dau.registrar@dau.mil.

COURSE REGISTRATION AND QUOTA ALLOCATION

DoD AT&L workforce employees and their supervisors may prepare career development training plans using the requirements provided in Appendices B and C and the course descriptions in Chapter 4. Appendix B identifies courses that are required for certification by career field and certification level, and Appendix C lists courses necessary for performing an assignment-specific function in acquisition.

For DoD AT&L workforce members attending certification or assignment-specific courses, all costs of tuition, travel, and per diem for DAU training will be funded by DAU via the student's Component. DAU does not fund travel and per diem costs for DoD AT&L workforce members to attend continuous learning courses.

DAU uses the Army Training Requirements and Resources System (ATRRS) to maintain course schedules, allocate quotas, manage class registration, and provide data for reporting requirements. Agencies with quota allocations are required to register students no later than 45 calendar days prior to the class start date to ensure that students are in the ATRRS system and they have sufficient time to make necessary arrangements for attending class.

After students apply for a course, they will receive an e-mail identifying their status as either wait-listed or as having a reservation. Students with reservations will receive an e-mail from DAU approximately 45 days before the class starts, providing reporting instructions, class start and end times, and location-specific information (e.g., points of contact, hotels, and directions). If the training is held at an on-site location, this information may be provided by mail vs. e-mail. Points of contact for all courses and locations are provided in the online course schedule. Once registered, students who have not received reporting instructions 15 days prior to the class start date should contact the DAU Registrar's Office for assistance at 1-888-284-4906 or 703-805-3003.
ARMY PERSONNEL

Army Acquisition, Logistics, and Technology (AL&T) workforce civilian and military personnel desiring DAU training (including online courses) must have those courses annotated and approved on their automated Individual Development Plan (IDP) at [https://rda.rdaisa.army.mil/cappmis/idp/idpprod/login.cfm](https://rda.rdaisa.army.mil/cappmis/idp/idpprod/login.cfm). Once approved on the IDP, a link is provided from the IDP to the ATRRS Internet Training Application System (AITAS), [https://www.atrrs.army.mil/channels/aitas/](https://www.atrrs.army.mil/channels/aitas/). Training priorities are based on the individual’s position certification requirements. AL&T personnel requiring assistance with the IDP/AITAS or updating records should contact their Acquisition Career Managers (ACMs) listed at the Acquisition Support Center (ASC) Web site at [https://rda.rdaisa.army.mil/cappmis/acrb/contacts/ACMListing.htm](https://rda.rdaisa.army.mil/cappmis/acrb/contacts/ACMListing.htm). The Acquisition, Logistics, and Technology Enterprise Systems and Services (ALTESS) is responsible for processing all applications, registering students for training, and issuing travel funding and orders. Information on travel funding, orders, rental cars, etc., can be found at [http://www.rdaisa.army.mil/rdaisa/atrrs/dau/tinfo.htm](http://www.rdaisa.army.mil/rdaisa/atrrs/dau/tinfo.htm).

Class schedule information can be found within the IDP, AITAS, or ATRRS data-on-demand at [https://www.atrrs.army.mil/channels/dataondemand](https://www.atrrs.army.mil/channels/dataondemand). Individuals and organizations should monitor closely the availability of on-site class offerings to minimize expenses associated with class attendance in the resident mode. Student cancellations or substitutions should be limited to only extreme emergencies and must be submitted through AITAS.

Military personnel en route to a new duty station or an acquisition position should contact their assignment officer for assistance in obtaining DAU training. Assignment officers’ contact information can be found at [https://www.perscomonline.army.mil/opfam51/staff.htm](https://www.perscomonline.army.mil/opfam51/staff.htm).

Non-AL&T Army personnel, both military and civilian, may submit applications for DAU training by going directly to AITAS. Those individuals are not required to have an Acquisition IDP and must apply as “non-acquisition workforce.”

NAVY PERSONNEL

Department of the Navy (DON) civilian and military personnel (regardless of duty station) must submit applications for acquisition training courses using Register-Now, the DON electronic registration system at [https://www.atrrs.army.mil/channels/registernow/rnswitch.asp](https://www.atrrs.army.mil/channels/registernow/rnswitch.asp). Register-Now is used to perform all functions applicable to course registration, including supervisory approval, course enrollment via the DON Registrar, processing cancellations, and obtaining centrally funded travel orders. Students are encouraged to browse all menu items, including “What’s New” and “How To.”

For additional information concerning course registration, career field certification, and other DAWIA-related issues, DON students should contact their local acquisition training representative. Names and contact information are available at the “Find ACQ Training Representative” menu option on Register-Now.

AIR FORCE PERSONNEL

Air Force military and civilian personnel interested in DAU training should first consult the Air Force DACM Web site and the Air Force Acquisition Training Office (AFATO) Web site. These Web sites provide information about Acquisition Professional Development Program (APDP) policy and certification, acquisition position coding, how to apply for DAU training and funding, prerequisites, class schedules, rosters, vacancies, and points of contact.

To apply for a DAU course, log onto http://www.dau.mil and select “Enroll Here.” At this site you will find links to your Service-specific application program. While there are many ways to access your specific site, the DAU Home Page provides a single portal with current information and links for each of the categories of students listed below. Points of contact are also listed on the “Enroll Here” page.

AIR FORCE PERSONNEL (Continued)

DAU training is open to all Air Force personnel, but individuals occupying acquisition-coded positions are given priority in order to fulfill their DAWIA requirements. Supervisors and individuals should plan for and identify training needs through Individual Development Plans and the annual AFATO Data Call (Nov/Dec).

For additional information please contact your local APDP training manager. Names and information are available on the “POC Lookup” menu option in ACQ Now. You can also visit the DACM (http://www.safaq.hq.af.mil/acq_workf) and AFATO (http://www.safaq.hq.af.mil/acq_workf/training) Web sites. Other contacts include the Air Force Acquisition Training Office (AFATO), Randolph AFB, at DSN 487-6580 or Commercial 210-652-6580, FAX DSN 487-6560, Comm FAX 210-652-6560, or via e-mail at ACQ.NOW@randolph.af.mil.

ACQUISITION, TECHNOLOGY, AND LOGISTICS CIVILIAN PERSONNEL ASSIGNED TO THE DEFENSE AGENCIES

Federal civilians assigned to the DoD Components outside the Military Departments (including the Office of the Secretary of Defense, the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Inspector General, the Defense agencies, the Defense field activities, the Joint-Service schools, and the Defense support activities) shall submit applications for DAU courses in the Acquisition Training Application System (ACQTAS) at http://www.atrrs.armymil/channels/acqtas. The ACQTAS serves as the single application system for DAU courses as well as being the single supervisory and training manager approval, reservation, and notification system for acceptance in the DAU courses.

INTERNATIONAL STUDENTS

International students may apply for all DAU courses. They will be placed in courses on a space-available basis. Applications will be evaluated on an individual basis in terms of meeting course prerequisites, previous training, job experience, and current job title.

Foreign military and civilian students who work for their government must apply for DAU courses through their country’s training officer, who will then coordinate the training request through the U.S. Army Security Assistance Officer (SAO) in the Office of Defense Cooperation (ODC) or an appropriate official in the U.S. Embassy. The U.S. Army Security Assistance Training Field Activity (SATFA), which is the Executive Agent for foreign students attending DAU courses, will process the student’s application through appropriate channels. The SATFA will coordinate all training requests with the DAU Registrar’s Office. SAOs or U.S. Embassy officials sponsoring training requests from the host country should go to http://www.disam.dsca.mil/itm for information on training available through the Foreign Military Sales (FMS) training program.

Military and civilian employees of countries that are members of the North Atlantic Treaty Organization (NATO) should initiate their training requests through the SATFA by calling 757-788-3255. The SATFA desk officer for NATO affairs will put the student in contact with appropriate NATO training officials to process and coordinate the training request.

A non-U.S. citizen who is working for a U.S. defense industry corporation, a foreign corporation that has a contract with DoD or any of the Military Departments (MILDEPs), or who is assigned to a U.S. military agency or activity may be eligible to apply for DAU courses. For further information about applying for a course, contact the DAU Registrar’s Office at industry.registrar@dau.mil or 703-805-4498.

DEFENSE INDUSTRY CERTIFICATION

At this time there is no organization or association that confers certification in a functional area for defense industry employees similar to the certification program administered by the DoD and the MILDEPs for their acquisition and contracting workforce. Industry employees may demonstrate an equivalency to the members of the DoD acquisition workforce in terms of training by successfully completing DAU courses.
Chapter 3

Career Field Descriptions

Auditing
Contracting
Facilities Engineering
Industrial/Contract Property Management
Information Technology
Life Cycle Logistics
Production, Quality and Manufacturing
Program Management
Purchasing
Systems Planning, Research, Development and Engineering - Science and Technology Manager
Systems Planning, Research, Development and Engineering - Systems Engineering
Test and Evaluation
This chapter provides position category descriptions that are defined in terms of acquisition-related duties. The acquisition career fields described are:

- Auditing
- Contracting
- Facilities Engineering
- Industrial/Contract Property Management
- Information Technology
- Life Cycle Logistics
- Production, Quality and Manufacturing
- Program Management
- Purchasing
- Systems Planning, Research, Development and Engineering – Science and Technology Manager
- Systems Planning, Research, Development and Engineering – Systems Engineering
- Test and Evaluation

**AUDITING**

The mandatory education, experience, and training requirements for the Auditing career field apply to contract auditors. Persons in this career field perform contract auditing, accounting, and financial advisory services to DoD and other government agencies in negotiation, administration, and settlement of contracts and subcontracts. Duties include evaluating information about contractor economic assertions, comparing those assertions to established criteria, and reporting the results to interested third parties. Some reasons for audits include proposal submissions, incurred cost, compliance with the “Truth in Negotiations Act,” compliance with Cost Accounting Standards, contract terminations, claims for abnormal conditions, contractor financial condition, and contractor systems and operations.

**BUSINESS, COST ESTIMATING, AND FINANCIAL MANAGEMENT**

This career field encompasses all aspects of business financial management. It includes cost analysis, financial planning, formulating financial programs and budgets, budget analysis and execution, and earned value management. As advisors to commanders, Program Executive Officers (PEOs), program managers, or other acquisition decision makers, individuals of this career field are responsible for business financial management of defense acquisition programs in direct support of the defense acquisition process.

**CONTRACTING**

The Contracting career field includes the positions of contract negotiator, contract specialist, contract termination specialist, contract administrator, procurement analyst, administrative contracting officer, procuring contracting officer, contract price and/or cost analyst, contracting officer, and termination contracting officer.

Individuals in this career field develop, manage, supervise, or perform procedures involving the procurement of supplies and services; construction, research, and development; acquisition planning; cost and price analysis; solicitation and selection of sources; preparation, negotiation, and award of contracts; all phases of contract administration; and termination or closeout of contracts. Employees are required to have knowledge of the legislation, policies, regulations, and methods used in contracting, as well as knowledge of business and industry practices, sources of supply, cost factors, cost and price analysis techniques, and general requirements characteristics.
**Facilities Engineering**

The Facilities Engineering career field encompasses a variety of professional individuals with diverse skills focused on the design, construction, and life cycle maintenance of military installations, facilities, civil works projects, airfields, roadways, and ocean facilities. It involves all facets of life cycle management from planning through disposal, including design, construction, environmental protection, base operations and support, housing, real estate, and real property maintenance. Additional duties include advising or assisting commanders and acting as, or advising, program managers and other officials as necessary in executing all aspects of their responsibilities for facility management and the mitigation/elimination of environmental impact in direct support of the defense acquisition process.

**Industrial/Contract Property Management**

This career field includes the industrial property management specialist, property administrator, industrial plant clearance specialist, plant clearance officer, and contract and industrial specialist (if assigned property management responsibilities). Individuals in this career field include personnel who perform, manage, supervise, or develop policies and procedures for government property. It may involve the acquisition, control, management, use, and disposition of government-owned property used by contractors or for storage to support future contractual requirements.

Responsibilities include providing guidance, counsel, and direction to government and contractor managers and technicians relating to regulatory and contractual requirements for managing government property; participating in pre-award surveys and post-award reviews; reviewing contracts assigned for property administration; evaluating a contractor’s property management system; and developing and applying property systems analysis programs to assess the effectiveness of contractors’ government property management systems.

These functions are normally performed by property administrators as part of the contract administration team and as required by Parts 42.3, 45, and 245 of the Federal Acquisition Regulation (FAR) and Defense FAR Supplement (DFARS). Plant Clearance Officers are responsible for performing the duties necessary to dispose of excess and surplus contractor inventory in accordance with Part 45.6 of the FAR and Part 245.6 of the DFARS requirements.

**Information Technology**

This career field includes computer scientists, information technology management specialists, computer engineers, telecommunications managers, etc., who directly support the acquisition of information technology. This may include hardware, software, or firmware products used to create, record, produce, store, retrieve, process, transmit, disseminate, present, or display data or information. The employee identifies requirements; writes and/or reviews specifications; identifies costs; obtains resources (manpower, funding, and training); and tests, evaluates, plans, obtains, and manages life cycle development and support (operations, maintenance, and replacement).
**LIFE CYCLE LOGISTICS**

The Life Cycle Logistics career field includes professionals responsible for planning, development, implementation, and management of a comprehensive, affordable, and effective systems support strategy. Life cycle logisticians have principal roles during the acquisition and operational sustainment phases of the weapon or materiel systems life cycle to: (1) ensure product support strategies meet the program goals for operational effectiveness, optimize readiness, and facilitate iterative technology enhancements during the system life cycle; (2) ensure supportability requirements are addressed consistently with cost, schedule, and performance; (3) perform an integral role in systems engineering to ensure supportability considerations are implemented during systems design; and (4) plan and develop performance-based logistics initiatives as the preferred approach to product support. Life cycle logistics is a core program management function that ensures the integration of all support elements to maximize deployability, supportability, and mobility of the system throughout the program life cycle. They can work directly in a Program Management Office (PMO), in support of the Program Manager (PM), or in other supporting logistics activity offices.

**Production, Quality and Manufacturing**

Acquisition-related manufacturing and production duties vary greatly in managerial, administrative, and technical content; but they usually involve program management or the monitoring of the manufacturing and production efforts of contractors.

The quality assurance specialist manages quality assurance activities to establish essential quality standards and controls. This person also develops and executes plans that focus on quality of design and conformance and fitness for use; integrates quality plans into the system engineering process; and develops policies, procedures, test provisions, and quality requirements in specifications, standards, and solicitations. Using design reviews, functional and configuration audits, production readiness reviews, and milestone reviews, the specialist evaluates quality assurance during acquisition.

**Program Management**

Acquisition professionals in the Program Management career field are concerned with all of the functions of a Program Management Office (PMO) or a Program Executive Office (PEO). Program management professionals serve in a wide range of PMO and PEO positions, including program integrators and analysts, program managers, program executive officers, and their deputies. They may also serve in a number of support and management positions throughout the workforce. The fundamental responsibilities of the program manager are to balance the many factors that influence cost, schedule, and performance; to interpret and tailor the DoD 5000 Series regulations; and to ensure that high quality, affordable, supportable, and effective defense systems are delivered to the warfighter as quickly as possible.
Purchasing

Individuals in the Purchasing career field are typically purchasing agents or supervisory purchasing agents. This function requires the individuals to purchase, rent, or lease supplies, services, and equipment through either formal open-market methods or formal competitive bid procedures. The primary objective of their work is the rapid delivery of goods and services in direct support of operational requirements. It requires knowledge of commercial supply sources and of common business practices for roles, prices, discounts, deliveries, stocks, and shipments.

Systems Planning, Research, Development and Engineering — Science and Technology Manager

Science and Technology (S&T) managers are typically scientists and engineers involved in the Concept and Technology Development Phase and/or the System Development and Demonstration Phase of the Defense Acquisition Process. Primary duties include developing overall program goals for S&T funds; acquiring the services of scientists, engineers, and technical support personnel, who are experts in their fields, to perform S&T research for DoD; providing funds to and oversight of S&T performers, including universities, industry, and Federal Government organizations; and interfacing with the technology customer to expedite the transition of technology to the user.

Systems Planning, Research, Development and Engineering — Systems Engineering

Personnel in this field are usually engineers and scientists who perform systems planning, research and development, and/or other engineering tasks. These individuals, who directly support acquisition programs, projects, or activities, may include managers or technical specialists in engineering, chemistry, physics, operations research, mathematics, and computer science fields. These positions require the incumbent to plan, organize, monitor, oversee, and/or perform engineering activities that relate to the design, development, fabrication, installation, modification, or analysis of systems or system components. Duties may require identification, establishment, organization, or implementation of acquisition engineering objectives and policies or establishment of specifications.

Test and Evaluation

Individuals who work in this field are usually engineers, scientists, operations researchers, computer scientists, and other degree-holding technical personnel who perform test and evaluation tasks in support of acquisition. The field includes managers and technical specialists in engineering, physics, operations research, mathematics, and computer science fields. They are responsible for planning, monitoring, conducting, and evaluating tests of prototype, new, or modified weapon systems equipment or materiel. Individuals also analyze, assess, and evaluate test data and results; prepare assessments of the data; and write reports of the findings.
Chapter 4

Course Descriptions

Certification Courses
Assignment-specific Courses
Some Acronyms Used in This Chapter
Course Descriptions
Distance Learning Courses
Continuous Learning Opportunities
Course Predecessors
Course Descriptions

Certification Courses

The Defense Acquisition University (DAU) has designated certain courses as mandatory for certification in various career fields within each Component’s Acquisition, Technology, and Logistics (AT&L) workforce at Levels I, II, or III. The primary authority for these courses is the Defense Acquisition Workforce Improvement Act, implemented by Department of Defense Directive (DoDD) 5000.52 and DoD 5000.52-M. Appendix B of this Catalog lists detailed requirements for certification in all career fields. The Directors, Acquisition Career Management (DACMs) for the Services and for DoD agencies manage attendance at these courses. Normally, the DACMs give priority to AT&L workforce members who are pursuing certification in an acquisition career field. It is also recommended that students meet appropriate certification-level requirements. For example, attendance at a Level III course presumes the student meets all requirements for, and is certified at, Level II in that career field.

Assignment-Specific Courses

Assignment-specific courses are required to qualify for specific assignments or billets rather than for certification in a career field. Appendix C of this Catalog contains further details on assignment-specific courses. The Service or Agency DACM can confirm whether the applicant’s position justifies this type of training. DAU, working through the Service or Agency, will fund TDY expenses if the Service or Agency DACM validates the requirement for assignment-specific course attendance.

Other courses included in this chapter are designed to enhance the job skills of DoD AT&L workforce members and to keep them current with the very latest legislation, policies, and procedures necessary to successfully perform their duties. These courses may also be used to meet the continuous learning requirements established for DoD AT&L workforce members.

This chapter provides a description of all mandatory, desired, assignment-specific, and continuing education courses. The description for each course includes the training objectives and prerequisites, recommended experience/education levels for students, course length, method of delivery, and an explanation of who should attend. For updates to these course descriptions during the training year, consult the online Catalog at http://www.dau.mil/catalog.

Some Acronyms Used in This Chapter

ACAT – Acquisition Category
AT&L – Acquisition, Technology, and Logistics
COTS – Commercial Off-the-Shelf
DACMs – Directors, Acquisition Career Management
DAR – Defense Acquisition Regulation
DAWIA – Defense Acquisition Workforce Improvement Act
DCAA – Defense Contract Audit Agency
DCAI – Defense Contract Audit Institute
DoD – Department of Defense
DODIG – DoD Inspector General
DWCF – Defense Working Capital Fund
EVM – Earned Value Management
G&A – General and Administrative
GAO – General Accounting Office
IBR – Integrated Baseline Review
ICAF – Industrial College of the Armed Forces
IS/IT – Information Systems/Information Technology
IEEE/EIA – Institute of Electrical and Electronics Engineers/Electronic Industries Alliance
OFPP – Office of Federal Procurement Policy
OSCR – Operations and Support Cost Reduction
PPBE – Planning, Programming, Budgeting and Execution (DoD)
PDS – Personnel Data System
R&D – Research and Development
RFP – Request for Proposal
RTOC – Reduction in Total Ownership Cost
SBA – Small Business Administration
SES – Senior Executive Service
ACQ 101
FUNDAMENTALS OF SYSTEMS ACQUISITION MANAGEMENT

This course provides a broad overview of the DoD systems acquisition process, covering all phases of acquisition. It introduces the requirements generation and resource allocation processes, the DoD 5000 Series documents governing the defense acquisition process, and current issues in system acquisition management. Designed for individuals who have little or no experience in DoD acquisition management, ACQ 101 has proven very useful to personnel in headquarters, program management, and functional or support offices.

Objectives: Students who successfully complete this course will be able to recognize:

- the fundamental precepts and bases of defense systems acquisition management;
- the diverse, interrelated, and changing nature in the different disciplines of defense systems acquisition management; and
- the regulations and governing structures of defense systems acquisition management.

Who Should Attend: This course is designed for military officers, O-1 through O-3, and DoD civilians, GS-5 through GS-9. However, the course is open to all ranks and grades.

Prerequisite: None

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: BU5

ACQ 201A
INTERMEDIATE SYSTEMS ACQUISITION, PART A

Intermediate Systems Acquisition, Part A, uses computer-based training to prepare mid-level acquisition professionals to work in integrated product teams by understanding systems acquisition principles and processes. Both ACQ 201A and ACQ 201B are required for DAWIA certification.

Objectives: Students who successfully complete this course will:

- enhance their knowledge of the business, technical, and managerial aspects of acquisition;
- understand and appreciate the critical role that each functional discipline plays in the acquisition process; and
- using computer-based training, theoretically participate in simulated integrated product teams to develop plans and resolve problems.

Who Should Attend: ACQ 201A is for military officers, O-3 and above; civilians, GS-9 and above; and industry equivalents who are Level I certified in acquisition. Students should have 2 to 4 years of acquisition and/or logistics experience.

Prerequisite: ACQ 101

Note: For contracting personnel, the prerequisites are ACQ 101 (within 1 year of assignment to a major defense acquisition program) or Contracting Level II certification. ACQ 201A is assignment-specific for contracting personnel. It is required at Level III for all contracting personnel assigned to a major program or for those who devote at least 50 percent of their time to a major acquisition program.

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: JHJ
ACQ 201B
Intermediate Systems Acquisition, Part B

Intermediate Systems Acquisition, Part B, prepares mid-level acquisition professionals to work effectively in integrated product teams by understanding systems acquisition principles and processes. Both ACQ 201A and ACQ 201B are required for DAWIA certification.

Objectives: Students who successfully complete this course will:

• enhance and apply their knowledge of the business, technical, and managerial aspects of acquisition;
• understand and appreciate the critical role that each functional discipline plays in the acquisition process; and
• effectively participate in integrated product teams and apply knowledge gained in ACQ 201A to develop plans and resolve problems.

Who Should Attend: ACQ 201B is for military officers, O-3 and above; civilians, GS-9 and above; and industry equivalents who are Level I certified in acquisition. Students should have 2 to 4 years of acquisition and/or logistics experience.

Prerequisite: ACQ 201A

Note: For contracting personnel, the prerequisites are ACQ 101 (within one year of assignment to a major defense acquisition program) or Contracting Level II certification. ACQ 201A is required at Level III for all contracting personnel assigned to a major program or for those who devote at least 50 percent of their time to a major acquisition program. It is assignment-specific for all other contracting personnel.

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: JHK

ACQ 401
Senior Acquisition Course

A preeminent course for members of the Acquisition Corps, ACQ 401 is designed to prepare selected military officers and civilians for senior leadership and staff positions throughout the acquisition community.

Objectives: Students who successfully complete this course are awarded a Master’s of Science Degree in National Resource Strategy.

The Senior Acquisition Course consists of the entire 10-month Industrial College of the Armed Forces (ICAF) curriculum. The curriculum is enhanced for designated acquisition students through four major elements:

• the core curriculum,
• mandatory acquisition policy advanced studies,
• advanced studies electives, and
• research.

Who Should Attend: Students are selected by their respective Services or agencies. Military officers are selected as part of the Senior Service School Selection Process and designated by the Directors, Acquisition Career Management.

Prerequisite: None

Length: 10 months

Method of Delivery: Resident

PDS Code: ABW
ACQ 402  
EXECUTIVE MANAGEMENT COURSE

The Executive Management Course is for individuals who are not graduates of PMT 301; PMT 302; or PMT 352, Parts A and B. This 3-week course serves senior managers who interface with, or otherwise need to understand, the defense systems acquisition process. Participants explore better ways to support, guide, and oversee acquisition programs through case studies and examples, faculty discussion, and guest speakers from the DoD community and the defense industry.

Objectives: Students who successfully complete this course will be able to:

• recognize what issues are important in defense systems acquisition at the executive level, and
• understand why these particular issues are important from a macro-perspective.

Who Should Attend: This course is open to military officers and civilians, O-6/GM-15, who are working in positions requiring an understanding and working knowledge of DoD systems acquisition. Additionally, participants of equivalent rank, from defense industry, other Federal agencies, and allied nations, are admitted on a space-available basis.

Prerequisite: None

Length: 15 class days

Method of Delivery: Resident

PDS Code: AD2

ACQ 403  
DEFENSE ACQUISITION EXECUTIVE OVERVIEW WORKSHOP

This innovative course provides general/flag officers and Senior Executive Service (SES) civilians with an executive-level understanding of the defense systems acquisition process. The workshop curriculum is 100 percent tailored to the specific needs of the participant, conducted “on demand,” and delivered in a one-on-one desk-side forum.

Objectives: General/flag officers and SES civilians who successfully complete this course will:

• augment their knowledge of specific aspects of defense systems acquisition in a one-on-one forum,
• gain an appreciation of the entire spectrum of the defense acquisition process or a limited number of specific areas within the process, and
• experience “just-in-time” learning and apply this tailored learning directly to real-time issues.

Who Should Attend: This workshop is available to all DoD general/flag officers, political appointees, congressional staffers, and SES civilian employees. Membership in an Acquisition Corps career program is not required.

Prerequisite: None

Length: Variable, depending upon the number of topics to be addressed; typically one-half to 2 days

Method of Delivery: Resident

PDS Code: ADU
ACQ 404
SYSTEMS ACQUISITION MANAGEMENT COURSE FOR GENERAL/FLAG OFFICERS

This 1-week course for general/flag officers and SES civilians focuses on understanding the perspectives of key government and defense industry decision makers. The course includes discussions of topics affecting the defense systems acquisition environment. Participants who are not graduates of PMT 301; PMT 302; PMT 352, Parts A and B; or PMT 401 will develop an executive-level understanding of defense systems acquisition management.

Objectives: Students who successfully complete this course will:

- gain an executive-level understanding of defense systems acquisition in terms of what is important and why it is important;
- understand recent legislation and executive actions affecting acquisition;
- refresh their knowledge of current DoD acquisition policy and procedural initiatives;
- appreciate the perspectives of the Congress, defense industry, and executives of the Office of the Secretary of Defense; and
- apply lessons learned and hot topics to their current acquisition programs.

Who Should Attend: This course is for general/flag officers and SES civilians who are working in positions requiring an understanding of DoD systems acquisition. Also, participants of equivalent rank from defense industry, other Federal agencies, and allied nations are admitted on a space-available basis.

Prerequisite: None

Length: 5 class days

Method of Delivery: Resident

PDS Code: ADM

ACQ 405
EXECUTIVE REFRESHER COURSE

The Executive Refresher Course provides an acquisition policy, process, and lessons-learned update. The class members examine their role as acquisition leaders in a changing environment. Guest speakers lead discussions on contemporary management and leadership topics, such as reform initiatives, partnering with industry, contracting tools, resource allocations, downsizing, earned value oversight, performance-based logistics, and supply chain management.

Objectives: Students who successfully complete this course will be able to:

- understand acquisition management policies, processes, regulations, and statutes; and
- develop a leadership role in a changing acquisition management environment.

Who Should Attend: This course is open to members of all career fields who are graduates of PMT 301, PMT 302, or PMT 352B; in addition, these graduates must have (or have been selected for) the rank/grade of O-6 or GS-15 or the industry equivalent thereof. Applicants who are not graduates of PMT 302 or PMT 352B but meet the rank/grade requirement should attend ACQ 402.

Prerequisite: PMT 352B

Length: 10 class days

Method of Delivery: Resident

PDS Code: BB8
AUD 1130

Technical Indoctrination

Technical Indoctrination provides the newly hired auditor with the basic concepts, techniques, and procedures of contract auditing; DCAA’s organization structure; and audit guidance processes.

Objectives: Students who successfully complete this course will be able to:

- list the elements of a contract’s life cycle and the general types of negotiated contracts;
- contrast principal objectives of government contract cost accounting and financial cost accounting;
- explain the history of FAR, Part 31, and discuss allocability, allowability, reasonableness, and selected cost principles;
- describe the background, purpose, and fundamental requirement of each Cost Accounting Standard;
- identify direct costs, indirect costs, and G&A expenses;
- identify costs allocated to final cost objectives from intermediate cost allocation pools;
- calculate questioned overhead and G&A rates as a result of pool and/or base adjustments;
- describe the importance and major considerations of risk assessment;
- create working papers using the Audit Planning and Performance System (APPS);
- write a structured note for an audit report; and
- calculate questioned costs in a proposal audit.

Who Should Attend: New contract auditing personnel should attend within 4 to 6 weeks after reporting for duty.

Prerequisites: AUD 1113*, Orientation to DCAA (SS); AUD 1114*, Orientation to Federal Procurement Regulations (SS); AUD 1115*, Orientation to Contract Auditing Procedures (SS); and AUD 1116*, Orientation to DCAA Audits (SS)

Length: 10 class days

Method of Delivery: Resident

PDS Code: PC6

*For course description, contact DCAI at (901) 325-6383.

AUD 1320

Intermediate Contract Auditing

Intermediate Contract Auditing provides the staff auditor with information needed to adequately plan and conduct audits. Class discussions, practical exercises, and group case studies are used to highlight problem areas and evaluate alternative courses of action.

Objectives: Students who successfully complete this course will be able to:

- discuss internal control components;
- utilize the Internal Control Review (ICR) system and Internal Control Audit Planning Summary (ICAPS) to assess audit risk;
- list DCAA’s direct audit activity codes;
- discuss forward pricing rates and complete case studies;
- discuss integrated product teams;
- explain why auditors need to attend negotiations;
- list negotiation techniques and concepts;
- list requirements of Form 2000, identify common fraud indicators, and state auditor responsibility to detect fraud;
- discuss the purpose and requirements of the Cost Accounting Standards and complete case studies; and
- discuss audit leads and observations.

Who Should Attend: Auditors with less than 3 years of contract audit experience should attend. This class is 1 of 3 that may be taken by Level I personnel working toward Level II certification.

Prerequisite: AUD 1130

Length: 5 class days

Method of Delivery: Resident

PDS Code: JR7
AUD 4120

Statistical Sampling

Statistical Sampling concentrates on the knowledge and skills necessary to perform statistical sampling in the contract audit environment.

Objectives: Students who successfully complete this course will be able to:

- discuss statistical sampling basic concepts,
- explain the criteria for a valid statistical sample,
- differentiate between variable and attribute sampling,
- discuss the difference between dollar unit and physical unit sampling,
- determine the proper sample selection method and stratification method to use on an audit,
- select a statistical sample using the E-Z-Quant programs, and
- evaluate the results of a statistical sample using the E-Z-Quant programs.

Who Should Attend: This class is 1 of 3 that may be taken by Level I personnel working toward Level II certification. All auditors are eligible.

Prerequisite: AUD 1130

Length: 5 class days

Method of Delivery: Resident

PDS Code: QP0

AUD 4230

Graph, Computational, and Improvement Curve Analysis Techniques

This course provides students the skills necessary to perform a regression analysis and a simple improvement curve in the contract audit environment. The course stresses graphic presentation of trend and improvement curve data, identification of possible irregularities in the contractor’s history, and the reporting of audit findings.

Objectives: Students who successfully complete this course will be able to:

- identify audit situations for regression analysis or improvement curves,
- properly utilize the correct E-Z-Quant program for a given audit situation,
- correctly interpret the E-Z-Quant program output,
- determine if reliance can be placed upon interpretation of the output,
- analyze improvement curve data and identify major irregularities or significant changes in trend data, and
- research the more complex issues associated with regression analysis and improvement curves.

Who Should Attend: This class is 1 of 3 that may be taken by Level I personnel working toward Level II certification. All auditors are eligible.

Prerequisite: AUD 1130

Length: 5 class days

Method of Delivery: Resident

PDS Code: QPC
AUD 8562
DEFENSE CONTRACT AUDIT AGENCY
PERSONNEL MANAGEMENT POLICY

All new supervisors, GS-13 and above, must complete this course. The Defense Contract Audit Agency (DCAA) recommends that new supervisors attend within 3 months of promotion. The student will learn to apply critical personnel policies and procedures to the job environment that are essential to the success of a DCAA supervisor.

Objectives: Students who successfully complete this course will be able to:

- explain the relationship of merit system principles to the prohibited personnel practices;
- describe a supervisor’s responsibilities regarding probationary periods, the merit promotion program, the leave program, the grievance process, employee records, sexual harassment prevention, reasonable accommodation requests, discrimination complaints, and the use of the Employee Assistance Program;
- identify an approach to effectively manage a diverse workforce;
- apply procedures to accomplish employee training and construct training plans;
- apply timely and appropriate recognition of employee accomplishments;
- promote the employee suggestion program;
- list the components of the EEO Program;
- explain DCAA’s drug testing program;
- recognize and react to employee discipline situations;
- establish and monitor a Performance Improvement Plan;
- explain when collective bargaining agreements supersede DCAAM 1400.1;
- identify the criteria for a termination decision; and
- use DCAA’s emergency procedures and guidelines.

Who Should Attend: New GS-13 Supervisory Auditors and other managers and supervisors needing a refresher should attend.

Prerequisite: None

Length: 5 class days

Method of Delivery: Resident

PDS Code: CBJ

BCF 101
FUNDAMENTALS OF COST ANALYSIS

Policies and techniques are introduced for preparing weapons system life cycle cost estimates, including DoD estimating requirements and guidance, estimate use and structure, analogy estimates, parametric estimating, improvement curves, inflation, risk, economic analysis, and software cost estimating. Practical exercises and a case study give the student the opportunity to apply these skills.

Objectives: Students who successfully complete this course will be able to:

- define cost data and apply appropriate quantitative techniques to estimate costs for major defense acquisition programs,
- explain cost estimating policies, and
- perform a life cycle cost analysis.

Who Should Attend: BCF 101 is required for DoD employees responsible for the preparation of materiel system life cycle cost estimates. It is also beneficial for individuals who use information from life cycle cost estimates, supervise cost estimators, prepare budgets based on life cycle cost estimates, manage acquisition programs, evaluate and negotiate contract proposals, or want to learn cost estimating basics.

Prerequisite: ACQ 101. Students need competence in algebra equal to a second-year high school algebra course. At http://northeast.dau.mil/pre_course/Algebra%20Tutorial.doc, an algebra tutorial is available. Students with questions about their math skills should contact the course manager. Students will also need a calculator and familiarity with IBM-compatible computers and spreadsheet packages.

Recommended: Introductory course in statistics

Length: 10 class days

Method of Delivery: Resident/On-site

PDS Code: Q1A
**BCF 102**  
**Fundamentals of Earned Value Management**

This course builds on the Earned Value Management (EVM) concepts introduced in ACQ 101. Students learn in a virtual classroom environment. The course summarizes the language, data reports, metrics, graphs, and management processes associated with EVM as they apply to DoD acquisition management. The course emphasizes the processes related to the Performance Measurement Baseline (PMB), the Integrated Baseline Review (IBR), and the American National Standards Institute (ANSI) for EVM Systems. Finally students evaluate and compute basic EVM metrics and EVM metric-based Estimates at Completion (EAC).

**Objectives:** Students who successfully complete this course will be able to:

- describe, in plain language, the acronyms and meaning of EVM-associated vocabulary;
- identify the program management data elements and processes associated with PMB development;
- understand how the ANSI EVM Industry Standard is used to certify EVM-integrated management systems;
- explain the IBR process and purpose;
- compute and comprehend the meaning of selected EVM metrics and EVM EACs; and
- identify acquisition organizations, stakeholders, and formal agreements associated with EVM.

**Who Should Attend:** This course is for military officers, O-1 and above; civilians, GS-9 and above; and equivalent industry personnel working in, or selected for, positions requiring knowledge and use of EVM.

**Prerequisite:** ACQ 101

**Length:** 28 class days (This is a nonresident course available through the Internet. It is currently a non-rolling enrollment course with specific start and end dates, beginning the first week of each month and ending the last week of that month. This course is expected to convert to rolling enrollment during FY04.)

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** Q1B

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**BCF 103**  
**Fundamentals of Business Financial Management**

The Fundamentals of Business Financial Management course develops skills necessary for formulating and executing a program office budget. Topics include cost analysis; funding policies; the DoD planning, programming, and budgeting system; the congressional enactment process; and the budget execution process. These skills are developed through interactive computer-based training.

**Objectives:** Students who successfully complete this course will be able to:

- describe the overall DoD resource allocation process and identify the terminology and concepts used in analyzing the costs of defense acquisition programs;
- explain the appropriations, policies, and practices applicable to developing a program budget;
- examine the Planning, Programming, Budgeting and Execution (PPBE) process and the impact of programming and budgeting decisions on defense acquisition programs;
- summarize the congressional enactment process and the impact of congressional actions on defense acquisition programs; and
- identify the processes by which budget authority is apportioned, executed in accordance with public law, and reprogrammed.

**Who Should Attend:** BCF 103 is required for military officers and DoD civilians working in, or selected for, positions requiring knowledge or use of funds management principles. Equivalent industry personnel are encouraged to attend.

**Prerequisite:** ACQ 101

**Recommended:** Baccalaureate degree and 1 year of BCEFM acquisition experience

**Length:** This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** PGC
Intermediate Cost Analysis emphasizes development and application of cost analysis techniques and estimate interpretation. The course addresses estimate definition and planning, data collections, formulation, review and presentation, and documentation. Estimating techniques, such as parametrics, analogies, expert opinions, and improvement curves, are addressed in more depth. Computations are done using Automated Cost Estimating Integrated Tools (ACEIT).

Objectives: Students who successfully complete this course will be able to:

- understand the cost estimating process;
- normalize data for content, quantity, and economic year;
- develop cost estimates using various techniques;
- document cost models and estimates;
- apply time-phasing techniques in development, production, and operation and support phases of the life cycle, including cost improvements curves; and
- understand and perform sensitivity and risk analysis of an estimate.

Who Should Attend: This course is required for Level II certification for the DoD acquisition cost analyst; it is suggested for anyone in the financial management or earned value area.

Prerequisite: BCF 101

Note: Students must provide, and be familiar with, a scientific calculator.

Recommended: Two years of acquisition experience in cost estimating, financial management, or the earned value analysis job series is recommended. Algebra competence is essential, and some familiarity with statistics is beneficial. Students should direct math skills questions to the course manager.

Length: 15 class days

Method of Delivery: Resident/On-site

PDS Code: Q2B

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Intermediate Earned Value Management (EVM) students work as members of an integrated product team for the system development and demonstration phase of a small ACAT I program. In the context of integrated program management, students review, develop, and experience the EVM-related processes associated with requirements generation, acquisition strategy development, Request for Proposal (RFP) development, source selection, risk management, Integrated Baseline Review (IBR), and analysis during program execution.

Objectives: Students who successfully complete this course will be able to:

- articulate the relationship between EVM and defense acquisition management;
- develop EVM strategies consistent with EVM policy and appropriate for associated program risks;
- prepare EVM requirements for the RFP;
- evaluate integrated management systems with respect to the American National Standards Institute (ANSI) EVM Industry Standard;
- plan, organize, participate in, and manage a typical IBR; and
- evaluate EVM data as an element of integrated program management that includes warfighter requirements, contracts, risk management, critical path schedules, and internal and external reporting.

Who Should Attend: This course is for military officers, O-3 and above; DoD civilians, GS-9 and above; and equivalent industry personnel needing knowledge of EVM principles.

Prerequisite: BCF 101

Precourse Materials: A self-assessment is available from the course manager to determine the student’s suitability for attendance.

Length: 10 class days

Method of Delivery: Resident

PDS Code: Q2G
The Contractor Business Strategies course provides students a better understanding of a commercial environment. The primary emphasis is on the impact business decisions have on the customer and the company’s financial position. The course is taught with a business perspective, emphasizing the marketplace defined by having the Federal Government as a primary customer. Throughout the course, this environment is compared and contrasted with commercial business practices and processes.

Objectives: Students who successfully complete this course will be able to:
- recognize and analyze business issues and the resulting impact on the financial condition of the company, and
- understand and use the vocabulary and concepts necessary to discuss these issues with the defense contractor community.

Who Should Attend: This course is for military officers, O-3 and above, and DoD civilians, GS-9 and above, who have 3 to 5 years of experience in financial management and are involved in the systems acquisition process, interface with contractors, or deal with contractor data. The course is also recommended for personnel in the Program Management career field.

Prerequisite: ACQ 201B

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: Q2A

Cost Risk Analysis prepares cost analysts to model the cost risk associated with a defense acquisition program. Topics covered include basic probability concepts, subjective probability assessment, goodness-of-fit testing, basic simulation concepts, and spreadsheet-based simulation. Practical exercises, a small-group workshop, and a capstone article review reinforce the techniques taught.

Objectives: Students who successfully complete this course will be able to:
- assess subjective probabilities to represent uncertain cost elements in a defense acquisition program;
- model the cost risk associated with a defense acquisition program; and
- judge the reasonableness of a cost risk analysis for a defense acquisition program.

Who Should Attend: This assignment-specific course is designed for DoD Acquisition, Technology, and Logistics (AT&L) workforce personnel whose duties include developing and/or evaluating cost estimates for such areas as procurement, software, research and development, weapons systems, etc.; planning and management of DoD systems acquisitions; evaluation and negotiation of contract proposals; and cost and performance tradeoff analyses. Participants typically include members from the BCEFM community as well as personnel in Program Management; Contracting; Systems Planning, Research, Development, and Engineering; and Information Technology.

Prerequisite: BCF 101

Recommended: ACQ 201B and a working familiarity with any spreadsheet package

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: Q2C
BCF 207
Economic Analysis

Economic Analysis (EA) prepares students to conduct economic analyses within the DoD environment. Topics include decision analysis, cost analysis, present value, and sensitivity analysis. Practical exercises and a group workshop are used in class.

Objectives: Students who successfully complete this course will be able to:

- determine the most cost-effective way of conducting DoD business;
- determine the alternative that will warrant the highest benefits;
- estimate the costs of competing alternatives in an EA in accordance with Office of Management and Budget Circular A-94; Department of Defense Instruction (DoDI) 7041.3; and DoD 7000.14R, Vol. 2B, Chapter 58;
- assess the uncertainty that may exist, using sensitivity analysis and prior estimates of benefits and costs of competing alternatives in an EA; and
- provide a rationale for conclusions.

Who Should Attend: This assignment-specific course is for personnel who develop and/or evaluate costs and benefits of alternative courses of action (lease vs. buy, in-house vs. contractor, privatization or outsourcing, or repair or replace). Participants typically include the BCEFM community. This course would also be appropriate for personnel in Program Management; Contracting; Systems Planning, Research, Development, and Engineering; Information Technology; and non-DoD personnel who conduct economic analyses of materiel systems.

Prerequisite: None

Recommended: A working familiarity with any spreadsheet package

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: Q2D

BCF 208
Software Cost Estimating

Software Cost Estimating is designed for those who estimate and/or review the cost of software development and maintenance. Topics include life cycle management, development paradigms, capability evaluations, risk analysis, reuse, Commercial Off-The-Shelf (COTS) items, function points, IEEE/EIA 12207, parametric models, and model calibration. Case studies allow students to apply the course materials.

Objectives: Students who successfully complete this course will be able to:

- describe the software acquisition process,
- determine an appropriate cost estimating methodology and the types of data required for a software cost estimate,
- use models for software life cycle cost estimating,
- compare and contrast alternative techniques for software cost estimating,
- apply software cost estimating techniques,
- discuss the strengths and weaknesses of software cost estimating models, and
- discuss major influences on software cost estimating.

Who Should Attend: This assignment-specific course is for personnel whose duties impact embedded or automated information systems acquisitions. It includes developing and/or evaluating cost estimates for life cycle management, planning and managing DoD system acquisitions, evaluating and/or negotiating contract proposals, or analyzing cost and performance tradeoffs. Participants typically include members of the BCEFM community as well as personnel in Program Management, Software Engineering, and Information Technology.

Prerequisite: None

Recommended: ACQ 201, BCF 101, SAM 101, and a working familiarity with any word-processing package on an IBM-compatible personal computer

Length: 9 class days

Method of Delivery: Resident/On-site

PDS Code: Q2E
**BCF 209A**  
**ACQUISITION REPORTING COURSE, PART A**  
(Formerly Selected Acquisition Report)

The Acquisition Reporting Course, Part A, provides basic terminology, concepts, and policy information regarding acquisition reports, such as the Acquisition Program Baseline (APB), Selected Acquisition Report (SAR), and Defense Acquisition Executive Summary (DAES) for Major Defense Acquisition Programs (MDAPs), and Major Automated Information Systems (MAIS).

**Objectives:** Students who successfully complete this online course will be able to:

- apply acquisition reporting policy to report preparation requirements, and
- integrate and apply concepts learned online to review Consolidated Acquisition Reporting System (CARS)-based acquisition reports.

**Who Should Attend:** This assignment-specific course is for military officers, O-1 and above, and DoD civilians, GS-7 and above. It is available to acquisition personnel whose assignment requires understanding, preparing, or reviewing of MDAPs/MAIS programs or reporting using the CARS software. Civilians under contract to support a military program office with a reporting requirement are eligible with the recommendation of the program manager.

**Prerequisite:** None

**Recommended:** ACQ 101 and BCF 103

**Note:** BCF 209 includes the content of the former BCF 802 and has been separated into three segments:

- Part A is designed for those who require knowledge of acquisition reports and those who prepare and review reports.
- Part B is required for MAIS report preparers only. The resident curriculum addresses APB and DAES reports using CARS software.
- Part C is required for MDAPs report preparers only. The resident curriculum addresses APB and DAES reports and SARs using CARS software.

**Length:** This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** BE5

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**BCF 209B**  
**ACQUISITION REPORTING COURSE, PART B**  
(Formerly Selected Acquisition Report)

The Acquisition Reporting Course, Part B, prepares acquisition personnel to generate and review the Acquisition Program Baseline (APB) and Defense Acquisition Executive Summary (DAES) for Major Automated Information Systems (MAIS) programs. Students complete precourse material online prior to applying these concepts in the classroom. During the in-class lecture and computer-assisted case studies, the student learns step-by-step report preparation using the Consolidated Acquisition Reporting System (CARS) software.

**Objective:** Students who successfully complete this course will be able to prepare, generate, and review CARS-based acquisition reports. (Selected Acquisition Report (SAR) students should enroll in BCF 209C.)

**Who Should Attend:** This assignment-specific course is for military officers, O-1 and above, and DoD civilians, GS-7 and above. It is generally limited to acquisition personnel who prepare or review MAIS programs or report using the CARS software. Civilians under contract to support a military program office with a reporting requirement are eligible with the recommendation of the program manager.

**Prerequisite:** BCF 209A

**Recommended:** ACQ 101 and BCF 103

**Note:** This course is for MAIS personnel.

- Part A is designed for those who require knowledge of acquisition reports and those who prepare and review reports.
- Part B is required for MAIS report preparers only. The resident curriculum addresses APB and DAES reports using CARS software.

Major Defense Acquisition Programs (MDAPs) personnel should enroll in BCF 209C.

**Length:** 2 class days.

**Method of Delivery:** Resident/On-site

**PDS Code:** BE6
BCF 209C
ACQUISITION REPORTING COURSE, PART C
(Formerly Selected Acquisition Report)

The Acquisition Reporting Course, Part C, prepares acquisition personnel to generate and review the Acquisition Program Baseline (APB), the Defense Acquisition Executive Summary (DAES), and the Selected Acquisition Report (SAR) for Major Acquisition Defense Programs (MDAPs). Students complete precourse material online prior to applying these concepts in the classroom. During the in-class lecture and computer-assisted case studies, the student learns step-by-step report preparation using the Consolidated Acquisition Reporting System (CARS) software.

Objective: Students who successfully complete this course will be able to prepare, generate, and review CARS-based acquisition reports, including the SAR. MAIS students should enroll in BCF 209B.

Who Should Attend: This assignment-specific course is for military officers, O-1 and above, and DoD civilians, GS-7 and above. It is generally limited to acquisition personnel who prepare or review MDAPs or report using the CARS software. Civilians under contract to support a military program office with a reporting requirement are eligible with the recommendation of the program manager.

Prerequisite: BCF 209A (BCF 209B is not a prerequisite for BCF 209C.)

Recommended: ACQ 101 and BCF 103

Note: This course is for MDAPs personnel.

- Part A is designed for those who require knowledge of acquisition reports and those who prepare and review reports.
- Part C is required for MDAP report preparers only. The resident curriculum addresses APB and DAES reports and SARs using CARS software.

Major Automated Information Systems (MAIS) personnel should enroll in BCF 209B.

Length: 4 class days.

Method of Delivery: Resident/On-site

PDS Code: BE7

BCF 211A
ACQUISITION BUSINESS MANAGEMENT, PART A

Acquisition Business Management, Part A, is a Web-based review of material necessary to solve common financial issues in acquisition that will be presented in BCF 211B. The course includes topics on cost estimating; earned value analysis; Planning, Programming, Budgeting and Execution (PPBE); congressional enactment; and budget preparation and execution. This course must be completed prior to applying these concepts in the classroom in BCF 211B.

Objectives: Students who successfully complete this course should have familiarity with:

- preparation, justification, and defense of budget exhibits and obligation/expenditure plans;
- formulation of impact/reclama statements and reports; and
- development and defense of business aspects of the acquisition and PPBE cycle.

Who Should Attend: Intermediate-level personnel in positions supporting DoD weapons systems and various aspects of business and financial management throughout the life cycle of a system should attend.

Prerequisites: BCF 102 and BCF 103

Recommended: 2 years of acquisition experience and completion of ACQ 201

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: RG4
**BCF 211B**

**Acquisition Business Management, Part B**

Acquisition Business Management, Part B, offers hands-on experience in dealing with common financial issues in acquisition that include cost estimating; earned value analysis; Planning, Programming, Budgeting and Execution (PPBE); congressional enactment; and budget preparation and execution. To review basic concepts, students must complete an Internet precourse part (BCF 211A) prior to applying these concepts in the classroom (BCF 211B).

**Objectives:** Students who successfully complete this course will be able to:

- prepare, justify, and defend budget exhibits and obligation/expenditure plans;
- formulate impact/reclama statements and reports; and
- develop and defend business aspects of the acquisition and PPBE cycle.

**Who Should Attend:** This course is for intermediate-level personnel in positions supporting DoD weapons systems and various aspects of business and financial management throughout the life cycle of a system.

**Prerequisite:** BCF 211A

**Recommended:** 2 years of acquisition experience and completion of ACQ 201

**Length:** 5 class days

**Method of Delivery:** Resident

**PDS Code:** RG5

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**BCF 215**

**Operating and Support Cost Analysis**

This course provides students the concepts and methodologies needed to develop operating and support (O&S) cost estimates, total ownership cost reduction studies, Cost As an Independent Variable (CAIV) management processes, and other management decisions where O&S costs are relevant.

**Objectives:** Students who successfully complete this course will be able to:

- recognize the full spectrum of costs included in O&S cost estimates,
- plan and perform an O&S cost estimate that appropriately supports defense management decisions,
- obtain and normalize O&S data,
- apply appropriate cost estimating methods and models,
- document estimates, and
- apply economic analysis tools to evaluate alternative courses of action.

**Who Should Attend:** This is an assignment-specific course. It should be taken by DoD Acquisition, Technology, and Logistics (AT&L) workforce personnel whose duties include: (1) developing and/or evaluating O&S cost estimates, (2) conducting logistics support analyses, (3) engineering development in programs implementing CAIV or RTOC management, and (4) preparing cost and performance tradeoff analyses such as fore-structure studies. Participants will typically include members from the Business, Cost Estimating, and Financial Management; Life Cycle Logistics; and Systems Planning, Research, Development and Engineering communities. This course would also be appropriate for program/project managers.

**Prerequisite:** None

**Recommended:** 2 years of experience in defense acquisition cost estimating, financial management, logistics, engineering, or program management. BCF 101 and ACQ 101 are highly recommended. Competence in algebra is required.

**Length:** 5 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** Q2H
BCF 301
BUSINESS, COST ESTIMATING, AND FINANCIAL MANAGEMENT WORKSHOP

This capstone course teaches students how to apply Business, Cost Estimating, and Financial Management (BCEFM) concepts, techniques, and on-the-job experience to functional interrelationships and opportunities among the disciplines of cost estimating, earned value management, and financial management.

Objectives: Students who successfully complete this course will be able to:

- explain the tasks and duties of BCEFM functions;
- define current BCEFM-related laws, regulations, policies, and procedures;
- evaluate the interrelationships among the BCEFM functions;
- point out the appropriate decision-making information based on the integrated nature of a BCEFM task.

Who Should Attend: This course is for personnel in positions supporting DoD weapons systems and the various aspects of business and financial management throughout the life cycle of a system.

Prerequisites: ACQ 201B, Level I certification in BCEFM, and 2 years of experience in BCEFM

Recommended: Four years of acquisition experience is recommended. Level II certification in BCEFM is highly recommended.

Precourse Materials: A self-assessment will be mailed to students before class begins and should be faxed back to the course manager prior to the class start date. Also, students should come to class prepared to research a work-related topic. They will either brief the class on their findings or prepare a paper at the end of the course.

Length: 9 class days

Method of Delivery: Resident

PDS Code: BZF

CAR 805
CONTEMPORARY APPROACHES TO ACQUISITION IN THE INFORMATION AGE

This course provides an integrated perspective of the impact of the latest legal and regulatory changes and advances in information management on the acquisition process. Emerging Information Technology (IT) and IT acquisition strategies are reviewed. Best commercial practices and information management issues, such as information assurance and electronic government, are discussed with a focus on improving acquisition service to the customer while assuring best value to the government.

Objectives: Students who successfully complete this course will be able to:

- assess the impact of the latest legal and regulatory changes and advances in information technology on the acquisition process, and
- evaluate how emerging management practices and information technology promote improvements in the acquisition process.

Who Should Attend: This continuing education course is appropriate for acquisition professionals who are already Level III certified in an acquisition career field and in all types of defense programs, including those dealing with weapons; mission critical computer resources; command, control, communications, and intelligence; and automated information systems.

Prerequisite: None

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: JHG
CON 100
SHAPING SMART BUSINESS ARRANGEMENTS

Personnel new to the contracting specialty will gain a comprehensive understanding of the environment in which they will serve. Students will develop professional skills for making business decisions and advising other acquisition team members in successfully meeting customers' needs. Before beginning their study of technical knowledge and contracting procedures, students will learn about the different DoD mission areas and the types of procurement alternatives that may be selected for each. Knowledge management and information systems as well as recent DoD acquisition initiatives will be introduced. Small group exercises will prepare students to provide contracting support within the overarching business relationships of government and industry.

Objectives: Students who successfully complete this course will be able to:

- explain the acquisition/contracting mission and its impact on the American economic system,
- select training and development opportunities for career progression,
- describe the interdependence of functional team members,
- describe the importance of the oversight roles of the GAO and the DODIG,
- explain the characteristics and responsibilities of the contracting professional in the role of a business advisor,
- explain the distinctive interests of both the buyer and seller and the role those interests play,
- determine the relationship between financial and acquisition communities and how fundamental financial principles and requirements are important,
- describe commercial acquisition and government-unique requirements of market research in identifying the best business arrangements to meet mission requirements,
- explain e-business and information technology in supporting business processes, and
- distinguish among the current DoD acquisition initiatives and new policies.

Who should attend: This course is for personnel new to the contracting workforce.

Prerequisite: None

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: JHE

CON 101
BASICS OF CONTRACTING

Emphasizing commercial business practices, this survey course encompasses the entire contracting process from receipt of a purchase request through contract closeout. Students use the Federal Acquisition Regulation (FAR) and the DoD FAR Supplement (DFARS) to make related business decisions. As business advisors to the customer, students conduct an integrated case study requiring critical thinking and analysis.

Objectives: Students who successfully complete this course will be able to:

- act as a business advisor making smart business decisions;
- analyze contracting requirements;
- plan competition and source selection;
- draft solicitations;
- evaluate quotes and offers;
- award contracts;
- plan contract administration;
- monitor contract quality and administer payments; and
- modify, terminate, and close out contracts.

Who Should Attend: This course is for students new to the contracting workforce, either entry-level personnel or those crossing over from other career fields.

Prerequisite: CON 100 (for DoD students)

Length: This is a nonresident, self-paced course available through the Internet. CON 101 is composed of five modules, all of which must be completed within 90 calendar days.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: BDQ
**CON 104A**

**Principles of Contract Pricing, Part A**

Principles of Contract Pricing, Part A, is designed for entry-level contracting personnel. As an entry-level course, CON 104A will help the student understand some of the basic terminology and concepts of pricing as they relate to fair and reasonable pricing. Students will build upon the foundation provided in CON 101, Basics of Contracting.

**Objectives:** Students who successfully complete this course will be able to:

- understand the general environment of contract pricing,
- determine the sources and means of acquiring data for cost and price analysis,
- analyze direct and indirect costs, and
- understand the structured approach to profit analysis and requirements relative to cost of money.

**Who Should Attend:** This course is for civilians, GS-5 and above; military officers, O-1 and above; and enlisted personnel, E-4 and above, working in contracting positions. Members of related acquisition career fields are also strongly encouraged to attend.

**Prerequisite:** CON 101

**Recommended:** A knowledge of basic math skills is strongly recommended, such as:

- knowing the mathematical order of operations (parentheses, multiplication, division, addition, and subtraction),
- solving the formula for a straight line ($Y = A + BX$, given $Y$ and $X$ data), and
- operating a basic functions calculator (*, /, +, -).

A math tutorial is provided in CON 104A and at the DAU Continuous Learning Center (http://clc.dau.mil) for those in need of a refresher.

**Length:** This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** RG6

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**CON 104B**

**Principles of Contract Pricing, Part B**

Principles of Contract Pricing, Part B, is designed for entry-level contracting personnel. As an entry-level course, CON 104B will help the student understand some of the basic terminology and concepts of pricing as they relate to fair and reasonable pricing. Students will build upon the foundation provided in CON 104A.

**Objectives:** Students who successfully complete this course will be able to:

- perform a profit analysis, including the appropriate use and application of requirements relative to cost of money;
- integrate and apply the various concepts and methods learned online to a real-time cost analysis in the form of an integrating exercise;
- apply selected techniques of cost of money and profit analysis; and
- apply the essential techniques, strategies, and tactics of the negotiation process.

**Who Should Attend:** This course is for civilians, GS-5 and above; military officers, O-1 and above; and enlisted personnel, E-4 and above, working in contracting positions. Members of related acquisition career fields are also strongly encouraged to attend.

**Prerequisite:** CON 104A

**Recommended:** A knowledge of basic math skills is strongly recommended, such as:

- knowing the mathematical order of operations (parentheses, multiplication, division, addition, and subtraction),
- solving the formula for a straight line ($Y = A + BX$, given $Y$ and $X$ data), and
- operating a basic functions calculator (*, /, +, -).

A math tutorial is provided in CON 104A and at the DAU Continuous Learning Center (http://clc.dau.mil) for those in need of a refresher.

**Length:** 5 class days

**Method of Delivery:** Resident

**PDS Code:** RGR
CON 202
Intermediate Contracting

Intermediate-level contracting personnel examine contracting, focusing on complex, noncommercial acquisitions. Through an integrated case study, students are challenged to accept their roles as business advisors and to apply ethical principles and sound judgment to resolve contracting issues.

Objectives: Students who successfully complete this course will be able to:

• plan procurement, including acquisition planning with a formal source selection plan pursuant to the analysis of market research and requirements documents and consideration of recurring requirements, government property, competition, contract type, and contract financing;
• create a contract, including preparation of a Request for Proposal, evaluation of factors, competitive range determination, discussions, and processing of a request for final proposal revisions;
• prepare an award decision, conduct debriefings, and take steps to mitigate and/or resolve protests; and
• administer a contract, including administration planning, conducting a post-award orientation, contract surveillance and quality assurance, financial management, terminations, and disputes resolution.

Who Should Attend: This course is for intermediate-level contracting personnel with Level I Contracting certification and 2 years of contracting experience.

Prerequisite: CON 104B

Recommended: 2-1/2 years of contracting experience after completing CON 101

Precursoeur Materials: Integrated product team read-ahead assignment

Length: 15 class days

Method of Delivery: Resident/On-site

PDS Code: PGE

CON 204
Intermediate Contract Pricing

This course reinforces pricing skills taught in CON 104, Parts A and B, and further develops skills in price and cost analysis. Through team case studies, students demonstrate their ability to recognize, resolve, and provide advice on pricing issues and appropriately use price and cost analysis in developing prenegotiation objectives.

Objectives: Students who successfully complete this course will be able to:

• use pricing-related market research and know the benefits of its use,
• understand collaboration opportunities to streamline price/cost analysis efforts,
• recognize the appropriateness of the cost/price analysis as it relates to preferred acquisition approaches,
• realize when and how to perform various cost/price analysis techniques and how to use the results, and
• understand how to use and advise on alternative contract incentives.

Who Should Attend: Level I certified personnel who are working on Level II certification should take this course.

Prerequisite: CON 104B

Precursoeur Materials: A welcome packet is provided approximately 30 days prior to attendance. It outlines objectives, purpose, competencies, introductory reading material, and sample problems relevant to the course.

Length: 10 class days

Method of Delivery: Resident/On-site

PDS Code: BU6
CON 210
GOVERNMENT CONTRACT LAW

Attendees will understand the impact of government contract law on acquisition. The course introduces basic principles and sources of law relevant to acquisition. Court cases and administrative decisions emphasize how law affects the government-contractor relationship, legal disputes, and the maintenance of ethical business.

Objectives: Students who successfully complete this course will be able to:

• analyze how the law affects government contract formation;
• differentiate among types of inspection, warranties, acceptance, and changes;
• recognize situations requiring an equitable adjustment;
• articulate key issues and describe procedures available for dispute resolution;
• explain the application of different types of contract termination;
• contrast different forums available to hear protests relating to government contract formation and describe the basic issues;
• explain the allocation and enforcement of government rights to various types of property;
• identify and apply limitations on spending of government funds; and
• recognize procurement fraud and available remedies.

Who Should Attend: This course is for intermediate-level personnel who are responsible for contract formation or management.

Prerequisite: CON 104B

Recommended: CON 202 is strongly recommended.

Length: 10 class days

Method of Delivery: Resident/On-site

PDS Code: BDP

CON 232
OVERHEAD MANAGEMENT OF DEFENSE CONTRACTS

Overhead Management of Defense Contracts provides an understanding of industry overhead costs and their impact on seller pricing/business strategies under various acquisition environments with differing contract types. Attendees will understand the development and application of overhead rates used in contract formation, administration, and close out. The course-integrating case provides hands-on application of the overhead-rate process where students determine their own final overhead rates.

Objectives: Students who successfully complete this course will be able to:

• develop, evaluate, and apply indirect rates;
• assess program impacts with the changing business base;
• interpret Defense Contract Audit Agency (DCAA) audit reports and evaluate recommendations; and
• make final decisions on cost issues.

Who Should Attend: This assignment-specific course is appropriate for contracting officers, buyers, price analysts, auditors, and contract administration personnel who are assigned to projects in which overhead situations are present or who are involved in either contract formation or administration.

Prerequisite: CON 104B

Recommended: It is strongly recommended that all applicants have at least 1 year of contracting experience after Level I certification before attending this course.

Length: 10 class days

Method of Delivery: Resident/On-site

PDS Code: BKA
CON 234
Contingency Contracting

Contingency Contracting develops skills for contracting support provided to Joint Forces across the full spectrum of military operations. Exercises focus on unique aspects of contingency operations, critical thinking skills, and the execution of appropriate contractual instruments.

Objectives: Students who successfully complete this course will be able to:

- identify and apply contracting laws, regulations, and procedures for contingencies;
- apply ethical principles in procurement decisions in foreign environments;
- identify key personnel and organizations in contingencies, explain their roles and responsibilities, and illustrate required coordination;
- summarize and discuss elements of contingency contracting support planning;
- assess customer requirements and execute appropriate procurement actions;
- prepare, assemble, administer, and close out contracts, documents, files, and reports; and
- recognize cross-cultural behavior patterns and anti-terrorism force protection measures and explain their impact on contingency contracting.

Who Should Attend: This assignment-specific course is for Contracting and Purchasing career field personnel who are in deployable positions. Whenever practical, students should attend the course prior to assuming duties as a deployable contracting officer or purchasing agent.

Prerequisite: CON 101 or PUR 101

Recommended: 2 years of purchasing or contracting experience

Length: 9 class days

Method of Delivery: Resident/On-site

PDS Code: PAP

CON 235
Advanced Contract Pricing

From price-based acquisition to the traditional cost-based environment, this course is designed for buyers, price analysts, and contracting officers tasked with obtaining fair and reasonable prices. CON 235 addresses market forces, the market research process, commerciality issues, and cost/price analysis techniques, such as interviewing experts, analogy, decision theory, earned value statistics, parametrics, learning curves, and risk analysis.

Objectives: Students who successfully complete this course will be able to:

- use inferential statistics and hypotheses testing;
- analyze the relationship between two or more variables, describe that relationship using regression analysis, and defend the appropriateness of the model;
- perform cost-risk analysis to support prenegotiation objectives;
- integrate quantitative techniques in a cost/price estimate;
- conduct market research on a given procurement item; and
- conduct a price analysis of a commercial item as broadly defined by Federal Acquisition Regulation (FAR) criteria.

Who Should Attend: This assignment-specific course is for any Level II/III personnel wanting to advance in major acquisitions (systems, sustainment, or services), particularly in a price-based acquisition environment.

Prerequisite: CON 204

Recommended: Level II Contracting certification

Length: 10 class days

Method of Delivery: Resident

PDS Code: PAQ
CON 236
Contractual Aspects of Value Engineering

This course provides an intensive review of the techniques and objectives of the DoD Value Engineering (VE) program. Students are exposed to basic VE concepts and definitions and the relationship of VE to other incentives contained in the contract and subcontracts.

Objectives: Students who successfully complete this course will be able to:

- apply the appropriate VE clause by differentiating among the types of VE programs;
- validate, by assessment, VE Change Proposals (VECPs);
- calculate savings resulting from accepted VECPs; and
- modify the contract after formal processing and acceptance of the VECP.

Who Should Attend: This assignment-specific course is for contracting, program management, and functional personnel who may be involved in VE applications or who support major weapons systems and can be expected to encounter specific VE activity. Although the course is targeted for contracting personnel, individuals not assigned to contracting are encouraged to attend.

Prerequisite: None

Recommended: Level II certification in Contracting or a field of expertise is desirable before attending this course. A working knowledge of contracting, program management, or a functional area of expertise, with 2 years of experience, is a satisfactory substitute.

Length: 5 class days

Method of Delivery: Resident

PDS Code: PAR

CON 237
Simplified Acquisition Procedures

The Simplified Acquisition Procedures (SAPs) course is intended to support the training of the DoD AT&L workforce on the use of SAPs utilizing Federal Acquisition Regulation (FAR), Parts 12 and 13. This course combines interactive computer-based training with performance-support resource access, which is provided via the Internet.

Objectives: Students who successfully complete this course will be able to:

- recognize and explain the advantages of using SAPs for acquisition;
- identify the purchases that can be made using SAPs;
- list sources of information regarding potential open-market suppliers;
- determine whether the small business set-aside requirement applies;
- decide whether data justifies a decision regarding the extent of competition;
- explain the importance of the requirement to maintain an open-market source list;
- plan a solicitation, evaluate quotes, and select a contractor for award; and
- solve post-award issues.

Who Should Attend: This course is designed as a continuing education tool for personnel requiring knowledge in using SAPs.

Prerequisite: None

Recommended: Level II certification in Contracting or a field of expertise is desirable before attending this course. A working knowledge of contracting, program management, or a functional area of expertise, with 2 years of experience, is a satisfactory substitute.

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: PAS
CON 243
ARCHITECT-ENGINEER CONTRACTING

Architect-Engineer (A-E) Contracting focuses on the unique aspects of contracting for professional A-E services. The course is designed for AT&L workforce personnel in the Contracting career field who have achieved a solid baseline of contracting knowledge through a combination of actual experience and completion of all Defense Acquisition Workforce Improvement Act (DAWIA) Level I courses. Students will cover issues across the contracting spectrum, including acquisition planning, source selection, proposal analysis, contract award and work, and contract management. Specific topics and practical exercises also include the Brooks Act, SF-254s/255s, slate and selection process, review of government estimates, liability, Title II services, modifications, and Contracting Officer Technical Representative (COTR) responsibilities.

Objectives: Students who successfully complete this course will be able to:

• determine the necessity of using Brooks Act procedures;
• select an A-E firm;
• negotiate, award, manage, and administer a contract to satisfy the needs of the government; and
• understand critical pre- and post-award functions concerning A-E contracts.

Who Should Attend: This assignment-specific course is intended for military and civilian AT&L workforce members in the Contracting career field who are assigned contracting responsibilities for A-E contracts. Whenever practical, students should attend CON 243 prior to assuming A-E contracting duties.

Prerequisite: CON 104B
Length: 5 class days
Method of Delivery: Resident/On-site
PDS Code: PGF

CON 244
CONSTRUCTION CONTRACTING

This course focuses on unique construction contracting issues, such as acquisition planning, contract performance management, funding, environmental concerns, construction contract language, construction contracting in the commercial setting, the Davis-Bacon Act, design/build, basic schedule delay analysis, constructive changes, acceleration, and construction contract quality management.

Objectives: Students who successfully complete this course will be able to:

• conduct appropriate, successful, effective construction acquisition planning;
• properly solicit and award a construction contract;
• diagnose, troubleshoot, and determine better construction contract administration; and,
• through critical analysis/thinking, select the best construction business decision given the contract situation.

Who Should Attend: This assignment-specific course is for military and civilian personnel in the DoD AT&L workforce who are in the Contracting career field or who are assigned specific contract administration duties for construction contracts, e.g., professional engineers, quality assurance personnel, and legal counsel personnel. Whenever practical, students should attend the course prior to assuming duties related to construction contracting.

Prerequisite: CON 104B
Length: 5 class days
Method of Delivery: Resident/On-site
PDS Code: PGG
CON 250
Fundamentals of Cost Accounting Standards - Part I

Fundamentals of Cost Accounting Standards — Part I, provides detailed, hands-on instruction in the various aspects of Public Law 100-679, including the rules and regulations of the Cost Accounting Standards Board, the Cost Accounting Standards (CAS), and disclosure statements for Federal contracts. Part I addresses only those standards applicable to modified CAS coverage.

Objectives: Students who successfully complete this course will be able to:

- ascertain if a given practice is compliant with CAS 401, 402, 405, and 406 (modified CAS coverage);
- verify applicability of CAS and type of coverage;
- determine if and when disclosure of the contractor’s practices is required;
- determine whether a cost impact proposal is necessary; and,
- if a cost impact proposal is necessary, determine appropriate contract adjustments.

Who Should Attend: This assignment-specific course is designed for civilian (or equivalent military) personnel, GS-9 and above, with at least 2 years of experience in the Contracting career field. Personnel should be responsible for CAS administration for one or more contractors or have a current (or pending) assignment dealing with CAS issues.

Prerequisite: CON 204 (prerequisite waived for attorneys)

Recommended: Completion of a first-year college accounting course or equivalent and completion of CON 232

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: BZM

CON 251
Fundamentals of Cost Accounting Standards - Part II

Fundamentals of Cost Accounting Standards — Part II, provides detailed, hands-on instruction in the various aspects of Public Law 100-679, including the rules and regulations of the Cost Accounting Standards Board, the Cost Accounting Standards (CAS), and disclosure statements for Federal contracts. Whereas Part I addresses only those standards applicable to modified CAS coverage, Part II addresses additional standards for full CAS coverage situations.

Objectives: Students who successfully complete this course will be able to:

- ascertain if a given practice is compliant with CAS (full CAS coverage);
- verify applicability of CAS and type of coverage;
- determine if and when disclosure of the contractor’s practices is required;
- determine whether a cost impact proposal is necessary; and,
- if a cost impact proposal is necessary, determine appropriate contract adjustments.

Who Should Attend: This assignment-specific course is designed for civilian (or equivalent military) personnel, GS-9 and above, with at least 2 years of experience in the Contracting career field. Personnel should be responsible for CAS administration for one or more contractors or have a current (or pending) assignment dealing with CAS issues on a regular basis.

Prerequisite: CON 204 (prerequisite waived for attorneys) and CON 250

Recommended: Completion of a first-year college accounting course or equivalent and completion of CON 232

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: BZN
Intermediate Facilities Engineering is the Level II certification course in the Facilities Engineering (FE) career field. It provides a broad understanding of the overall facilities engineering process and the roles/responsibilities of acquisition team members as they relate to the facility life cycle in support of military missions. The course is designed to teach the student when to seek the assistance of professionals in various specialty areas.

Objectives: Students who successfully complete this course will be able to:

- discuss program management components, contracting procedures, and design and construction processes relating to FE projects;
- discuss and apply financial laws, regulations, and procedures;
- identify when there is a real estate acquisition, management, or disposal component;
- apply environmental requirements that arise during the DoD facility life cycle;
- describe basic elements of the comprehensive planning and project planning processes;
- describe elements used to manage sustainment, restoration, and modernization; and
- relate the contingency engineering process to FE requirements.

Who Should Attend: This course is for intermediate-level facilities engineering personnel with Level I Facilities Engineering certification and 2 years’ facilities engineering experience.

Prerequisite: ACQ 101

Length: This is a nonresident, self-paced course available through the Internet. Students must pass a final examination within 60 days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: JHM
**GRT 201**

**Grants and Agreements Management**

Grants and Agreements Management presents the foundational knowledge required to begin service as a grants officer. The course provides the information needed to resolve relevant assistance issues by applying knowledge, discretion, and judgment.

**Objectives:** Students who successfully complete this course will be able to:

- explain the qualitative differences among instruments available for obligating Federal dollars and choose the most appropriate instrument in various situations,
- identify the elements of the legal framework that apply to assistance, and
- perform the responsibilities of the grants officer in accordance with regulations and statutes.

**Who Should Attend:** This assignment-specific course is designed for personnel involved in pre-award and post-award assistance processes, e.g., grants specialists and DoD personnel in a career path to become grants officers. (This course is not intended for personnel in the National Guard Bureau (NGB). DAU is working on a variation of this course that is customized for the NGB.) GRT 201 does not address Other Transactions (OTs) used for acquisition (Sec. 845 OTs). The course provides a brief overview only of OTs and Technology Investment Agreements used for research.

**Prerequisite:** None

**Recommended:** Level I Contracting courses

**Length:** 3-1/2 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** BU4

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**IND 100**

**Contract Property Administration and Disposition Fundamentals**

This course provides property administrators, plant clearance officers, contracting officers, and personnel in related fields a comprehensive understanding of the contractual regulatory and statutory requirements for government property administration and disposition.

**Objectives:** Students who successfully complete this course will be able to:

- state the government’s policies and exceptions on providing government property to contractors;
- describe the five major classifications of government property;
- explain the Federal Acquisition Regulation (FAR) government property clauses;
- describe the duties and responsibilities of the property administrator and plant clearance officer;
- evaluate a contractor's property control system;
- investigate and determine appropriate action for lost, damaged, or destroyed government property;
- understand the FAR and DFARS requirements for government property disposition;
- understand the screening procedures for excess government property; and
- describe the requirements for properly disposing of hazardous wastes, items requiring demilitarization, and computer components.

**Who Should Attend:** This course is required at Level I for all industrial property management specialists and industrial plant clearance specialists, including property administrators and plant clearance officers in the GS-1103 series. This course may be required for contracting officers (GS-1102), program managers, auditors, and team leaders with significant property administration responsibilities. It is highly recommended for production and quality assurance personnel involved with property administration.

**Prerequisite:** CON 100

**Recommended:** Some prior knowledge or experience with property management

**Length:** 10 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** BZP
IND 103

Contract Property Systems Analysis Fundamentals

Contract Property Systems Analysis Fundamentals builds a solid foundation in auditing principles and process analysis techniques for entry-level property professionals. The instructional process underscores the importance of property control system requirements and provides the tools necessary for the property administrator to plan and perform a property control systems analysis.

Objectives: Students who successfully complete this course will be able to:

- plan and schedule a contract property control systems analysis;
- determine proper use of sampling;
- define the appropriate population for review for all processes;
- analyze the sample for deficiencies that fail to meet contractual requirements;
- determine the rating for the function, functional segment, and property control system; and
- recommend a course of corrective action.

Who Should Attend: This course is for all Level I industrial property management specialists and industrial plant clearance specialists, including property administrators and plant clearance officers in the GS-1103 series. It is recommended for contracting, production, and quality assurance personnel with property control systems analysis responsibilities.

Prerequisite: IND 100 or IND 101

Recommended: 1 year of property management experience after completing IND 100 or IND 101

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: BRL

IND 200

Intermediate Contract Property Administration

This course is for experienced industrial property management specialists, property administrators, plant clearance officers, contracting officers, and their supervisors. Current contractual, regulatory, and statutory issues are analyzed using student case studies and plant tours.

Objectives: Students who successfully complete this course will be able to:

- define types of property provided to contractors and the clauses used to do so;
- describe inventory management procedures and policies, consumption analysis, physical inventories, and adjustments;
- identify criteria for acquiring, using, and recording special tooling, test equipment, and agency-peculiar property;
- apply various risk-of-loss contract provisions; and
- differentiate policies and procedures for disposition and plant clearance of government property.

Who Should Attend: This course is for all Level II industrial property management specialists and industrial plant clearance specialists, including property administrators and plant clearance officers in the GS-1103 series. This course may be required for contracting officers (GS-1102), program managers, auditors, and team leaders with significant property administration responsibilities. It is highly recommended for production and quality assurance personnel involved with property administration.

Prerequisite: IND 103

Recommended: 1 year of property management experience after completing IND 103

Length: 10 class days

Method of Delivery: Resident/On-site

PDS Code: BZQ
IRM 101
Basic Information Systems Acquisition

This course combines interactive computer-based training with performance-support resource access. Students in this course explore the introductory-level concepts involved in DoD information systems acquisition management.

Objectives: Students who successfully complete this course will not only gain a basic knowledge and comprehension of the following fundamental concepts of an information systems acquisition but also will be able to:

- apply laws and regulations;
- understand organizational and individual roles and responsibilities;
- interpret information technology terminology; and
- apply acquisition management practices, such as risk management, quality assurance, requirements management, architecture, and configuration management.

Who Should Attend: This course is for civilians, GS-5 to GS-9, or military officers, O-1 to O-3, who are members or prospective members of the Information Technology career field.

Prerequisite: ACQ 101

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning - See “Online Courses” on page 12.

PDS Code: JHD

IRM 201
Intermediate Information Systems Acquisition

Intermediate Information Systems Acquisition focuses on the application of policies, concepts, and practices that guide and control the management and acquisition of Information Systems/Information Technology (IS/IT) in DoD. Exercises, labs, lectures, and group discussion are used to cover such topics as IS/IT policies, strategic planning, information assurance, architecture, advancing technologies, and more.

Objectives: Students who successfully complete this course will be able to:

- explain the concepts and terminology that comprise the major and nonmajor IS acquisition management processes and how the processes interact;
- define the roles, activities, and relationships of the DoD, other government entities, and industry that participate in and affect the acquisition of IT;
- apply management skills needed to effectively and efficiently utilize people, money, facilities, information, and time to accomplish IS acquisition objectives;
- identify internal and external factors that influence and constrain the IS acquisition process; and
- summarize strategies on how to deal with these factors in light of risk, uncertainty, and change.

Who Should Attend: This course is for Level I certified mid-level managers with responsibilities in IS/IT acquisitions.

Prerequisites: ACQ 201B and IRM 101

Length: 10 class days

Method of Delivery: Resident/On-site

PDS Code: QN5
**IRM 303**  
**Advanced Information Systems Acquisition**

Advanced Information Systems Acquisition is the capstone course in the DAU Information Resource Management sequence. It focuses on decision making and issues related to Information Systems/Information Technology (IS/IT) leadership, capital investment management, and acquisition. Using case studies, the course integrates advanced topics in planning, designing, and implementing comprehensive programs to acquire effective information systems.

**Objectives:** Students who successfully complete this course will be able to:

- evaluate IS/IT leadership, management, and acquisition issues to make strategic-level decisions in DoD, and
- effectively lead or participate in IS/IT integrated product teams that operationalize acquisition excellence initiatives and manage IS/IT as a capital investment.

**Who Should Attend:** This course is for civilian senior managers, grades GS/GM-13 to GS/GM-15, and military officers, ranks O-4 to O-6, who have successfully completed the requirements for Level II in the Information Technology career field.

**Prerequisite:** IRM 201

**Length:** 10 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** BZE

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**LAW 801**  
**Acquisition Law**

DoD policy now mandates that the acquisition process be conducted through Integrated Product Teams (IPTs). The employment of IPTs in the acquisition process has resulted in the involvement of many noncontracting government personnel. This course provides an overview of government contract law to students from the various acquisition disciplines. LAW 801 also provides useful knowledge of the laws and regulations specifically applicable to government contracts.

**Objectives:** Students who successfully complete this course will be able to:

- apply various laws and regulations applicable to the government contracting process, and
- comprehend the legal significance of the contents of the contractual instrument and actions taken by those involved in the acquisition process.

**Who Should Attend:** This is a continuing education course for Level I certified personnel who are either not required to take CON 210 or who completed CON 210 more than 5 years ago.

**Prerequisite:** None

**Length:** 4-1/2 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** JHH

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**IRM 303**  
**Advanced Information Systems Acquisition**

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**LAW 801**  
**Acquisition Law**

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**IRM 303**  
**Advanced Information Systems Acquisition**

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**LAW 801**  
**Acquisition Law**
LOG 101
ACQUISITION LOGISTICS FUNDAMENTALS

Aquisition Logistics Fundamentals provides a broad overview of the role of acquisition logistics in the system acquisition life cycle and system engineering processes. Modules cover the logistics-relevant aspects of requirements identification, life cycle costing, integrated product and process development, sustainment logistics, supportability analysis, product support, contracting, and contractor support.

Objectives: Students who successfully complete this course will be able to:

- understand how today's defense systems and equipment are conceived, developed, tested, acquired, and operated;
- understand the role of the commercial sector;
- comprehend the philosophy and objectives of logistics support and attendant management functions; and
- understand logistics-related disciplines and the policies, procedures, and management techniques used to establish a logistics support capability.

Who Should Attend: Individuals recently assigned responsibility to plan, establish, and maintain the logistics support infrastructure for DoD systems and equipment in each phase of the acquisition life cycle should attend.

Prerequisite: ACQ 101

Recommended: Students who take this course should have 6 to 12 months of experience in an acquisition organization.

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: J R1

LOG 102
SYSTEMS SUSTAINMENT MANAGEMENT FUNDAMENTALS

Systems Sustainment Management Fundamentals provides a broad overview of the role of the life cycle logistician during the sustainment phase of a weapon systems life cycle. Modules cover logistics/supply chain management concepts, best commercial practices as applied to weapons systems sustainment, performance metrics, partnering/alliance opportunities and experiences, performance-based support, enterprise business environment and opportunities, and reduction in life cycle/total ownership costs.

Objectives: Students who successfully complete this course will be able to:

- recognize the role of the life cycle logistician during the sustainment phase of a weapon system's life cycle,
- identify the concepts, policies, and practices of logistics/supply chain management as they apply to new and legacy systems during the sustainment phase of their life cycle, and
- identify the best practices in developing and implementing performance-based support.

Who Should Attend: This course is required for Level I certification for individuals recently assigned responsibility to establish and maintain the life cycle logistics support for DoD systems and equipment during the sustainment phase of their life cycle.

Recommended: Students who take this course should have 6 to 12 months of experience in an acquisition or sustainment organization.

Prerequisite: ACQ 101

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: J HF
LOG 201A
Intermediate Acquisition Logistics, Part A

Intermediate Acquisition Logistics, Part A, provides a dynamic real-time learning environment oriented toward developing managerial and technical logistics competencies in the areas of systems engineering, life cycle cost management, and risk analysis. It challenges the student to review current policy and guidance and demonstrate an understanding of how early integration of operational supportability into the system deployment process leads to achievement of DoD’s strategic logistics goals. It is intended for the mid-level logistics professional needing the skills required to excel in today’s demanding and dynamic product support environment.

Objectives: Students who successfully complete this course will be able to understand modeling and simulation, test and evaluation, market research and analysis, open systems design and interoperability, evolutionary acquisition, performance-based logistics, and support planning.

Who Should Attend: LOG 201A is for military officers, O-3 and above; civilians, GS-9 and above; and industry equivalents who are Level I certified in Life Cycle Logistics. Students should have 2 to 4 years of acquisition and/or logistics experience.

Prerequisites: ACQ 201B and LOG 101 (It is recommended that students have acquisition logistics experience as outlined in DoD 5000.52M and be currently assigned, or expected to be assigned, to an acquisition logistics position.)

Length: This is a nonresident course available via correspondence. It is a nonrolling-enrollment course with specific start and end dates. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning via correspondence.

PDS Code: RGS

LOG 201B
Intermediate Acquisition Logistics, Part B

Intermediate Acquisition Logistics, Part B, provides a dynamic group-based and facilitated learning environment oriented toward further development of managerial and technical logistics competencies in the areas of systems engineering, life cycle cost management, and risk analysis (introduced in LOG 201A). It challenges the student to critically think and differentiate possible support alternatives and provide group-based solutions to ensure the early integration of operational supportability into the system development process. These skills are refined by instructor-facilitated student group exercise and discussion. It is intended for the mid-level logistics professional needing the skills required to excel in today’s demanding and dynamic product support environment.

Objectives: Students who successfully complete this course will be able to understand life cycle cost, contracting, modeling and simulation, test and evaluation, market research and analysis, systems engineering, performance-based logistics, and support planning.

Who Should Attend: LOG 201B is for military officers, O-3 and above; civilians, GS-9 and above; and industry equivalents who are Level I certified in Life Cycle Logistics. Students should have 2 to 4 years of acquisition experience.

Prerequisite: LOG 201A (It is recommended that students have acquisition logistics experience as outlined in DoD 5000.52M and be currently assigned, or expected to be assigned, to an acquisition logistics position.)

Length: 5 class days

Method of Delivery: Resident

PDS Code: RGT
LOG 203
RELIABILITY AND MAINTAINABILITY

This course concentrates on Reliability and Maintainability (R&M) activities, enabling students to understand the relationship between R&M and acquisition logistics and to evaluate the impact of R&M decisions. Stressing a conceptual approach, the course presents basic R&M terminology and engineering practices.

Objectives: Students who successfully complete this course will be able to:

- explain why successful R&M activity decreases logistics costs and increases combat capability;
- develop operational and contractual R&M requirements;
- discuss well-established R&M design/analysis activities;
- explain reliability growth testing and reliability qualification testing; and
- explain how to preclude latent defects from entering service.

Who Should Attend: This assignment-specific course is for logisticians assigned to DoD acquisition programs.

Prerequisite: ACQ 201

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the end-of-module and end-of-course tests within 60 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: AKA

LOG 204
CONFIGURATION MANAGEMENT

This course provides managers and functional staff with the knowledge of how to apply Configuration Management (CM) successfully. It includes the interrelationship of CM to life cycle design activities and logistics support. LOG 204 provides an overview of the concepts and basic practices of CM, including configuration identification, audits, control, status accounting, as well as data management. Impacts on CM by Acquisition Reform, the integrated data environment, open systems, and commercial/nondevelopmental items are discussed. Continuing scenario exercises trace CM in the technical development, production, and support of a system. Requirements to design, develop, implement, and operate a CM program are discussed.

Objectives: Students who successfully complete this course will be able to:

- apply CM oversight as a tool in the Integrated Process and Product Development (IPPD) effort for system management; and,
- when given a scenario, utilize the IPPD approach to manage the configuration for a system during its life cycle.

Who Should Attend: This assignment-specific course is for logisticians and systems engineers involved in the development of systems and life cycle support.

Prerequisite: ACQ 201

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: QMB
**LOG 235A**  
**Performance Based Logistics, Part A**

Performance Based Logistics, Part A, provides a dynamic, real time, learning environment oriented toward developing logistics competencies in the areas of performance-based product support; business case analysis; continuous modernization; supply chain management; configuration management; enterprise integration; commercial integration; support options; and reliability, maintainability, and supportability. It challenges the student to review current policy and demonstrate an understanding of how early integration of performance-based support concepts into the system development process leads to achievement of DoD’s logistics goals. It is intended for mid-level logistics professionals needing skills required to excel in today’s demanding and dynamic product support environment.

**Objectives:**

Students who successfully complete this course will be able to:

- understand the knowledge areas of their job as members of the life cycle logistics workforce more proficiently. Areas of concentration include: performance-based product support, business case analysis, continuous modernization, supply chain management, configuration management, enterprise integration, commercial integration, support options, and reliability, maintainability, and supportability;
- understand the specific relation and application of the functional areas in a performance-based logistics framework; and
- develop a more in-depth knowledge of their current applications within the DoD.

**Who Should Attend:**

LOG 235A is for military officers, O-3 and above; civilians, GS-9 and above; and industry equivalents who are Level I certified in Life Cycle Logistics. Students should have 2 to 4 years of acquisition and/or logistics experience.

**Prerequisite:** None. It is recommended that students have life cycle logistics experience and be currently assigned, or expected to be assigned, to a life cycle logistics position.

**Length:**

LOG 235A is 60 days in length.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12. Requires supplemental student readings and iterative knowledge assessments integrated which are into the course.

**PDS Code:** JHL

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**LOG 235B**  
**Performance Based Logistics, Part B**

This course provides a dynamic, group-based learning environment where the student develops the logistics competencies introduced in LOG 235A. The student will acquire tools and techniques required to design, develop, and implement performance-based support at the system, subsystem, or commodity level in new acquisition and legacy systems. It challenges the student to critically think and differentiate among support alternatives and to provide solutions that ensure the early integration of performance-based product support in the system development process. These skills are refined by instructor-facilitated student group exercises and discussions.

**Objectives:** Students who successfully complete this course will be able to:

- apply skills introduced in the LOG 235A distance learning phase through case-based learning in a small group environment;
- perform proficiently as members of the life cycle logistics workforce;
- apply their knowledge of the concepts, policies, and practices of performance-based logistics (PBL);
- identify the relationship between logistics functions and processes;
- understand the basic concepts of business case analysis and its application in assessing and determining potential performance-based support alternatives;
- understand the role and integration of PBLs in the future logistics enterprise environment; and
- successfully apply the knowledge and understanding in the context of a performance-based support strategy.

**Who Should Attend:**

LOG 235B is for military officers, O-3 and above; civilians, GS-9 and above; and industry equivalents who are Level I certified in Life Cycle Logistics. Students should have 2 to 4 years of acquisition and/or logistics experience.

**Prerequisites:**

LOG 235A (It is recommended that students have life cycle logistics experience as outlined in DoD 5000.52M, and they should be currently assigned, or expected to be, assigned to a life cycle logistics position.)

**Length:**

4-1/2 class days

**Method of Delivery:** Resident

**PDS Code:** JHL
**LOG 304**

**Executive Life Cycle Logistics Management**

Executive Life Cycle Logistics Management prepares the acquisition and sustainment life cycle logistician to perform in executive-level logistics management and policy-making positions. Students are required to conduct research and perform critical thinking in a small group decision-making environment. Students engage in dynamic, fast-paced case study exercises addressing complex relationships among life cycle logistics support planning, acquisition policy, requirements determination, program management, performance-based contracting, and funds management.

**Objectives:** Students who successfully complete this course will be able to:

- serve as proactive, credible, and influential life cycle logisticians;
- distinguish the life cycle logistician’s functions during each phase of the life cycle;
- identify the elements of and the life cycle logistician’s roles in the systems engineering process;
- analyze and integrate major acquisition and sustainment policy requirements from the executive-level logistics perspective; and
- understand the integration of the components of the Future Logistics Enterprise.

**Who Should Attend:** This course is for Level II certified Life Cycle Logisticians who are military officers, O-3 and above, or DoD civilians, GS-11 and above, and industry counterparts.

**Prerequisite:** LOG 235B

**Precourse Material:** Precourse assignment materials will be provided via the Internet prior to students attending the class. Students will receive instructions on how to access these materials. All students will submit and brief (5 to 10 minutes) an executive-level paper on a contemporary logistics initiative during the course. It is strongly recommended that students complete the written portion of this assignment prior to attending class.

**Length:** 9 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** AH1

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**PMT 202**

**Multinational Program Management**

This course prepares students to be effective in an international defense acquisition program. The Multinational Program Management course emphasizes the U.S. policy of encouraging armaments cooperation and enhancing interoperability with our allies. Key national, DoD, and Service policies on international cooperative development, production, and support are explored.

**Objectives:** Students who successfully complete this course will be able to:

- comprehend the requirements necessary to participate effectively in an acquisition program that involves participation by foreign governments and their industry;
- understand key national, DoD, and Service policies on international cooperative development, production, and logistics; and
- recognize the various international defense programs related to acquisition (data exchanges, Nunn Amendment Programs, foreign comparative testing, coalition warfare programs, bilateral and multilateral projects and programs, and security assistance – Foreign Military Sales (FMS)); and
- prepare, formulate, and support an FMS/DCS/cooperative or hybrid international program.

**Who Should Attend:** This assignment-specific course is for all acquisition personnel who require international acquisition training at Level II for any career field, including program managers and program management staff, key government laboratory and center personnel, Defense and Service headquarters staff, and Office of Defense Cooperation personnel and attachés.

**Prerequisite:** None

**Length:** 5 class days

**Method of Delivery:** Resident

**PDS Code:** PAJ
PMT 203  
**INTERNATIONAL SECURITY AND TECHNOLOGY TRANSFER/CONTROL**

This course provides a comprehensive overview of U.S. law, policy, and regulations that govern International Security and Technology Transfer/Control (ISTT/C). Students will learn the procedures for the export and import of defense and dual-use equipment and services, for handling classified and controlled unclassified program information, and for foreign visit control. PMT 203 is designed for the acquisition professional, including program office personnel, Defense and Service headquarters staff, and Defense cooperation personnel and attachés associated with international acquisition. The course has five components: acquisition documentation; security and data transfer; export/import licensing; contractor operations; and laws, policies, and procedures.

**Objectives:** Students who successfully complete this course will be able to:

- identify, analyze, and apply the laws, policies, and processes necessary to develop system and contractor classification guidance for the control of critical program information;
- understand the national security policy issues and export/import licensing constraints, as defined by the Departments of State, Commerce, Treasury, and Customs, and evaluate their effects on domestic and international DoD programs;
- recognize hostile and friendly foreign power elicitation and technology collection methods and techniques and develop methods of protecting information; and
- describe the U.S. Government’s ownership, usage, and transfer rights to foreign governments and contractors for intellectual property.

**Who Should Attend:** This assignment-specific course is for all acquisition personnel who require international acquisition training at Level III for any career field. The course is also appropriate for foreign liaison office personnel or DoD representatives who deal with other nations or international agencies.

**Prerequisite:** None

**Security Clearance:** A SECRET security clearance is required. Due to security restrictions, allied students may not attend under most circumstances.

**Length:** 5 class days

**Method of Delivery:** Resident

**PDS Code:** PAK

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PMT 250  
**PROGRAM MANAGEMENT TOOLS**

The Program Management Tools course provides application skills needed in a program office or as an Integrated Product Team (IPT) lead. It is a follow-on to ACQ 201B and is designed to enhance journeyman-level skills. It is required, along with ACQ 201B, for Level II certification in Program Management (PM) and also prepares students for later work in the Level III Program Management Office Course, PMT 352, Parts A and B.

**Objectives:** Students who successfully complete this course will be able to:

- apply best practices for establishing effective IPTs,
- develop Work Breakdown Structures (WBSs),
- build program schedules and apply risk management principles using state-of-the-industry software,
- apply current cost estimating processes,
- perform contract planning and post-award activities, and
- use earned value tools and techniques for program planning and control.

**Who Should Attend:** Target attendees are civilians, GS-12/13, and military officers, O-3/O-4, in the PM career field. Lower grades may apply if they have completed ACQ 201B. Personnel who were certified Level II in PM prior to 1 October 2001, or are certified Level III in other career fields, who want to take PMT 250 by passing an equivalency exam. Students may apply for the exam by selecting the correct category and, once on the registration site, clicking on “Prepare Applications.” The exam may be taken only one time.

**Prerequisite:** ACQ 201B

**Length:** This is a nonresident, distance learning course available through the Internet. The course length is 73 calendar days. Students must complete modules 1–8 (consisting of about 56 hours of work) within 60 calendar days of the start date. Module 9 is an exercise-based “virtual classroom” using a combination of teleconferences and the Internet and requiring 24 hours of work over the last 4 days of the course. There is a 9-day gap between the online portion (days 1 through 60) and the virtual classroom (days 70 through 73).

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** PGM
Reinforcing and advancing the principles of collective defense through armaments cooperation, the Advanced International Management Workshop explores issues associated with international negotiation of cooperative acquisition project agreements.

Objectives: Students who successfully complete this course will be able to:

- synthesize and integrate key Presidential, congressional, and Service policies on international cooperative defense acquisition agreements as well as the policies of the Departments of Defense, State, Commerce, and Treasury; and
- formulate and negotiate a complete international acquisition agreement in accordance with U.S. policies.

Who Should Attend: This assignment-specific course is for all acquisition personnel who require international acquisition training at Level III for any career field. Because this is an advanced-level workshop, attendees should understand U.S. domestic and international defense acquisition. This course targets positions of responsibility in international, or potentially international, programs ranging from simple data exchange agreements to complex cooperative development, production, and support programs.

Note: Due to security restrictions, allied students are ineligible to attend under most circumstances.

Prerequisite: None

Length: 5 class days

Method of Delivery: Resident

PDS Code: PAL

The Program Management Office Course (PMOC), Part A, is the first part of the Level III certification course in the Program Management (PM) career field. It is a follow-on to ACQ 201B and PMT 250 and is designed to train Level II qualified students to be effective PM Level III leaders in a program office by honing analysis, synthesis, and evaluative skills. PMT 352A focuses on key PMO knowledge and skills not covered in the prerequisite courses.

Objectives: Students who successfully complete this course will be able to:

- describe the role of science and technology in supporting the system acquisition process;
- understand Information Technology (IT) policy, best practices, information assurance measures, and interoperability considerations;
- describe current manufacturing and logistics concepts and best practices such as lean manufacturing and supply chain management; and
- explain appropriate management and decision-making models to aid in addressing various acquisition program issues (business and financial; international; environmental, safety and health; etc.).

Who Should Attend: Target attendees are civilians, GS-13/14, and military officers, O-4/O-5, in the PM career field. Personnel certified at Level III in other career fields desiring to take PMOC for Level III PM certification must first complete PMT 250.

Prerequisite: PMT 250

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 120 calendar days of the start date.

Method of Delivery: Distance Learning – See “Online Courses” on page 12.

PDS Code: BZH
The Program Management Office Course (PMOC), Part B, is the second part of the Level III certification course in the Program Management (PM) career field. PMOC is a follow-on to ACQ 201 and PMT 250. The classroom component of PMOC, PMT 352B, follows PMT 352A, which is the prerequisite distance learning component of PMOC. These courses are designed to train Level II qualified students to be effective PM Level III leaders in a program office by honing analysis, synthesis, and evaluative skills. PMT 352B features scenario-based practical exercises with topical themes, such as interoperability, prototyping, and evolutionary acquisition.

Objectives: Students who successfully complete this course will be able to:

- lead and contribute to effective teams in a DoD PMO;
- apply critical-thinking and problem-solving skills to system acquisition problems throughout a defense systems life cycle;
- understand, analyze, and develop solutions to cost, schedule, and performance issues faced in defense program management; and
- evaluate the tradeoffs in program decisions in compliance with DoD 5000 Series directives.

Who Should Attend: Target attendees are civilians, GS-13/14, and military officers, O-4/O-5, in the PM career field.

Prerequisite: PMT 352A

Length: 6 weeks

Method of Delivery: Resident

PDS Code: BZJ

This course is an intense, highly integrated 10-week case-study-based learning experience. Group discussions, distinguished guest practitioners, team projects, exercises, simulations, study groups, and an elective program enable the learner to customize a portion of the course. Time will be available to internalize the material through independent study and informal work with peers. Course content will rely upon challenges, problems, and dilemmas derived from extensive current interviews with Program Managers (PMs), Program Executive Officers (PEOs) and other stakeholders. The dilemmas will be those that course graduates can expect to confront when they return to their workplaces.

Objectives: Learners who successfully complete this course will be able to:

- apply critical thinking when confronted by problems and dilemmas on a day-to-day basis,
- lead and integrate disparate functional groups and develop a cohesive team capable of coping with the complex problems common to Program Management Offices (PMOs) and PEOs, and
- identify and apply best business practices to achieve win-win relationships with industry partners.

Who Should Attend: This course is designed for specially selected Level III certified PM career field members who have demonstrated the potential to become managers or deputies of ACAT I or II programs or managers of major ACAT III programs. Other specially selected DoD AT&L workforce members who are motivated and capable of becoming managers of major integrated product teams, department or division heads in acquisition commands, or senior managers in laboratories and/or research and development centers also may attend. This assignment-specific course is statutorily required for newly selected PEOs, DPEOs, and PMs/DPMs of ACAT I, IA, and II programs. Participants must be O-5/GS-14 or above with extensive experience in acquisition, including 4 years in, or in direct support of, a PMO.

Prerequisite: PMT 352B for PM career field; recommended for other career fields

Security Clearance: A SECRET clearance is required.

Length: 10 Weeks

Method of Delivery: Resident

PDS Code: PGN
PMT 403
Program Manager’s Skills

During the Program Manager’s Skills course, students assess their program and personal skills, update their functional knowledge, and examine lessons learned from recent programs. PMT 403 focuses on the use of the survival skills necessary to manage a DoD acquisition program effectively.

Objectives: Students who successfully complete this course will be able to:

- identify and prioritize the top issues they will face during their first 6 to 12 months as a program manager;
- create a plan, including resources and metrics, to address those issues; and
- understand how the current acquisition system operates and know how to operate effectively within it.

Who Should Attend: This assignment-specific course is for ACAT III program/project managers and their deputies. Allied and industry students are encouraged to attend on a space-available basis.

Prerequisite: PMT 302 or PMT 352B

Length: 10 class days

Method of Delivery: Resident

PDS Code: BU8

PMT 402
Executive Program Manager’s Course

This is an assignment-specific course designed to meet the learning and performance needs of newly selected Program Executive Officers (PEOs), Deputy PEOs (DPEOs), and ACAT I (ID/IC and IAM/IAC) and II Program Managers (PMs)/Deputy Program Managers (DPMs). Skills and behaviors are developed through a concentrated 4-week resident period preceded by approximately 60 days of self-assessment and assessment of your program and program office.

Objectives: Students who successfully complete this course will be able to:

- complete a comprehensive assessment of their programs, program offices, and of themselves;
- identify program and program office issues;
- fill knowledge needs and work issues; and
- develop a plan of action to better manage their programs, program offices, and professional development.

Who Should Attend: This assignment-specific course is statutorily required for newly selected PEOs; DPEOs; and ACAT I, IA, and II PMs/DPMs prior to assuming the position. ACAT III PMs/DPMs, allied personnel, and industry students are eligible to attend on a space-available basis.

Prerequisites: Either PMT 302 or PMT 352B and PMT 401

Length: PMT 402A – 2-day resident workshop;
PMT 402B – 20 class days

Method of Delivery: Resident

PDS Code: AH2
PQM 101  
**Production, Quality and Manufacturing Fundamentals**

Production, Quality and Manufacturing Fundamentals is an entry-level course that emphasizes basic production, manufacturing, and quality assurance principles, policies, processes, and practices.

**Objectives:** Students who successfully complete this course will be able to:

- understand the multifunctional roles inherent in this career field; and
- describe manufacturing and quality processes, scheduling and control techniques, and various quality and production surveillance activities.

**Who Should Attend:** This course is for industrial specialists, industrial engineers, quality assurance specialists, production officers, production specialists, contract administrators, and others involved with and responsible for, production and quality.

**Prerequisite:** ACQ 101

**Length:** This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** BU2

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PQM 103  
**Defense Specification Management**


**Objectives:** Students who successfully complete this course will be able to:

- use DoD policy for stating performance-based requirements,
- develop requirements documents that promote the use of commercial products and practices,
- use market research in creating new documents and revising existing documents that support acquisitions,
- apply DoD policy in managing standardization documents, and
- develop and apply standardization documents to meet essential user needs as best value to the government.

**Who Should Attend:** This assignment-specific course is designed for DoD acquisition personnel actively involved in the development or management of specifications, standards, handbooks, commercial item descriptions, or nongovernment standards.

**Prerequisite:** None

**Recommended:** ACQ 101

**Length:** 8-1/2 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** BAP
PQM 104
SPECIFICATION SELECTION AND APPLICATION

The Specification Selection and Application course provides instruction on the appropriate selection and correct application of nongovernmental standards, commercial item descriptions, specifications, standards, and related documents in the acquisition process. Emphasis is placed on current acquisition initiatives, such as interoperability and the proper use of standardization documents.

Objectives: Students who successfully complete this course will be able to:

• apply DoD objectives, policies, and procedures for the proper use of standardization documents;
• make well-informed standardization decisions using a variety of automated tools and decision-tree techniques; and
• identify, locate, and obtain standardization documents.

Who Should Attend: This assignment-specific course is designed for personnel who are involved in setting requirements and making standardization decisions or for those who use specifications and standards but are not actively involved in the development or management of requirements documentation.

Prerequisite: None

Length: 2 class days

Method of Delivery: Resident/On-site

PDS Code: PGH

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PQM 201A
INTERMEDIATE PRODUCTION, QUALITY AND MANUFACTURING, PART A

This journeyman-level course exposes students to manufacturing and quality processes, production scheduling and control techniques, surveillance activities, and systems-level production and quality planning. Course content includes the contracting aspects of the job; planning for manufacturing and quality; lean concepts; material control; and technical, ethical, and quality issues.

Objectives: Students who successfully complete this course will be able to:

• review integrated management plans for manufacturing and quality requirements;
• understand the technical aspects of cost estimating, activity-based costing, and physical progress reviews;
• identify the concepts that apply to lean manufacturing, the theory of constraints, and other production management and material control techniques; and
• address issues related to quality audits, nonconforming material, and other quality topics.

Who Should Attend: This course is required for Level II certification in Production, Quality, and Manufacturing; it is also for production, quality, or engineering personnel providing pre- or post-award technical support.

Prerequisites: ACQ 201B and PQM 101

Recommended: At least 2 years of production or quality management experience after Level I certification.

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning - See “Online Courses” on page 12.

PDS Code: BZK
**PQM 201B**  
**INTERMEDIATE PRODUCTION, QUALITY AND MANUFACTURING, PART B**

This journeyman-level course requires students to apply the manufacturing and quality planning processes and techniques learned in PQM 201A. Students will work in integrated product teams to develop manufacturing and quality plans, apply lean techniques, apply cost estimating techniques, and make progress payment recommendations based on completion of a physical progress review. Course content includes the contracting aspects of the job; planning for manufacturing and quality; lean concepts; material control; and technical, ethical, and quality issues.

**Objectives:** Students who successfully complete this course will be able to:

- apply production and quality requirement of the Federal Acquisition Regulation (FAR) and Defense FAR Supplement (DFARS),
- prepare and review integrated management plans for manufacturing and quality requirements,
- audit a supplier's quality manual against a commercial quality standard,
- apply the concepts of lean manufacturing, and
- apply various quantitative tools and techniques to perform a capability analysis and propose recommendations for improvement.

**Who Should Attend:** This course is required for Level II certification in Production, Quality, and Manufacturing; it is also for production, quality, or engineering personnel providing pre- or post-award technical support.

**Prerequisite:** PQM 201A

**Recommended:** At least 2 years of production or quality management experience after Level I certification.

**Length:** 5 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** BZL

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**PQM 202**  
**COMMERCIAL AND NONDEVELOPMENTAL ITEM ACQUISITION COURSE FOR TECHNICAL PERSONNEL**

The Commercial and Nondevelopmental Item (C/NDI) Acquisition Course for Technical Personnel focuses on tools and techniques used by engineering, logistics, and related technical personnel for identifying and evaluating C/NDI alternatives throughout the acquisition process. It provides instruction on requirements definition, acquisition strategy development, support planning, and the use of market acceptability criteria for C/NDI acquisitions.

**Objectives:** Students who successfully complete this course will be able to:

- employ market research to determine the appropriateness of commercial or nondevelopmental items for satisfying users' needs, and
- plan an acquisition strategy for the management of commercial and nondevelopmental items.

**Who Should Attend:** This assignment-specific course is designed for acquisition personnel who are in the Program Management; Systems Planning, Research, Development and Engineering; Life Cycle Logistics; Test and Evaluation; Production, Quality and Manufacturing; and related career fields in planning and managing the acquisition of commercial and nondevelopmental items.

**Prerequisite:** None

**Recommended:** ACQ 101

**Length:** 2 class days

**Method of Delivery:** On-site

**PDS Code:** PAM
PQM 203
PREPARATION OF COMMERCIAL ITEM DESCRIPTIONS FOR ENGINEERING AND TECHNICAL PERSONNEL

This course presents instruction on the preparation and use of Commercial Item Descriptions (CIDs), including characterization of commercial items, the development and use of market acceptability criteria, and the development of performance-based salient characteristics. Current policy on the use of CIDs and performance specifications is discussed.

Objectives: Students who successfully complete this course will be able to:

- employ market research to develop a performance-based CID or other suitable performance-based document for describing commercially available products acceptable for meeting the users' needs, and
- implement appropriate DoD policies in this area.

Who Should Attend: This assignment-specific course is designed for acquisition personnel who are in the Program Management; Systems Planning, Research, Development and Engineering; Life Cycle Logistics; Test and Evaluation; Production, Quality and Manufacturing; and related career fields and who are involved in generating product descriptions for commercial and nondevelopmental items or in determining the commerciality of an item.

Prerequisite: None

Length: 1 class day

Method of Delivery: On-site

PDS Code: PAN

PQM 212
MARKET RESEARCH FOR ENGINEERING AND TECHNICAL PERSONNEL

The Market Research for Engineering and Technical Personnel course describes market research from the perspective of technical personnel. It explains the practical value and discusses the government mandate to conduct market research. The course addresses market research team membership, sources for obtaining market data, and techniques for technical evaluation and documentation of market information.

Objectives: Students who successfully complete this course will be able to:

- plan and conduct market surveillance within a commodity or technical area, and
- plan and conduct a market investigation for a specific acquisition requirement.

Who Should Attend: This assignment-specific course is designed for acquisition personnel who are in the Program Management; Systems Planning, Research, Development and Engineering; Life Cycle Logistics; Test and Evaluation; Production, Quality and Manufacturing; and related career fields and who are involved in developing acquisition requirements, conducting tradeoff evaluations with users, or determining the commerciality of supplies or services.

Prerequisite: None

Recommended: ACQ 101

Length: 2 class days

Method of Delivery: Resident/On-site

PDS Code: PGK
**PQM 301**

**Advanced Production, Quality and Manufacturing**

This course is structured around integrated product development and concurrent engineering acquisition approaches. During PQM 301, decision-making issues relevant to successfully managing three core technical tasks in DoD acquisition — systems and process development, manufacturing, and product quality management — are investigated.

**Objectives:** Students who successfully complete this course will be able to:

- evaluate modern distributed manufacturing management practices;
- fully understand the use and application of best manufacturing practices, such as supply chain management, e-manufacturing, and lean manufacturing;
- use case studies, discussions, and class exercises to apply basic design of experiments, modeling and simulation, quality function deployment, statistical process control, six sigma, and design-build principles; and
- understand the use of DoD e-commerce policy and information technology to leverage the integrated digital environment to support technical and business operations.

**Who Should Attend:** This class is for civilians, GS-13 and above, and military officers, O-3 to O-6.

**Prerequisite:** PQM 201B

**Length:** 10 class days

**Method of Delivery:** Resident

**PDS Code:** HV2

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**SAM 101**

**Basic Software Acquisition Management**

Basic Software Acquisition Management covers software acquisition/development risks, DoD regulatory and technical frameworks, software and system architectures, and software development life cycle and integration processes. Software standards, measurements, testing, security, quality issues, process maturity, as well as “best practices” for the management of software-intensive systems are also reviewed.

**Objectives:** Students who successfully complete this course will be able to:

- define software acquisition management specific terms and concepts;
- recognize software development models, paradigms, and strategies appropriate for use in software-intensive acquisitions; and
- reference information sources of software acquisition management policies, standards, and best practices.

**Who Should Attend:** This assignment-specific course is open to all military officers, O-1 through O-3, and DoD civilians, GS-9 and below, working in, or selected for, software acquisition management positions. This course is mandatory for those serving in Level I acquisition positions whose duties include software acquisition management. Additionally, it is an excellent introductory course for personnel of any rank/grade or acquisition career field level who are involved in the management of a DoD software-intensive system.

**Prerequisite:** ACQ 101 (waived for Level II or Level III certified personnel)

**Length:** This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** JHB
**SAM 201**

**Intermediate Software Acquisition Management**

Using in-depth integrated product team case studies, labs, and exercises supplemented by lecture and group discussion, students learn how to manage DoD software-intensive systems. They also learn to apply a variety of real-world software acquisition management “best practices.” Topics include requirements management, architectures, cost estimation, vendor qualification, metrics, process maturity, quality, testing, and more.

**Objectives:** Students who successfully complete this course will be able to:

- apply acquisition strategies used for software and software-intensive systems,
- evaluate factors related to software architecture and systems architecture,
- perform domain analysis on a software-intensive system acquisition,
- assess program software life cycle planning and test program planning factors,
- apply requirements management and risk mitigation,
- illustrate the value of modeling and simulation in requirements analysis, and
- analyze software performance measures.

**Who Should Attend:** This assignment-specific course is open to all military officers, O-3 through O-5, and DoD civilians, GS-9 through GS-12, working in, or selected for, software acquisition management positions. This course is mandatory for those who serve in Level II acquisition positions and who have duties that include software acquisition management.

**Prerequisites:** ACQ 201B and SAM 101

**Length:** 10 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** JHC

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**SAM 301**

**Advanced Software Acquisition Management**

Advanced Software Acquisition Management is the capstone course in the DAU Software Acquisition Management sequence. This seminar-based course is for senior personnel who acquire, engineer, test, and evaluate DoD software-intensive systems. SAM 301 is also for acquisition professionals interested in gaining a comprehensive insight into the risks and issues associated with developing and implementing complex DoD software systems.

**Objectives:** Students who successfully complete this course will be able to:

- analyze the causes of cost, schedule, and performance problems in large software efforts;
- examine differences between commercial software acquisition efforts and DoD efforts;
- develop an ability to recognize and selectively adopt commercial practices;
- understand the organizational and cultural dynamics of program offices and software development teams;
- evaluate the suitability of alternative organization structures, including integrated product teams;
- evaluate and select software metrics that will provide insight into program status and facilitate early detection of potential problems; and
- assess Federal and DoD Acquisition Reform movements and incorporate new policies.

**Who Should Attend:** This assignment-specific course is required for software acquisition personnel who serve in the software acquisition field as Level III managers or technical experts. Civilians, GS/GM-13 to GS/GM-15, and military officers, O-4 to O-6, are appropriate.

**Prerequisite:** SAM 201

**Length:** 10 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** BU9
**STM 301**  
*Program Management for S&T Managers*

This course provides an understanding of the procedures and mechanisms used to transition advanced technologies into warfighting systems. Personnel associated with Science and Technology (S&T) program management will be able to understand the challenges presented in the weapons systems acquisition process, assess the implications of various technology transition mechanisms, and apply effective technology transition practices.

**Objectives:** Students who successfully complete this course will be able to:

- understand the challenge presented in the weapons systems acquisition process,
- assess the implications of various technology transition mechanisms, and
- apply effective technology transition practices.

**Who Should Attend:** Personnel whose duties include developing overall program goals for S&T funds; acquiring the services of scientists, engineers, and technical support personnel to perform S&T research for DoD; providing funds and oversight of the S&T performers, including universities, industry, and Federal Government organizations; and interfacing with the technology customers to expedite the transition of technology to the user. This course is recommended for civilians, GS-13 to SES, and military officers, O-4 to O-7.

**Prerequisite:** None

**Recommended:** ACQ 101 is highly recommended

**Length:** 3 class days

**Method of Delivery:** Resident

**PDS Code:** PGP

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**STM 302**  
*Systems Engineering for S&T Managers*

Systems Engineering for S&T Managers provides an understanding of the procedures and mechanisms used to transition advanced technologies into warfighting systems. Personnel associated with Science and Technology (S&T) program management will be able to apply the critical skills of the Systems Engineering and Integrated Product and Process Development (IPPD) processes. They will also assess the implications of various technology transition mechanisms and apply effective technology transition practices.

**Objectives:** Students who successfully complete the course will be able to:

- apply the principles of Systems Engineering Management and its various tools such as:
  - Systems Engineering Process
  - Configuration Management and Technology Readiness
  - Risk Management
  - Trade Studies
  - Value Analysis
  - Six Sigma
  - Quality Function Deployment
  - Design of Experiments
- assess the implications of various technology transition mechanisms using the IPPD process, including integrated product teams; and
- apply effective technology transition practices, such as transition exit criteria, transition plans, affordability analyses, and cost schedule reporting.

**Who Should Attend:** This course should be taken by personnel desiring certification at Level III and whose duties include: (1) developing overall program goals for S&T funds; (2) acquiring the services of scientists, engineers, and technical support personnel to perform S&T research for DoD; (3) providing funds and oversight of the S&T performers, including universities, industry, and Federal Government organizations; and (4) interfacing with the technology customers to expedite the technology transition to the user.

**Prerequisite:** STM 301

**Length:** 3 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** PGR
SYS 201A
Intermediate Systems Planning, Research, Development and Engineering, Part A

This journeyman-level course exposes students to systems engineering and associated topics. Course content includes the systems engineering process; systems engineering planning; technology insertion; risk management; trade studies; configuration management; cost containment; technical reviews; and Environmental, Safety, and Occupational Health (ESOH).

Objectives: Students who successfully complete this course will be able to:

- understand the systems engineering process,
- know the associated systems engineering technical activities,
- evaluate a Hazardous Material Management Plan and identify ESOH issues that need further clarification, and
- develop and defend a technical review checklist.

Who Should Attend: This course is required for Level II Systems Planning, Research, Development and Engineering certification.

Prerequisite: ACQ 201B

Recommended: At least 2 years of Systems Planning, Research, Development and Engineering experience

Length: This is a nonresident, self-paced course available through the Internet. Students must pass the final examination within 60 calendar days of the start date.

Method of Delivery: Distance Learning - See “Online Courses” on page 12.

PDS Code: RGW

SYS 201B
Intermediate Systems Planning, Research, Development and Engineering, Part B

This journeyman-level course requires students to apply the Systems Planning, Research, Development and Engineering processes and techniques learned in SYS 201A. Students will work in integrated product teams to apply the systems engineering process and its associated technical activities.

Objectives: Students who successfully complete this course will be able to:

- conduct a requirements analysis for a given need,
- prepare Functional Analysis and Allocation and Synthesis tools for a given scenario,
- apply the acquisition risk management process,
- propose trade study methodologies, and
- develop technical performance measures.

Who Should Attend: This course is required for Level II Systems Planning, Research, Development and Engineering certification.

Prerequisite: SYS 201A

Recommended: At least 2 years of Systems Planning, Research, Development and Engineering experience

Length: 5 class days

Method of Delivery: Resident/On-site

PDS Code: RGX
**SYS 301**  
**Advanced Systems Planning, Research, Development and Engineering**

Designed for senior DoD acquisition personnel, this course emphasizes an understanding of science, technology, and the systems engineering processes throughout a systems life cycle by using relevant case studies and exercises involving all acquisition phases and milestones. Participants employ the proven principles and tools of systems engineering requirements analyses, risk management, technical performance measures, tradeoff analyses, configuration and data management, and technical reviews. Advanced tools, such as integrated product teams, modeling and simulation, and open systems architectures, further facilitate managing the developing system.

**Objectives:** Students who successfully complete this course will be better able to:

- analyze and solve senior-level technical problems;
- forecast cost, schedule, performance, and risk issues across the acquisition life cycle;
- integrate program office activities; and
- manage technology obsolescence, advanced technology tools, and Acquisition Reform implementation.

**Who Should Attend:** This course is for DoD civilians, GS-13 and above, and military officers, O-3 to O-6, who are Level II certified in the Systems Planning, Research, Development and Engineering (SPRD&E) career field. Equivalent industry acquisition managers are also eligible. The course is mandatory for Level III certification in the SPRD&E – Systems Engineering career field.

**Prerequisite:** SYS 201

**Length:** 10 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** HV1

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**TST 101**  
**Introduction to Acquisition Workforce Test and Evaluation**

Emphasizing the basic Test and Evaluation (T&E) principles, policies, and practices used by the DoD, TST 101 introduces students to the relationship of T&E to other systems acquisition disciplines and program management. The types of testing covered include developmental, operational, and live-fire.

**Objectives:** Students who successfully complete this course will be able to:

- capably interact with program managers regarding T&E issues and more effectively function within the acquisition process;
- thoroughly understand T&E’s role as a feedback mechanism and management tool for the design/engineering/development process; and
- understand the DoD’s T&E process and the Test and Evaluation Master Plan (TEMP).

**Who Should Attend:** This course is designed for engineers and project management personnel who have had at least 1 year of acquisition experience, including civilians, GS-5 to GS-9, and their military equivalents.

**Prerequisite:** ACQ 101

**Length:** This is a nonresident, self-paced course that is available through the Internet. Students must complete the course within 60 calendar days of the start date.

**Method of Delivery:** Distance Learning – See “Online Courses” on page 12.

**PDS Code:** PC5
**TST 202  
Intermediate Test and Evaluation**

Problem-solving situations are used to engage students in the use of Test and Evaluation (T&E) concepts, principles, and theories. Course topics include the role of T&E in systems acquisition, planning, experimental design, measurement of systems' effectiveness and suitability, instrumentation, and data collection and management. Reliability, maintainability, and availability of systems; analysis and evaluation; live fire; software; modeling and simulation; and T&E of alternative acquisitions are also covered in the course.

**Objectives:** Students who successfully complete this course will be able to:

- Identify current laws, policy, and guidance for T&E and relate these topics to their own programs;
- Identify source documents for system requirements;
- Develop T&E objectives and issues;
- Apply appropriate tools and techniques for conducting developmental and operational T&E in support of system development;
- Identify techniques for designing simple experimental processes; and
- Perform elementary analytical procedures on test data.

**Who Should Attend:** T&E engineers, scientists, operations researchers, computer scientists, other technical personnel, and project organization personnel who have 2 to 4 years of acquisition experience with at least half of their experience in T&E should attend.

**Prerequisites:** ACQ 201B and TST 101

**Length:** 5 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** QMI

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**TST 301  
Advanced Test and Evaluation**

This course is comprised of student-centered learning with limited instructor-based lectures that introduce significant current Test and Evaluation (T&E) events. Student-generated issues are used during a video teleconference discussion with Office of the Secretary of Defense (OSD) T&E officials. Work group and class discussion leads to development of presentations dealing with current T&E topics, such as new technologies, lessons learned, and current issues in DoD T&E.

**Objectives:** Students who successfully complete this course will be able to:

- Generate OSD-level issues and discuss these issues with OSD officials;
- Use technology, including the Internet, to obtain pertinent T&E information and prepare assignments;
- Research, prepare, and present briefings on current T&E topics;
- Assess the impact of the Press, General Accounting Office, the Congress, and OSD officials on ethics and integrity standards relative to T&E and DoD acquisition; and
- Prepare test plans and analyze test results based on statistical methodologies.

**Who Should Attend:** This course is for T&E engineers, scientists, operations researchers, computer scientists, and other technical personnel and project organization personnel who have at least 4 to 8 years of acquisition experience, with at least half of that experience in T&E.

**Prerequisite:** TST 202

**Precourse Assignments:** Students must satisfactorily complete five precourse assignments before being admitted into the resident portion of this course.

**Length:** 5 class days

**Method of Delivery:** Resident/On-site

**PDS Code:** QL9
Fifteen exclusively online courses are currently provided by DAU. Nine more courses that are a combination of distance learning and resident training are also offered. These “hybrid courses” usually consist of online or correspondence work (Part A) that is followed by resident or on-site training (Part B). For hybrid courses, attendance in the classroom portion is dependent on successful completion of the distance learning portion, and completion of both parts is required to obtain full credit for career field certification. A list of the courses currently conducted via distance learning follows:

**Distance Learning Courses**

ACQ 101  Fundamentals of Systems Acquisition Management
ACQ 201A Intermediate Systems Acquisition, Part A
BCF 102 Fundamentals of Earned Value Management
BCF 103 Fundamentals of Business Financial Management
BCF 209A Acquisition Reporting Course, Part A
BCF 211A Acquisition Business Management, Part A
CON 101 Basics of Contracting
CON 104A Principles of Contract Pricing, Part A
CON 237 Simplified Acquisition Procedures
FE 201 Intermediate Facilities Engineering
IND 103 Contract Property Systems Analysis Fundamentals
IRM 101 Basic Information Systems Acquisition
LOG 101 Acquisition Logistics Fundamentals
LOG 102 Systems Sustainment Management Fundamentals
LOG 201A Intermediate Acquisition Logistics, Part A
LOG 203 Reliability and Maintainability
LOG 235A Performance Based Logistics, Part A
PMT 250 Program Management Tools
PMT 352A Program Management Office Course, Part A
PQM 101 Production, Quality and Manufacturing Fundamentals
PQM 201A Intermediate Production, Quality and Manufacturing, Part A
SAM 101 Basic Software Acquisition Management
SYS 201A Intermediate Systems Planning, Research, Development and Engineering, Part A
TST 101 Introduction to Acquisition Workforce Test and Evaluation
Continuous Learning Opportunities

Currently DAU offers more than 50 Continuous Learning (CL) opportunities, including online, self-paced modules with assessments and certificates as well as presentations intended for awareness only. Links to modules from the Air Force Institute of Technology (AFIT), the General Services Administration (GSA), the Section 508 Initiative, and the Navy are also offered. Information regarding these opportunities is available at the Continuous Learning Center (CLC) Web site at [http://clc.dau.mil](http://clc.dau.mil).

DAU continually develops and adds new offerings to the CLC site. Check this Web site frequently to see what’s new. A list of currently available CL opportunities follows:

### Self-Paced Modules

**Activity-Based Costing (ABC) — AFIT FIN 160** introduces Activity Based Costing and discusses the AFMC strategic planning process.

**Affirmative Procurement (AP) Training, 2002 — AFCEE (EPA/Green Procurement)** describes AP program requirements and actions to meet them.

**Basic Math Tutorial for CON 104 and other DAU Courses** summarizes incentives available to motivate both government program office personnel and contractor personnel to reduce acquisition response times.

**Business Management Modernization Program (BMMP)** introduces the DoD-wide initiative to transform business processes and to standardize and integrate information systems and standards.

**Buy American Act** demystifies FAR Part 25 and DFARS 225 with materials and practical examples.

**COTS Acquisitions for Program Managers** summarizes fundamental challenges organizations face when integrating commercial items to form a system.

**Commercial Item Determination** explores the commercial item determination process as outlined in the Commercial Item Determination Handbook.

**Commercial Item Determination, CD ROM Students Only** provides a post-test and certificate for those students who have completed the CD ROM course.

**Commercial Item Determination: Executive Overview** reviews the process outlined in the Commercial Item Determination Handbook.

**Contractual Incentives** focuses on the balance between government and industry goals and objectives in crafting an effective incentive strategy that delivers value to both parties.

**Cost as an Independent Variable (CAIV)** is designed to help develop a well-planned and informative CAIV plan.

**Current Topics in Financial Management — AFIT FIN 150** is intended for product center and logistics center personnel involved with financial processes.

**DoD 5000 Tutorial** explains the new policies captured in DoD Directive 5000.1 and DoD Instruction 5000.2, which give acquisition decision makers greater authority to tailor program strategies to fit the needs of their programs.

**DoD Government Purchase Card Tutorial** presents the mandatory requirements and other guidelines to consider when using the Government Purchase Card.

**DoD Government Purchase Card Tutorial, CD ROM Students Only** provides a post-test and certificate for those who have completed the CD ROM course.

**Earned Value Management System (EVMS)** explains the application of Earned Value Management (EVM) in evaluating contractor cost and schedule performance.

**Fiscal Law Tutorial** provides training for personnel in legal, financial management, acquisition, and other fields who cannot attend a resident course but require a working knowledge of fiscal law.

**GSA SmartPay WBT — Purchase Card Program** provides an overview of incentives available to motivate both government program office personnel as well as contractor personnel to reduce acquisition response times.

**GSA SmartPay Purchase Cards A/OPC Training** explains the role and responsibilities of an A/OPC.

**Incentives for Reducing Acquisition Response Time — AFIT SYS 352** summarizes incentives available to motivate both government program office personnel and contractor personnel to reduce acquisition response times.

**Introduction to Knowledge Management (Part A)** provides an overview of the basic concepts of Knowledge Management (KM), the KM value proposition, and awareness of the tools and skills needed to work effectively within a knowledge sharing environment.

**Introduction to Knowledge Management (Part B)** teaches the skills, tools, and methods essential for effective knowledge management.

**Introduction to Lean Enterprise Concepts** explains lean enterprise concepts and techniques, the key to success for many corporations around the world in the 21st century.
Introduction to Reducing Total Ownership Costs (RTOC) provides an orientation to the RTOC requirement, definitions of key RTOC concepts, and descriptions of best practices, emphasizing RTOC from a systems perspective.

Javits-Wagner-O'Day (JWOD) Tutorial provides a better understanding of the JWOD Program, which helps people with disabilities obtain or maintain employment.

Joint Capabilities Integration and Development System (JCIDS) provides an overview of the new JCIDS that replaces the previous Requirements Generation System.

Leveraging DCMA for Program Success details DCMA products and services that can be utilized to reduce program risk.

Market Research Training Modules explains market research and its importance in acquiring weapon and combat system capabilities better, cheaper, and faster.

Other Transactions Authority (OTA) for Prototype Projects: Comprehensive Coverage presents the mandatory requirements and other guidelines to consider when using OTA for Prototype Projects.

Other Transactions Authority (OTA) for Prototype Projects Overview summarizes the mandatory requirements and other guidelines to consider when using OTA for prototype projects.

P-Pro New DoD Systems Acquisition Process describes the new DoD systems acquisition process and the DoD 5000 series documents.

P-Pro Performance Based Payments, C-17 Program describes how performance-based payments were used by the Air Force and Boeing in the manufacture of the C-17 transport aircraft.

P-Pro: Market Research describes the process of market research as it is used to collect, organize, analyze, present, and maintain data for the purpose of maximizing the capabilities, technology, and competitive forces of the marketplace.

Past Performance Information addresses the rationale behind collecting past performance information, why it should be used, and how its use improves contractor performance.

Past Performance Information, CD ROM Students Only provides a post-test and certificate for those who have completed the CD ROM course.

Performance Based Payments (PBPs): Executive Overview presents an overview of the fundamental concepts of PBPs and the guidance necessary for implementing a PBP financing structure as part of a fixed-price contract.

Performance Based Logistics (PBL) presents PBL as the strategy of choice for product support.

Performance Based Services Acquisition (PBSA) explains how PBSA strategies adapt best commercial practices and maximize performance, innovation, and competition.

Price Analysis Methods — AFIT QMT 110 presents the hierarchy of Federal Acquisition Regulation price analysis methods and includes information on performance-based payments.

Profit Policy Revisions addresses changes to DoD's profit policy as a result of DFARS Cases 2000-D300 and 2000-D018.

Provisional Award Fee Awareness explains the new DFARS guidance (effective 12 Jan 04) for the use of provisional award fee payments in cost-plus-award-fee contracts.

Section 508 Awareness — Federal Information Technology (IT) Accessibility Training summarizes Section 508 and its effects and identifies resources for understanding and implementing the requirements of Section 508.

Section 803 Competition for Services addresses the new Section 803 Policy: Competition for Purchase of Services Pursuant to Multiple Award Contracts and is intended for all personnel involved with service contracts.

Six Sigma: Concepts and Process introduces the foundations of the Six Sigma quality control methodology created by Motorola to increase the productivity and quality of products and customer service processes.

Understanding and Utilizing Performance Based Payments (PBPs) presents the implementation of PBPs as a method of financing fixed-priced contracts following FAR guidelines.

Value Engineering (VE) is an overview for all personnel; it encompasses the uses of this technique to reduce cost, increase productivity, improve quality, and achieve the lowest life cycle cost.

Wide Area Workflow - Receipts and Acceptance (WAWF-RA) is a secure web-based system for electronic invoicing, receipt, and acceptance. The application enables electronic form submission of invoices and government inspection and acceptance documents in order to support DOD's goal of moving to a paperless acquisition process.

Briefings

Acquisition of Services introduces students to performance-based service contracting and the ways to communicate DoD service requirements.

Commercial Acquisition reinforces the latest guidance for commercial acquisitions, outlining the major changes to the contracting process brought about by the Federal Acquisition Streamlining Act of 1994 and the Clinger-Cohen Act of 1996.

Implementing Price-Based Acquisition examines how the contracting officer or contracting specialist can use price-based acquisition as a tool to streamline the source selection process.

Introduction to Interoperability provides an introduction to interoperability as it relates to requirements generation, including background, key definitions and concepts.
As DAU courses are updated for currency, they may undergo name changes, number changes, or even be replaced by a new course with very similar content. Some courses no longer offered by DAU qualify as “Predecessor Courses.” Students who have completed these courses may use them to meet prerequisite requirements and/or receive credit for them toward DAWIA certification. The following is a list of Predecessor Courses:

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Appendix A — DAU Regions

In order to better serve the AT&L workforce, DAU has regionalized its operations and established five regional campuses. Four of the regions maintain training sites in addition to their main campuses. The five regional campuses and their additional training sites are listed below:

DAU West Region, San Diego, CA
   Los Angeles, CA
   Port Hueneme, CA

DAU Midwest Region, Kettering, OH
   (near Wright-Patterson Air Force Base)
   Warren, MI

DAU South Region, Huntsville, AL
   Eglin AFB, FL

DAU Mid-Atlantic Region, California, MD
   (near Patuxent River Naval Air Station)
   Fort Lee, VA
   Kaiserslautern, Germany
   Norfolk, VA

DAU Capital and Northeast Region, Fort Belvoir, VA
   Boston, MA
   Fort Monmouth, NJ

The DSMC – School of Program Managers is co-located with the Capital and Northeast Region at Fort Belvoir, VA.

Each DAU campus is fully equipped to accommodate student needs. Housing, dining facilities, libraries, fitness facilities, and medical facilities are available to DAU students at each campus. Each training site has a minimum of one DAU instructor and one DAU-dedicated classroom with state-of-the-art instructional technology. Since all of these sites are located either on or near a military facility, a full range of support services is available.

Main campus classrooms are furnished with state-of-the-art equipment to enhance the student’s learning experience. Many sites also provide bookstores, post/base exchanges and commissaries, chapels, bus transportation, barber shops, dry cleaners, and ATM locations. Upon registration, students will receive information about these and other services.

In addition to resident and online training, many classes are offered on-site when the number of students in one location warrants bringing the instruction to them. Usually this is determined by what proves to be the best value for the government. (See Chapter 4, Course Descriptions, for the method of delivery for each course.)
DAU SOUTH REGION
Huntsville, Alabama

DAU South Region
Progress Center, Building 7
6767 Old Madison Pike
Huntsville, AL  35806
(256) 722-1100, DSN 788
Fax: (256) 722-1003

DAU-S is located in Building 7 of the Progress Center in the Cummings Research Park, Huntsville, AL. It is approximately 1 mile north of Redstone Arsenal, Gate 9.
DAU MID-ATLANTIC REGION
California, Maryland
(Near Patuxent River Naval Air Station)

DAU Mid-Atlantic Region
23330 Cottonwood Parkway
Suite 200
California, MD  20619
(240) 895-7344
Fax: (240) 895-7333
DAU CAPITAL & NORTHEAST REGION
Fort Belvoir, VA
9820 Belvoir Road, Fort Belvoir, VA  22060
(703) 805-2764, DSN 655
Fax:  (703) 805-2877

DSMC - SCHOOL OF PROGRAM MANAGERS
Fort Belvoir, VA
9820 Belvoir Road, Fort Belvoir, VA 22060
(703) 805-2436, DSN 655
Fax: (703) 805-3201
The following checklists provide a concise description of the education, experience, and training required to meet the standards for certification in acquisition, technology, and logistics career fields. The Under Secretary of Defense for Acquisition, Technology and Logistics (USD(AT&L)) has approved these checklists for the DoD AT&L workforce under the authority of DoD Directive 5000.52, “Defense Acquisition Education, Training and Career Development Program.” DoD components are responsible for ensuring that workforce personnel are trained to qualify for their current assignments, prepared for more responsible jobs, and cross-trained for assignments in other AT&L fields. All courses that may be taken to meet Defense Acquisition Workforce Improvement Act (DAWIA) certification requirements are included in this Appendix.

The USD(AT&L) has designated certain courses that provide knowledge required to perform particular acquisition duties. These assignment-specific courses are presented in Appendix C.

Each checklist explains the flow and relational aspects of the standards. Mandatory standards are indicated by an open box or, when options are available, by an open circle. Individuals may be certified in an acquisition career level when all mandatory standards have been met. Some standards are designated “Desired” and are indicated by shaded boxes and circles. Where no standard exists for an element, the box is filled in black. (See legend at the end of this page.)

The checklists incorporate other information useful for determining how the standards may be met. Personnel Data System (PDS) codes used to track training in automated personnel systems are included for each of the courses. They are shown in brackets “[ ]” after the course title. Predecessor courses, i.e., discontinued courses that satisfy the current training requirements, are provided at the end of Chapter 4. In some cases, equivalent courses are offered by DoD and private and public institutions of learning as explained in Appendix D.

It is strongly recommended that the courses be attended in the order listed. These are progressive, sequential courses that build upon previously learned skills in an integrated curriculum.

The components are responsible for determining that a prospective student possesses sufficient knowledge and/or background to attend a course.

Course descriptions are provided in Chapter 4 of this Catalog, and instructions for registering for classes are provided in Chapter 2. DAU uses the Army Training Requirements and Resources System (ATRRS) for enrollment application in all of its classes. Class schedules are maintained in ATRRS, and up-to-date class schedules are available for downloading from the DAU Home Page at http://www.dau.mil.

Checklists are provided for each certification level in the following career paths:

- Auditing
- Contracting
- Facilities Engineering
- Industrial/Contract Property Management
- Information Technology
- Life Cycle Logistics — Acquisition Logistics
- Life Cycle Logistics — Systems Sustainment Management
- Production, Quality and Manufacturing
- Program Management
- Purchasing
- Systems Planning, Research, Development and Engineering — Science and Technology Manager
- Systems Planning, Research, Development and Engineering — Systems Engineering
- Test and Evaluation

Legend for certification standards checklists:

- ☑ Mandatory standard
- ☐ Desired standard
- ■ No standard has been set
- ○ Option for meeting mandatory standard
- ◦ Option for meeting desired standard

The certification standards published in this Catalog are effective October 1, 2003. Changes and updates to these standards are posted on the DAU Web site as they occur. Check the online Catalog at http://www.dau.mil/catalog for current information on certification standards and courses.
AUDITING

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☐ Level I

☐ EDUCATION - Meet one of the following criteria:
  - A baccalaureate degree in accounting
  - A baccalaureate degree in a related field, such as business administration or finance, which included or was supplemented by 24 semester hours in accounting
  - At least 4 years of experience in accounting
  - An equivalent combination of accounting experience, college education, and training

☐ EXPERIENCE - Either:
  - Meet OPM Qualification Standards for entry into the series
  - A baccalaureate degree with 24 semester hours in accounting
  - (Desired) Accounting/auditing work experience in industry or public accounting

☐ TRAINING
  - AUD 1130 Technical Indoctrination [PC6]
  - (Desired) AUD 6115 Effective Report Writing [PAG] *

☐ Level II

☐ EDUCATION
  - Entry below GS-9: Complete Level I requirements
  - Entry at GS-9: Complete Level I requirements and one of the following:
    - All requirements for a Master's degree or equivalent
    - 2 full years of graduate education
  - (Desired) Beginning graduate studies leading to a Master's degree in accounting, business administration, management, or a related field
  - (Desired) Professional certification (CPA, CMA, CIA, CISA)

☐ EXPERIENCE
  - Auditing experience of increasing complexity and responsibility
  - (Desired) Experience performing increasingly complex audits for normal progression and with increasing independence

☐ TRAINING
  - Complete one of the following courses:
    - AUD 1320 Intermediate Contract Auditing [JR7]
    - AUD 4120 Statistical Sampling [QP0]
    - AUD 4230 Graphic, Computational, and Improvement Curve Analysis Techniques [QPC]
  - (Desired) Any of the following courses: *
    - AUD 6220 Auditor Interview and Interpersonal Reactions [PA3]
    - AUD 6240 Oral Presentation Workshop [PA4]
    - AUD 5653 Computer Assisted Audit Techniques
    - AUD 3541 Cost Accounting Standards
    - AUD 5614 Fundamentals of Auditing Information Systems

*For information on Auditing courses not listed in Chapter 4 of this Catalog, contact the Defense Contract Auditing Institute at (901) 325-6383.
Level III

EducatioN
- Complete Level II requirements
- (Desired) Master’s degree in accounting, business administration, management, or a related field

Experience
- Meet all Level I and II requirement qualification standards from OPM Qualification Standards Handbook.
  Supervisory auditors also must meet additional OPM qualifications.
- (Desired) Assignments in a variety of organizational settings

Training
- AUD 8562 DCAA Personnel Management Policy [CBJ] (Mandatory for all supervisory personnel)
- (Desired) Complete any of the following courses:
  - AUD 4035 Quantitative Methods Refresher
  - AUD 8564 Administration and Management of Audits for Supervisors
  - ACQ 101 Fundamentals of Systems Acquisition Management [BU5]

*For information on Auditing courses not listed in Chapter 4 of this Catalog, contact the Defense Contract Auditing Institute at (901) 325-6383.
BUSINESS, COST ESTIMATING, AND FINANCIAL MANAGEMENT

The certification standards published in this Catalog are effective October 1, 2003. Changes and updates to these standards are posted on the DAU Web site as they occur. Check the online Catalog at [http://www.dau.mil/catalog](http://www.dau.mil/catalog) for current information on certification standards and courses.

Level I

EDUCATION
(Desired) Baccalaureate degree

EXPERIENCE
1 year of acquisition experience in business, cost estimating, or financial management

TRAINING
- ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
- Complete two of the following courses:
  - BCF 101 Fundamentals of Cost Analysis [Q1A]
  - BCF 102 Fundamentals of Earned Value Management [Q1B]
  - BCF 103 Fundamentals of Business Financial Management [PGC]

Level II

EDUCATION
(Desired) Baccalaureate Degree

EXPERIENCE
- 2 years of acquisition experience in business, cost estimating, or financial management
- (Desired) An additional 2 years of experience in business, cost estimating, and financial management

TRAINING
- ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JHJ & JHK]
- BCF 205 Contractor Finance for Acquisition Managers [Q2A]
- Complete ONE of the following courses (not previously taken at Level I):
  - BCF 101 Fundamentals of Cost Analysis [Q1A]
  - BCF 102 Fundamentals of Earned Value Management [Q1B]
  - BCF 103 Fundamentals of Business Financial Management [PGC]
- Complete ONE of the following courses (related to specific job duties):
  - BCF 203 Intermediate Earned Value Management [Q2G]
  - BCF 204 Intermediate Cost Analysis [Q2B]
  - BCF 211 (Parts A & B) Acquisition Business Management [RG4 & RG5]

Level III

EDUCATION
- (Desired) Baccalaureate degree with 24 semester hours in accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, or organization and management
- (Desired) Master’s degree

EXPERIENCE
- 4 years of acquisition experience in business, cost estimating, or financial management
- (Desired) An additional 4 years of acquisition experience in business, cost estimating, or financial management

TRAINING
CONTRACTING
The certification standards published in this Catalog are effective October 1, 2003. Changes and updates to these standards are posted on the DAU Web site as they occur. Check the online Catalog at http://www.dau.mil/catalog for current information on certification standards and courses.

□ Level I

□ EDUCATION 1

- Baccalaureate degree
- At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management

□ EXPERIENCE

- 1 year of contracting experience

□ TRAINING (Requirements from 1 Oct 03 through 30 Jun 04) 2

- CON 100 Shaping Smart Business Arrangements [JHE] 3
- CON 101 Basics of Contracting [BDQ]
- CON 104 (Parts A & B) Principles of Contract Pricing [RG6 & RGR]
- 1 Elective 4
- (Desired) CON 237 Simplified Acquisition Procedures [PAS]

□ TRAINING (Requirements projected for delivery effective 1 Jul 04)

- CON 100 Shaping Smart Business Arrangements [JHE] 3
- CON 1XX Introductory Contracting and Pricing Modules
- CON 120 Negotiation Workshop and Level I Wrap-up
- 1 Elective 4
- (Desired) CON 237 Simplified Acquisition Procedures [PAS]

□ Level II

□ EDUCATION 1

- Baccalaureate degree
- At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management
- (Desired) Graduate studies in business administration or procurement

□ EXPERIENCE

- 2 years of contracting experience
- (Desired) An additional 2 years of contracting experience

□ TRAINING

- CON 202 Intermediate Contracting [PGE]
- CON 204 Intermediate Contract Pricing [BU6]
- CON 210 Government Contract Law [BDP]
- 2 Electives 4

(*"CONTRACTING" is continued on the next page.)

1 See 10 U.S.C. 1724 (provides for limited exceptions and waivers).
2 For students who are enrolled in or have completed CON 101, CON 104 will be offered for 12 months following deployment of the new courses so that those identified students may obtain their Level I certification.
3 CON 100 is desired but not mandatory for employees who completed CON 101 and/or CON 104 before CON 100 was deployed.
4 As agreed to by the supervisor, electives may be any training opportunities related to the employee’s job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student’s organization.
Level III

EDUCATION

- Baccalaureate degree
- At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management
- (Desired) Master’s degree in business administration or procurement

EXPERIENCE

- 4 years of contracting experience
- (Desired) An additional 4 years of contracting experience

TRAINING

- 2 Electives 4
- (Desired) 2 weeks of management and leadership training
  (Not currently provided by DAU. See your local training support office.)

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1 See 10 U.S.C. 1724 (provides for limited exceptions and waivers).

4 As agreed to by the supervisor, electives may be any training opportunities related to the employee’s job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student’s organization.

5 If CON 333 has been completed by 30 Sep 03 but not CON 301, then the Level III Contracting DAWIA certification training requirements are satisfied. If CON 301 has been completed by 30 Sep 03 but not CON 333, then CON 353 must be completed for certification. CON 301 fulfills the new DAWIA Level III Contracting certification training requirement to complete 2 electives.
Level I

EDUCATION
(Desired) Baccalaureate degree in engineering, architecture, physics, chemistry, mathematics, community planning, business, or related fields

EXPERIENCE
1 year of acquisition experience in facilities engineering

TRAINING
ACQ 101 Fundamentals of Systems Acquisition Management [BU5]

Level II

EDUCATION
(Desired) Baccalaureate degree in engineering, architecture, physics, chemistry, mathematics, community planning, business, or related fields
(Desired) 9 semester credit hours selected from accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management

EXPERIENCE
2 years of acquisition experience in facilities engineering
(Desired) An additional 2 years of acquisition experience in facilities engineering

TRAINING
ACQ 101 Fundamentals of Systems Acquisition Management [BU5] (if not completed at Level I)
FE 201 Intermediate Facilities Engineering [JHM]

Level III

Certification requirements for Level III will be established when the appropriate training becomes available. Courses are currently being developed and will be published in FY 05.
Level I

EDUCATION
(Desired) Baccalaureate degree or at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management

EXPERIENCE
1 year of experience in acquisition

TRAINING (Requirements from 1 Oct 03 through 30 Jun 04)
- CON 100 Shaping Smart Business Arrangements [JHE]¹
- CON 101 Basics of Contracting [BDQ]
- IND 100 Contract Property Administration and Disposition Fundamentals [BZP]
- IND 103 Contract Property Systems Analysis [BRL]
- 1 Elective ²

TRAINING (Requirements projected for delivery effective 1 Jul 04)
- CON 100 Shaping Smart Business Arrangements [JHE]¹
- CON 1XX Introductory Contracting Module will replace CON 101 Basics of Contracting
- IND 100 Contract Property Administration and Disposition Fundamentals [BZP]
- IND 103 Contract Property Systems Analysis [BRL]
- 1 Elective ²

Level II

EDUCATION
(Desired) Baccalaureate degree or at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management

EXPERIENCE
- 2 years of experience in an industrial property management acquisition position
- (Desired) 2 years additional experience in industrial property management acquisition

TRAINING
- CON 202 Intermediate Contracting [PGE]
- CON 210 Government Contract Law [BDP]
- IND 200 Intermediate Contract Property Administration [BZQ]
- 2 Electives ²

¹CON 100 is desired but not mandatory for employees who completed CON 101 and/or CON 104 before CON 100 was deployed.
²As agreed to by the supervisor, electives may be any training opportunities related to the employee’s job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student’s organization.
Level III

□ EDUCATION

(Desired) Baccalaureate degree and at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management

□ EXPERIENCE

□ 4 years of experience in industrial property management acquisition positions of increasing responsibility and complexity

□ (Desired) 4 additional years of experience in industrial property management acquisition

□ TRAINING

□ CON 353 Advanced Business Solutions for Mission Support [JHI] 3

□ 2 Electives 2

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2 As agreed to by the supervisor, electives may be any training opportunities related to the employee’s job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student’s organization.

3 If CON 333 has been completed by 30 Sep 03 but not CON 301, then the Level III Contracting DAWIA certification training requirements are satisfied. If CON 301 has been completed by 30 Sep 03 but not CON 333, then CON 353 must be completed for certification. CON 301 fulfills the new DAWIA Level III certification training requirement to complete 2 electives.
Level I

EDUCATION
(Desired) Baccalaureate degree, preferably with a major in computer science, management information systems, business administration, or a related field

EXPERIENCE
1 year of acquisition experience in information technology

TRAINING
- ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
- IRM 101 Basic Information Systems Acquisition [JHD]
- (Desired) SAM 101 Basic Software Acquisition Management [JHB]

Level II

EDUCATION
(Desired) Master's degree, preferably with a major in computer science, management information systems, business administration, or a related field

EXPERIENCE
- 2 years of acquisition experience, at least 1 year of this experience must be in information technology
- (Desired) An additional 2 years of information technology acquisition experience, preferably in a program office or similar organization

TRAINING
- ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JHJ & JHK]
- IRM 201 Intermediate Information Systems Acquisition [QN5]
- (Desired) SAM 201 Intermediate Software Acquisition Management [JHC]

Level III

EDUCATION
(Desired) Master's degree, preferably with a major in computer science, management information systems, business administration, or a related field

EXPERIENCE
- 4 years of information technology or software-intensive systems acquisition experience of which at least 2 years must be in a program office or similar organization (dedicated matrix support to a PM or PEO, DCMA Program Integrator, or Supervisor of Shipbuilding)
- (Desired) 4 additional years of information technology acquisition experience

TRAINING
- IRM 303 Advanced Information Systems Acquisition [BZE]
- (Desired) SAM 301 Advanced Software Acquisition Management [BU9]
- (Desired) PMT 352 (Parts A & B) Program Management Office Course [BZH & BZJ]
Level I

- **EDUCATION**
  - (Desired) Baccalaureate degree in a technical, scientific, or managerial field

- **EXPERIENCE**
  - 1 year of acquisition experience

- **TRAINING**
  - ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
  - LOG 101 Acquisition Logistics Fundamentals [JR1]

Level II

- **EDUCATION**
  - (Desired) Baccalaureate degree in a technical, scientific, or managerial field
  - (Desired) Completion of graduate-level classes in Systems Design and Operational Effectiveness (SDOE) or similar systems engineering/technical education as part of a certificate program

- **EXPERIENCE**
  - 2 years of life cycle logistics experience in support of DoD weapons/material systems
  - (Desired) An additional 2 years of life cycle logistics experience in support of DoD weapons/material systems

- **TRAINING**
  - ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JHJ & JK]
  - LOG 201 (Parts A & B) Intermediate Acquisition Logistics [RGS & RGT]
  - LOG 235 (Parts A & B) Performance Based Logistics [JHL & RGY]

Level III

- **EDUCATION**
  - (Desired) Master’s degree in Systems Design and Operational Effectiveness (SDOE) or similar systems engineering/technical education

- **EXPERIENCE**
  - 4 years of life cycle logistics experience in support of DoD weapons/material systems
  - (Desired) An additional 4 years of life cycle logistics experience in support of DoD weapons/material systems

- **TRAINING**
  - LOG 304 Executive Life Cycle Logistics Management [AH1]
Level I

Education
(Desired) Baccalaureate degree in a technical, scientific, or managerial field

Experience
1 year of acquisition experience

Training
(Requirements from 1 Oct 03 through 31 Mar 04)
- ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
- LOG 101 Acquisition Logistics Fundamentals [JR1]

Training
(Requirements projected for availability 1 Apr 04)
- ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
- LOG 102 Systems Sustainment Management Fundamentals [JH]

Level II

Education
- (Desired) Baccalaureate degree in a technical, scientific, or managerial field
- (Desired) Completion of graduate-level classes in business administration to include supply chain management as part of a certificate program

Experience
- 2 years of life cycle logistics experience in support of DoD weapons/material systems
- (Desired) An additional 2 years of life cycle logistics experience in support of DoD weapons/material systems

Training
- ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JH & JH]
- LOG 201 (Parts A & B) Intermediate Acquisition Logistics [RGS & RGT]
- LOG 235 (Parts A & B) Performance Based Logistics [JHL & RGY]

Level III

Education
(Desired) Master's degree in business administration to include supply chain management

Experience
- 4 years of life cycle logistics experience in support of DoD weapons/material systems
- (Desired) An additional 4 years of life cycle logistics experience in support of DoD weapons/material systems

Training
- LOG 304 Executive Life Cycle Logistics Management [AH1]
PRODUCTION, QUALITY AND MANUFACTURING

The certification standards published in this Catalog are effective October 1, 2003. Changes and updates to these standards are posted on the DAU Web site as they occur. Check the online Catalog at [http://www.dau.mil/catalog](http://www.dau.mil/catalog) for current information on certification standards and courses.

☐ Level I

☐ EDUCATION
  (Desired) Baccalaureate degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field

☐ EXPERIENCE
  ☐ 1 year of acquisition experience in manufacturing, production, or quality assurance
  ☐ (Desired) At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility that includes experience in quality, manufacturing, engineering, and contracting

☐ TRAINING
  ☐ ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
  ☐ PQM 101 Production, Quality and Manufacturing Fundamentals [BU2]

☐ Level II

☐ EDUCATION
  ☐ (Desired) Baccalaureate degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field
  ☐ (Desired) Master's degree in business, production management, engineering, or a related field

☐ EXPERIENCE
  ☐ 2 years of acquisition experience in manufacturing, production, or quality assurance
  ☐ (Desired) At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility that includes experience in quality, manufacturing, engineering, and contracting (if not completed at Level I)
  ☐ (Desired) 2 additional years of experience in manufacturing, production, or quality assurance

☐ TRAINING
  ☐ ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JH & JHK]
  ☐ PQM 201 (Parts A & B) Intermediate Production, Quality and Manufacturing [BZK & BZL]

☐ Level III

☐ EDUCATION
  ☐ (Desired) Baccalaureate degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or related field
  ☐ (Desired) Master's degree in business, production management, engineering, or a related field

☐ EXPERIENCE
  ☐ At least 4 years of acquisition experience in manufacturing, production, or quality assurance
  ☐ (Desired) 4 additional years of experience in manufacturing, production, or quality assurance

☐ TRAINING
  ☐ PQM 301 Advanced Production, Quality and Manufacturing [HV2]
  ☐ (Desired) One advanced seminar in current acquisition management issues
    (Not currently provided by DAU. See your local training support office.)
PROGRAM MANAGEMENT

The certification standards published in this Catalog are effective October 1, 2003. Changes and updates to these standards are posted on the DAU Web site as they occur. Check the online Catalog at [http://www.dau.mil/catalog](http://www.dau.mil/catalog) for current information on certification standards and courses.

**Level I**

- **EDUCATION**
  - (Desired) Baccalaureate degree, preferably with a major in engineering, systems management, or business administration

- **EXPERIENCE**
  - 1 year of acquisition experience

- **TRAINING**
  - □ ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
  - □ (Desired) ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JH] & [HK]
  - □ (Desired) One DAU Level 100 course in another functional area

**Level II**

- **EDUCATION**
  - (Desired) Master’s degree, preferably with a major in engineering, systems management, business administration, or a related field

- **EXPERIENCE**
  - □ 2 years of acquisition experience; at least 1 year of this experience must be in program management
  - □ (Desired) An additional 2 years of acquisition experience, preferably in a systems program office or similar organization

- **TRAINING**
  - □ ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JH] & [HK]
  - □ PMT 250 Program Management Tools [PGM]
  - □ (Desired) One DAU Level 200 course in another functional area
  - □ (Desired) Intermediate-level management and leadership training
  - (Not currently provided by DAU. See your local training support office.)

**Level III**

- **EDUCATION**
  - □ (Desired) Meet one of the following criteria:
    - □ At least 24 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (DANTES or CLEP equivalency exams may be substituted.)
    - □ At least 24 semester hours in the individual’s career field and 12 semester credit hours in the disciplines listed above
  - □ (Desired) Master’s degree in engineering, systems acquisition management, business administration, or a related field

- **EXPERIENCE**
  - □ 4 years of acquisition experience:
    - □ At least 2 years of this experience must be in a program office or similar organization (dedicated matrix support to a PM or PEO, DCMA Program Integrator, or Supervisor of Shipbuilding)
    - □ At least 1 year of this experience must be in a program management position with cost, schedule, and performance responsibilities
  - □ (Desired) 2 additional years of acquisition experience

- **TRAINING**
  - □ PMT 352 (Parts A & B) Program Management Office Course [BZH & BZJ]
Level I

- **EDUCATION**
  (Desired) 16 semester hours of undergraduate work with emphasis in business

- **EXPERIENCE**
  1 year of experience in purchasing

- **TRAINING** (Requirements from 1 Oct 03 through 30 Jun 04)
  - CON 100 Shaping Smart Business Arrangements [JHE]
  - CON 101 Basics of Contracting [BDQ]
  - CON 237 Simplified Acquisition Procedures [PAS]
  - 1 Elective

- **TRAINING** (Requirements projected for delivery effective 1 Jul 04)
  - CON 100 Shaping Smart Business Arrangements [JHE]
  - CON 1XX Introductory Contracting Module
  - CON 237 Simplified Acquisition Procedures [PAS]
  - 1 Elective

Level II

- **EDUCATION**
  (Desired) 32 semester hours of undergraduate work with emphasis in business

- **EXPERIENCE**
  2 years of experience in purchasing

- **TRAINING**
  - CON 202 Intermediate Contracting [PGE]
  - 2 Electives

Level III

- **EDUCATION**
  (Desired) 64 semester hours of undergraduate work with emphasis in business

- **EXPERIENCE**
  3 years of experience in purchasing

- **TRAINING**
  No additional requirements beyond Level II

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1 As agreed to by the supervisor, electives may be any training opportunities related to the employee’s job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student’s organization.
Level I
None

Level II

- **EDUCATION**
  - Baccalaureate degree in engineering, physics, chemistry, mathematics, or a related field

- **EXPERIENCE**
  - 2 years of acquisition-related experience in science and technology

- **TRAINING**
  - ACQ 101 Fundamentals of Systems Acquisition Management [BU5]

Level III

- **EDUCATION**
  - Baccalaureate degree in engineering, physics, chemistry, mathematics, or a related field
  - (Desired) Master’s degree in engineering, physics, chemistry, mathematics, operations research, management, or a related field

- **EXPERIENCE**
  - 2 years of acquisition-related experience in science and technology

- **TRAINING**
  - STM 301 Program Management for S&T Managers [PGP]
  - STM 302 Systems Engineering for S&T Managers [PGR]
LEVEL I

EDUCATION
Meet one of the following criteria:
- Baccalaureate degree in engineering, physics, chemistry, mathematics, or a related field
- At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991)

EXPERIENCE
1 year of acquisition experience in science or engineering

TRAINING
- ACQ 101 Fundamentals of Systems Acquisition Management [BU5]

LEVEL II

EDUCATION
Meet one of the following criteria:
- Baccalaureate degree in engineering, physics, chemistry, mathematics, or a related field
- At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991)
- (Desired) Master’s degree in engineering, physics, chemistry, mathematics, operations research, management, or a related field
- (Desired) 9 semester hours from among accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)

EXPERIENCE
- 2 years of acquisition experience in science or engineering
- (Desired) An additional 2 years of acquisition experience in science or engineering

TRAINING
- ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JHJ & JHK]
- SYS 201 (Parts A & B) Intermediate Systems Planning, Research, Development and Engineering [RGW & RGX]
- (Desired) A DAU Level 200 or Level 100 course mandatory for Life Cycle Logistics; Program Management; Production, Quality and Manufacturing; Information Technology; or Test and Evaluation

LEVEL III

EDUCATION
Meet one of the following criteria:
- Baccalaureate degree in engineering, physics, chemistry, mathematics, or a related field
- At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991)
- (Desired) Advanced degree in engineering, physics, chemistry, mathematics, operations research, management, or a related field
- (Desired) 12 semester hours from among accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)

EXPERIENCE
- 4 years of acquisition experience in science or engineering
- (Desired) 4 additional years of experience in acquisition positions of increasing responsibility and complexity

TRAINING
- SYS 301 Advanced Systems Planning, Research, Development and Engineering [HV1]
- (Desired) Any mandatory DAU Level 200 or Level 300 course in Life Cycle Logistics; Program Management; Production, Quality and Manufacturing; Information Technology; or Test and Evaluation
Level I

**EDUCATION**
- Meet one of the following criteria:
  - Baccalaureate degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, operations research, or a related field
  - At least 10 years of experience in acquisition positions (as of October 1, 1991)

**EXPERIENCE**
1 year of acquisition experience (T&E experience or experience with a technical orientation in an acquisition position is preferred.)

**TRAINING**
- ACQ 101 Fundamentals of Systems Acquisition Management [BU5]
- TST 101 Introduction to Acquisition Workforce Test and Evaluation [PC5]

Level II

**EDUCATION**
- Meet one of the following criteria:
  - Baccalaureate degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, operations research, or a related field
  - At least 10 years of experience in acquisition positions (as of October 1, 1991)
- (Desired) Master’s degree in one of the above fields
- (Desired) Two 3-CEU technical courses in a test and evaluation specialty area
- (Desired) Meet Acquisition Corps education requirements

**EXPERIENCE**
- 2 years of acquisition experience, of which at least 1 year is test and evaluation experience
- (Desired) An additional 2 years of acquisition experience, of which 1 year is test and evaluation experience

**TRAINING**
- ACQ 201 (Parts A & B) Intermediate Systems Acquisition [JHJ & JHK]
- TST 202 Intermediate Test and Evaluation [QMI]

Level III

**EDUCATION**
- Meet one of the following criteria:
  - Baccalaureate degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, operations research, or a related field
  - At least 10 years of experience in acquisition positions (as of October 1, 1991)
- (Desired) At least 12 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, business, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)
- (Desired) Master’s degree in physical science, mathematics, chemistry, engineering, physics, operations research, or a related field
- (Desired) One 3-CEU technical course (in addition to those required at Level II) in a test and evaluation specialty area

**EXPERIENCE**
- 4 years of acquisition experience, of which at least 2 years is test and evaluation experience
- (Desired) 4 additional years of acquisition experience, of which at least 2 years is test and evaluation experience

**TRAINING**
- TST 301 Advanced Test and Evaluation [QL9]
Appendix C — Assignment-specific Training

Assignment-specific courses are identified by the Under Secretary of Defense for Acquisition, Technology and Logistics as integral to the education and training of Department of Defense (DoD) Acquisition, Technology, and Logistics (AT&L) workforce personnel. These courses are offered by DAU to provide unique acquisition knowledge required for a specific assignment, job, or position; to maintain proficiency; and to remain current with legislation, regulation, and policy. This training can span several functional areas and is mandatory for selected individuals within a job series or position category. DAU provides funds for course delivery and student travel costs for assignment-specific courses in the same manner as it does for other courses.

Assignment-specific courses support work distribution decisions of local management officials. Subject to component guidance, these officials are responsible for ensuring that employees who are given these duties receive this training, which will enable them to perform their work productively and effectively.

DAU maintains complete student records for courses taught since the University began offering instruction in 1993, but tracking student requirements and recording completion of these courses in employee personnel records are Component responsibilities.

Course descriptions are provided in Chapter 4 of this Catalog, and instructions for registering for classes are provided in Chapter 2. Schedules for classroom-based courses are maintained in ATRRS and should be available through your local training office. Up-to-date class schedules are also made available for downloading from the DAU Web site at [http://www.dau.mil](http://www.dau.mil).

ACQ 201, Parts A and B
Intermediate Systems Acquisition

This course is assignment-specific only for Contracting personnel. All Level III Contracting personnel who are assigned to a major program or who devote at least 50 percent of their time to a major acquisition program are required to take this course. Level II Contracting personnel should take ACQ 201 within 1 year of assignment to a major defense acquisition program.

BCF 102
Fundamentals of Earned Value Management

Workforce analysts who are responsible for analyzing Earned Value Management (EVM) data or who need a basic understanding of EVM concepts to perform some aspects of their duties should take BCF 102. Attendees typically include employees of program/project management offices, the Defense Contract Management Agency, dedicated support matrix organizations, and Service headquarters support matrix organizations.

BCF 203
Intermediate Earned Value Management

DoD AT&L workforce personnel should take BCF 203 if their duties include integrating earned value data to perform the following functions: (1) awarding/administering contracts, reviewing or performing surveillance on contractor's management control systems, or supporting Integrated Baseline Reviews as outlined in DoD 5000.2-R, Part 3.3.4.3 (Cost Performance); or (2) evaluating, analyzing, or using earned value data. Attendees typically include employees of program/project management offices, the Defense Contract Management Agency, dedicated support matrix organizations, and Service headquarters support matrix organizations.

BCF 206
Cost Risk Analysis

This course should be taken by DoD AT&L workforce personnel whose duties include: (1) developing and/or evaluating cost estimates for such areas as procurement, software, research and development, weapons systems, etc.; (2) planning and managing DoD systems acquisition; (3) evaluating and negotiating contract proposals; and (4) performing cost and performance tradeoff analyses. Participants typically include members from the business, cost estimating, and financial management community as well as program/project managers and personnel in contracting; systems planning, research, development, and engineering; and information technology.

BCF 207
Economic Analysis

DoD AT&L workforce personnel should take BCF 207 if their duties include: (1) developing and/or evaluating costs and benefits of alternative courses of action involved in decisions (i.e., lease vs. buy, in-house vs. contractor, privatization or outsourcing, or repair or replace) and/or (2) preparing funding proposals for such programs as Operations and Support Cost Reduction or Defense Working Capital Fund. Participants typically include members from the business, cost estimating, and financial management community as well as program/project managers and personnel in contracting; systems planning, research, development, and engineering; and information technology.
planning, research, development and engineering; information technology; and non-DoD personnel who conduct economic analyses of materiel systems.

**BCF 208  SOFTWARE COST ESTIMATING**

The Software Cost Estimating course should be taken by DoD AT&L workforce personnel whose duties include: (1) developing and/or evaluating cost estimates for life cycle management (i.e., research, development, procurement, deployment, operating and support, and disposal) for either embedded or stand-alone systems; (2) planning and managing DoD systems acquisitions; (3) evaluating and negotiating contract proposals; and (4) performing cost and performance tradeoff analyses. Participants typically include members from the Business, Cost Estimating, and Financial Management community, as well as program/project managers and personnel in contracting; systems planning, research, development and engineering; information technology; and non-DoD personnel who are involved in developing, testing, and/or costing software.

**BCF 209, Parts A, B, and C  ACQUISITION REPORTING COURSE**

This course should be taken by Acquisition Category (ACAT) ID/IC personnel who prepare, review, edit, or generate input to Selected Acquisition Reports (SARs) or who are responsible for ensuring that SARs are consistent with Cost Analysis Improvement Group procedures, SAR preparation guidelines, approved budgets, and approved acquisition program baselines. Attendees typically include employees of program/project management offices, dedicated support matrix organizations, Service headquarters support matrix organizations, and contract administration offices.

**BCF 215  OPERATING AND SUPPORT COST ANALYSIS**

Personnel involved in developing and/or evaluating operating and support cost estimates, cost/performance tradeoffs, or total ownership cost reduction efforts should take BCF 215. The course is also appropriate as continuous learning for other personnel involved in defense acquisition.

**CON 234  CONTINGENCY CONTRACTING**

This is intended for military personnel in the Contracting and Purchasing career fields and for emergency-essential civilians in deployable positions of all Services. Whenever practical, students should attend CON 234 prior to assuming duties as a deployable contracting officer or purchasing agent.

**CON 235  ADVANCED CONTRACT PRICING**

Level II and III personnel should take CON 235 if they are involved in major systems acquisition or in a commercial environment where knowledge of cost risk analysis, cost estimating relationships/parametric estimating, overhead estimating, and decision/risk analysis tools is required.

**CON 236  CONTRACTUAL ASPECTS OF VALUE ENGINEERING**

Contracting, program management, and functional personnel should take CON 236 if they might be involved in Value Engineering (VE) applications or if they support major weapons systems and can be expected to encounter specific VE activity.

**Note:** Individuals not assigned to contracting are encouraged to attend. While the primary focus of the course is on the contractual aspects of VE, the Integrated Product Team/Integrated Product and Process Development (IPT/IPPD) approach is emphasized regarding the utility of value methodology and the resulting VE change proposals.

**CON 237  SIMPLIFIED ACQUISITION PROCEDURES**

This self-paced, Web-based course is designed as a continuing education tool for all personnel requiring knowledge of simplified acquisition procedures.

**CON 243  ARCHITECT-ENGINEER CONTRACTING**

Military and civilian workforce members in the Contracting career field who are assigned contracting responsibilities for Architect-Engineer (A-E) contracts should take CON 243. Whenever practical, students should attend prior to assuming duties in A-E contracting.

**CON 244  CONSTRUCTION CONTRACTING**

The Construction Contracting course is intended for military and civilian workforce personnel in the Contracting career field and others (e.g., professional engineers) who are assigned specific contract
administration duties for construction contracts. Whenever practical, students should attend this course prior to assuming duties in construction contracting.

CON 250
Fundamentals of Cost Accounting Standards - Part I
Civilians, GS-9 and above, or equivalent military personnel with at least 2 years of experience in the Contracting career field should attend CON 250. Participants should be in a position with responsibility for Cost Accounting Standards (CAS) administration for one or more contractors, or have a current or pending assignment dealing with CAS issues.

CON 251
Fundamentals of Cost Accounting Standards - Part II
Civilians, GS-9 and above, or equivalent military personnel with at least 2 years of experience in the Contracting career field should attend CON 250. Participants should be in a position with responsibility for Cost Accounting Standards (CAS) administration for one or more contractors and involving full CAS-covered contracts, or have a current or pending assignment dealing with CAS issues on a regular basis.

GRT 201
Grants and Agreements Management
This course should be taken by all contracting personnel with grants management responsibilities and by all acquisition personnel who have been assigned the responsibilities of a contracting officer’s representative or contracting officer’s technical representative for a DoD grant.

LOG 203
Reliability and Maintainability
Members of the DoD AT&L workforce should take this online course if their duties include understanding and applying managerial and technical competencies involving systems design considerations for reliability, maintainability, and supportability. Emphasized topics include understanding the relationship between reliability and maintainability (R&M), reducing life cycle costs, developing operational and contractual R&M requirements, reviewing R&M design/analysis activities, and performing reliability testing. Participants typically include life cycle logisticians, systems engineers, and program managers.

LOG 204
Configuration Management
Members of the DoD AT&L workforce should attend this resident course if their duties include understanding and relating the interrelationship of Configuration Management (CM) to system life cycle design activities and product support. LOG 204 provides an overview of the basic concepts and practices of CM, including configuration identification, audits, control, status accounting, and data management. Attributes and requirements to design, implement, and operate a CM plan are discussed, including scenario-type exercises to enhance learning. Students typically include life cycle logisticians, systems engineers, configuration managers, program managers, and technical auditors.

PMT 202
Multinational Program Management
All personnel involved in an international defense cooperative research, development, and acquisition program should take PMT 202.

PMT 203
International Security and Technology Transfer/Control
This course should be taken by all personnel involved in an international defense acquisition program in other than a managerial capacity. Participants will typically include members of the following career fields: Program Management; Contracting; Test and Evaluation; Systems Planning, Research, Development and Engineering; and Business, Cost Estimating, and Financial Management.

PMT 304
Advanced International Management Workshop
All personnel involved in an international defense acquisition program should take PMT 304, especially if they are involved in international project agreements.

PMT 401
The Program Manager’s Course
This executive-level course is designed for specially selected, Level III certified DoD AT&L workforce members who are potential leaders of major acquisition programs, integrated product teams, and Systems Command/Major Command divisions. Attendees must be GS-14/0-5 or above with extensive experience in acquisition, including 4 years in, or in direct support of, a PMO. Selected representatives from industry may attend.

PMT 402
Executive Program Manager’s Course
The Executive Program Manager’s Course is statutorily required for personnel selected to a critical acquisition position as a program executive officer, program manager, or deputy program manager of a major defense acquisition program or a significant
nonmajor defense acquisition program in Acquisition Category (ACAT) I or II.

**PMT 403**  
**PROGRAM MANAGER’S SKILLS**

This course is designed to update newly designated Acquisition Category (ACAT) III program/product managers and their deputies on current acquisition policy, principles, and practices. PMT 403 includes lessons learned from recent experiences and instruction on how to operate as a program manager in the current environment.

**PQM 103**  
**DEFENSE SPECIFICATION MANAGEMENT**

Personnel who are responsible for writing, reviewing, coordinating, applying, or using specifications and related documents should take PQM 103.

**PQM 104**  
**SPECIFICATION SELECTION AND APPLICATION**

This course should be taken by personnel who are involved in setting requirements and making standardization decisions. Also, personnel who use specifications and standards but are not actively involved in the development or management of requirements documentation could benefit from PQM 104.

**PQM 202**  
**COMMERCIAL AND NONDEVELOPMENTAL ITEM ACQUISITION COURSE FOR TECHNICAL PERSONNEL**

This course is intended for personnel who are involved in the acquisition of commercial and non-developmental items. This includes personnel who locate and evaluate potential items, plan for support of items, select and prepare requirements documents, or manage item test evaluations and quality.

**PQM 203**  
**PREPARATION OF COMMERCIAL ITEM DESCRIPTIONS FOR ENGINEERING AND TECHNICAL PERSONNEL**

Personnel who prepare or review commercial item descriptions and use market research techniques to identify commercial items should take PQM 203.

**PQM 212**  
**MARKET RESEARCH FOR ENGINEERING AND TECHNICAL PERSONNEL**

The Market Research for Engineering and Technical Personnel course is intended for personnel who gather and use market information when conducting cost, schedule, and performance tradeoff analyses; determining whether items and services are commercial; or developing acquisition plans, requirements documents, support plans, test plans, and evaluation factors.

**SAM 101**  
**BASIC SOFTWARE ACQUISITION MANAGEMENT**

SAM 101 is required for those in acquisition positions who have duties that include software acquisition management or who work in development programs in which $20 million or more is spent on software, procurement programs in which $30 million or more is spent on software, programs in which $1 million or more is spent on sustainment costs for software annually, or programs in which post-deployment software support is ongoing. SAM 101 is an excellent introductory course for personnel of any rank/grade or acquisition career level involved in management of DoD software-intensive systems.

**SAM 201**  
**INTERMEDIATE SOFTWARE ACQUISITION MANAGEMENT**

This course is required for acquisition personnel who are involved in any aspect of managing DoD software-intensive systems. Priority for this course will be given to personnel who manage software development and/or acquire software and who work in development programs in which $20 million or more is spent on software, procurement programs in which $30 million or more is spent on software, programs in which $1 million or more is spent on sustainment costs for software annually, or programs in which post-deployment software support is ongoing.

**SAM 301**  
**ADVANCED SOFTWARE ACQUISITION MANAGEMENT**

The SAM 301 course is required for acquisition personnel involved in any aspect of managing DoD software-intensive systems. Priority for this course will be given to personnel who manage software development and/or acquire software and who work in development programs in which $20 million or more is spent on software, procurement programs in which $30 million or more is spent on software, programs in which $1 million or more is spent on sustainment costs for software annually, or programs in which post-deployment software support is ongoing.
Appendix D — Equivalencies

Several training providers offer courses that have been certified equivalent to DAU curriculum courses and can be used to meet the requirements of the Defense Acquisition Workforce Improvement Act (DAWIA). The following matrix provides a summary of these courses and the training providers that offer them. It is important to note that these courses must have been completed during the specified effective dates. For more information on these equivalencies, contact Mr. Michael Lambert at (703) 805-3343, DSN 695-3343, or by e-mail at michael.lambert@dau.mil. For updates go to http://www.dau.mil/learning/appg.asp.

### COLLEGE/UNIVERSITY EQUIVALENCIES

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<th>DAU Course</th>
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<tbody>
<tr>
<td>Athens State University, (formerly Athens College), 300 N. Beaty Street, Athens, AL 35611, Dr. Robert Gulbro, (256) 233-8116</td>
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<td>CON 101</td>
<td>PR 394 Introduction to Procurement</td>
<td>9/18/98—9/18/01</td>
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<td>Bowie State University, 14000 Jericho Road, Bowie, MD 20715-9465, Dr. Shelton Rhodes, (301) 860-4000</td>
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<td>CON 101</td>
<td>CON 101 Fundamentals of Contracting</td>
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<td>College of Southern Maryland, (formerly Charles County Community College), P.O. Box 910, LaPlata, MD 20646-0910, Mr. Rex Bishop, (301) 934-7518</td>
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<td>Florida Institute of Technology, 1501 Robert J. Conlan Blvd. NE, Suite 140, Palm Bay, FL 32905, (321) 729-9774</td>
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<td>MGT 5214 Cost Principles, Effectiveness and Control</td>
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Note: For current information on equivalencies, visit [http://www.dau.mil/learning/appg.asp](http://www.dau.mil/learning/appg.asp)
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Richard Bland College of the College of William and Mary, 11301 Johnson Road, Petersburg, VA 23805, Dr. Anne-Marie McCartan, (804) 862-6244

| CON 101    | BUS 253A Acquisition Part I | 9/18/98–9/18/03 |
| CON 104    | BUS 255A Principles of Contract Pricing I | 9/18/98–9/18/03 |
| CON 210    | BUS 256 Contract Law | 9/18/98–9/18/03 |
| CON 201    | BUS 256 Contract Law | Taken Prior to 12/31/97 |

St. Mary's College of Maryland, 18952 East Fisher Road, St. Mary's City, MD 20686-3001, Ms. Kathy Grimes, (240) 895-7323

| BCF 101    | Basic Cost Estimating | 3/16/04–3/16/07 |

San Diego City College, Business Division, 1313 Twelfth Avenue, San Diego, CA 92101, Mr. Jim Conrad, (619) 532-3439

| CON 101    | Business 160 MDACC Basic Part I | Taken Prior to 12/31/97 |
| CON 104    | Business 164 Principles of Contract Pricing and Negotiation I | Taken Prior to 12/31/97 |
| CON 201    | Business 168 Government Contract Law | Taken Prior to 12/31/97 |
| CON 202    | Business 168 and 170 Intermediate Contracting | 9/18/98–9/18/01 |
| CON 211    | Business 170 MDACC Advanced I | Taken Prior to 10/1/94 |
| CON 221    | Advanced Contract Administration | Taken Prior to 12/31/97 |

Santa Ana College (formerly Rancho Santiago College), Garden Grove Center, 11277 Garden Grove Blvd., Garden Grove, CA 92843-1337, Mr. Don Bargabus, (714) 564-5531

<p>| CON 101    | Management of Defense Acquisition Contracts I | Taken Prior to 12/31/97 |
| CON 104    | Principles of Contract Pricing | Taken Prior to 12/31/97 |
| CON 201    | Government Contract Law | Taken Prior to 12/31/97 |
| CON 211    | Management of Defense Acquisition Contracts II | Taken Prior to 10/1/94 |
| CON 221    | Advanced Contract Administration | Taken Prior to 12/31/97 |</p>
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University of California, Irvine, University Extension, P.O. Box 6050, Irvine, CA 92697, Ms. Angela Jeantet, (949) 824-4661

| CON 104 | Financial Aspects of Contract Management and Contract Acquisition and Negotiation | Taken Prior to 12/31/97 |
| CON 201 | Principles of Contract Formation & Contract Law: Performances & Remedies | Taken Prior to 12/31/97 |

University of Central Florida, College of Business Admin., Department of Management, 4000 Central Florida Blvd., Building 45, Orlando, FL 32816-1400, (407) 823-5569

| CON 101 | Introduction to Federal Acquisition | Taken Prior to 12/31/97 |
| CON 104 | Cost and Price Analysis and Contract Negotiations | Taken Prior to 12/31/97 |
| CON 201 | Government Contract Law | Taken Prior to 12/31/97 |
| CON 221 | Contract Administration (Post-Award) | Taken Prior to 12/31/97 |

University of Dallas, Graduate School of Mgmt., Industrial Management Dept., 1845 East Northgate Drive, Irving, TX 75062, Dr. David Gordon, (972) 721-5354

| CON 101 | MGT 6380 Pre-Award Procurement | Taken Prior to 12/31/97 |
| CON 104 | MGT 6348 Contract Pricing and Negotiation | Taken Prior to 12/31/97 |
| CON 201 | MGT 6381 Procurement Law | Taken Prior to 12/31/97 |
| CON 221 | MGT 6382 Post-Award Procurement | Taken Prior to 12/31/97 |

University of the District of Columbia, School of Business and Public Administration, 4200 Connecticut Avenue NW, Building 52, Suite 508, Washington, DC 20008, (202) 274-7000

| CON 101 | 0211-305 The Federal Acquisition Systems | Taken Prior to 12/31/97 |
| CON 104 | 0211-406 Cost and Price Analysis | Taken Prior to 12/31/97 |
| CON 201 | 0211-408 Procurement Law | Taken Prior to 12/31/97 |
| CON 211 | 0211-306 Public Contracts | Taken Prior to 10/1/94 |
| IND 101 | 0211-405 Government Property Management | Taken Prior to 12/31/97 |

University of Indianapolis, School of Business, 1400 East Hanna Avenue, Indianapolis, IN 46227-3697, Dr. James Conrad, (317) 788-3378

| CON 101 | Principles of Procurement | Taken Prior to 9/30/97 |
| CON 104 | Cost and Price Principles and Contract Negotiations | Taken Prior to 9/30/97 |
| CON 201 | Government Contract Law | Taken Prior to 9/30/97 |
| CON 221 | Advanced Contract Administration | Taken Prior to 9/30/97 |

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| University of Phoenix, Academic Program Manager, 4615 East Elwood Street, Phoenix, AZ 85040, (480) 966-5394 | CON 101 .......... GCM 601 Principles of the Acquisition Process ............................................ Taken Prior to 12/31/97  
CON 104 .......... GCM 603 Principles of Contract Pricing, Estimating, and Analysis .................. Taken Prior to 12/31/97  
CON 201 .......... GCM 606 Government Contract Law ................................................................. Taken Prior to 12/31/97  
CON 221 .......... GCM 604 Management of Government Acquisition Contracts ............................ Taken Prior to 12/31/97 | |
| University of St. Thomas, 2115 Summit Avenue, St. Paul, MN 55105, Mr. Joseph R. Clements, (651) 962-5192 | CON 101 .......... MBGC 701 Principles of Procurement ......................................................... Taken Prior to 12/31/97  
CON 104 .......... MBGC 702 Pricing and Negotiation ............................................................. Taken Prior to 12/31/97  
CON 221 .......... MBGC 703 Advanced Contract Administration ............................................... Taken Prior to 12/31/97 | |
| University of Virginia, Div. of Continuing Education, 7054 Haycock Road, Falls Church, VA 22043, Ms. Carol Beechler, (703) 536-1136 | CON 101 .......... PC 401 Procurement and Contracting ......................................................... Taken Prior to 12/31/97  
CON 101 .......... PC 401 Procurement and Contract Management (Resident Version) ............ 9/20/00—7/20/06  
CON 101 .......... PC 401W Procurement and Contracting (Internet Version) ............................ 6/1/03—7/21/06  
CON 104 .......... PC 403 Cost and Price Analysis ................................................................. Taken Prior to 12/31/97  
CON 104 .......... PC 405 Negotiation of Contracts and Modifications ......................................... Taken Prior to 12/31/97  
CON 104 .......... PC 403W Cost and Price Analysis (Internet Version) ........................................... 9/1/01—9/27/05  
CON 104 .......... PC 405 Negotiation of Contracts and Modifications ......................................... 9/1/00—9/27/05  
CON 201 .......... PC 404 Principles of Law for Contract Formation .......................................... Taken Prior to 12/31/97  
CON 202 .......... PC 504 Advanced Contract Formation and Admin. (Resident Version) ........... 3/24/03—10/3/06  
CON 204 .......... PC 502 Advanced Cost and Price Analysis ....................................................... 9/1/00—2/11/06  
CON 210 .......... PC 506 Federal Acquisition Case Studies ......................................................... 9/6/00—8/16/06  
CON 210 .......... PC 404 Government Contract Law (Resident Version) ...................................... 6/1/03—7/23/06  
CON 210 .......... PC 404W Government Contract Law (Internet Version) ................................. 6/1/03—7/23/06  
CON 221 .......... PC 402 Contract Administration ................................................................. Taken Prior to 12/31/97 | |
| University of West Florida, Div. of Administrative Studies, 11000 University Parkway, Pensacola, FL 32514-0102, Dr. Kato Keeton, (850) 474-2184 | CON 101 .......... PAD 5855 Acquisition Management ........................................................... Taken Prior to 12/31/97  
CON 104 .......... PAD 5857 Cost and Pricing ............................................................................. Taken Prior to 12/31/97  
CON 201 .......... PAD 5853 Contract Negotiation ................................................................. Taken Prior to 12/31/97  
CON 221 .......... PAD 5852 Advanced Contract Administration ............................................... Taken Prior to 12/31/97 | |
### DAU Course
CON 101  
CON 104  
CON 104  
CON 201  
CON 210  

### College/University Course
- PROC 5000 Procurement and Acquisition Management  
- PMG 583 Pricing  
- PMG 584 Negotiations  
- PROC 5830 Procurement and Acquisition Management  
- PROC 5890 Government Contract Law  

### Effective Dates
- 9/18/98–9/18/05  
- Taken Prior to 12/31/97  
- 9/18/99–3/6/07  
- Taken Prior to 12/31/97  
- Taken Prior to 12/31/97  
- 9/18/98–9/18/06

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### DoD School/Federal Agency Equivalencies

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**Acquisition and Contract Management (815/835) Degree Program**

| CON 101, 104, 202, 204, 210, 301, 333 | 10/1/92–9/30/06 |

**Acquisition and Contract Management (815/835) Degree Program**
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Note: For current information on equivalencies, visit [http://www.dau.mil/learning/appg.asp](http://www.dau.mil/learning/appg.asp)
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<td>U.S. Navy Engineering Duty Officer School, (805) 982-6157</td>
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**CONTRACTOR EQUIVALENCIES**

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Management Concepts, Inc. (MCI), 8230 Leesburg Pike, Suite 800, Vienna, VA 22182, (703) 790-9595

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Northwest Procurement Institute, Inc. (NPI), P.O. Box 1328, Edmonds, WA 98020, (425) 776-0414

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Resource Consultants, Inc. (RCI), 75 James Way, Suite 120, Southampton, PA 18966, (215) 942-0410

LOG 235A Supply Chain Management | 4/28/04 – 4/28/07

Note: For current information on equivalencies, visit [http://www.dau.mil/learning/appg.asp](http://www.dau.mil/learning/appg.asp)
Appendix E – Continuing Education Units

Aquisition, technology, and logistics employees may meet professional association continuing education requirements by taking DAU-sponsored courses. DAU is a member of the International Association for Continuing Education and Training (IACET), a nonprofit membership group of over 650 organizations and individuals involved in continuing education. As such, DAU is an authorized provider of Continuing Education Units (CEUs), a measure of continuing education participation for many professional associations and organizations. CEUs can also be converted to Continuous Learning Points (CLPs) to meet the DoD continuous learning requirements. Generally, 1 CEU equals 10 CLPs. (Please note that CEUs are not measures of academic credit. See Appendix F for DAU courses eligible for academic credit.)

The following table provides the CEUs for each DAU-sponsored course, which may be applied toward professional requirements. For more information on CEUs, contact Mr. Michael Lambert at (703) 805-3343, DSN 655-3343, or by e-mail at michael.lambert@dau.mil. For updates go to http://www.dau.mil/learning/apph.asp.

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<td>ACQ 201 Intermediate Systems Acquisition through 6/1/97</td>
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Changes and updates to these standards are posted on the DAU Web site as they occur. Go to http://www.dau.mil/learning/apph.asp for the most current information on continuing education units.
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| 8/24/01–9/30/03 | 10.89 |
| CON 104A | Principles of Contract Pricing, Part A  
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| CON 104B | Principles of Contract Pricing, Part B  
 beginning 10/1/03 | 2.62 |
| CON 202 | Intermediate Contracting  
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| CON 204 | Intermediate Contracting (formerly CON 231)  
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| beginning 3/2/01 | 6.45 |
| CON 210 | Government Contract Law (formerly CON 201)  
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| CON 221 | Intermediate Contract Administration  
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| CON 222 | Operational Level Contract Administration  
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| CON 223 | Intermediate Facilities Contracting  
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| CON 232 | Overhead Management of Defense Contracts  
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| CON 233 | Cost Accounting Standards Workshop | 8.9 |
| CON 234 | Contingency Contracting  
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| CON 235 | Advanced Contract Pricing  
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| beginning 3/2/01 | 6.85 |
| CON 236 | Contractual Aspects of Value Engineering (formerly CON 212) | 2.8 |
| CON 237 | Simplified Acquisition Procedures | 1.6 |
| CON 241 | Information Technology Contracting  
 through 9/30/97 | 5.4 |
| CON 243 | Architect-Engineer Contracting  
 through 11/2/99 | 2.8 |
| beginning 11/3/99 | 3.2 |
| CON 244 | Construction Contracting  
 through 11/2/99 | 2.4 |
| 11/3/99–3/1/01 | 3.2 |
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| CON 301 | Executive Contracting  
 through 3/1/01 | 3.6 |
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| 6/23/01–7/31/03 | 3.05 |

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Appendix F — Meeting Acquisition Corps Education Standards

Statutory Education Requirements


A baccalaureate degree and either:

- 24 semester credit hours of study at an accredited institution from among the following disciplines: accounting, business finance, contracting law, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management; or
- 24 semester credit hours of study at an accredited institution in the individual’s acquisition career field and either 12 semester credit hours from among the above-listed disciplines or training in these disciplines equivalent to the 12 semester credit hours.

The option to substitute equivalent training for the 12 semester credit hours in the disciplines specified was provided by Sec. 812(e) of Public Law 102-484, “The National Defense Authorization Act for Fiscal Year 1993,” October 23, 1992, which amended Section 1732(b)(2)(B) of Title 10, United States Code.

American Council on Education (ACE) Recommended Credits

The standard of 12 semester credit hours in the disciplines may be met by successful completion of comparable training courses, which carry an American Council on Education (ACE) credit recommendation. ACE credit recommendations for DAU courses are listed in the first table of this Appendix.

ACE credit recommendations may only be used to meet the 24 semester hour requirement in business disciplines for contracting personnel and Acquisition Corps membership if those credit recommendations have been accepted by, and appear on, an official transcript (or comparable document) from an accredited institution of higher education. The American Council on Education evaluates formal education and training programs and courses sponsored by Service schools, other DoD organizations, other government agencies, business, and industry; and it makes college credit recommendations. The ACE itself does not grant academic credit; rather, the ACE evaluates courses offered by nonaccredited organizations and recommends the amount of credit it believes a course is worthy of being granted by an accredited institution.

Acquisition members planning to use ACE credit recommendations for college or university degree programs must have their education and training experiences reviewed by their institution’s admissions officer.

Courses bearing ACE credit recommendations are offered at DoD schools, other Federal agencies, and through commercially sponsored programs. Descriptions of these courses, along with their corresponding credit hour recommendations and subject area designations, are contained in four volumes published by the ACE: The Guide to the Evaluation of Educational Experiences in the Armed Services (three volumes) and The National Guide to Educational Credit for Training Programs (one volume), which contain courses offered by other Federal agencies and the private sector. ACE guides are typically available in civilian personnel training offices and in DoD education centers.

College Credit Hours for DAU Courses

The following table shows the current ACE college credit hours recommended for DAU courses as semester hours and applicable date restrictions. For more information or for DAU courses taken prior to the dates listed in this chart, please refer to the Guide to the Evaluation of Educational Experiences in the Armed Services, located at your education center, college, or online at http://www.acenet.edu. For updates to these recommendations, consult the online DAU Catalog at http://www.dau.mil/catalog. The DAU point of contact for the University’s ACE accreditation is Mr. Michael Lambert; he can be reached at (703) 805-3343, DSN 655-3343, or by e-mail at michael.lambert@dau.mil.
### CURRENT DAU COURSES AND ACE RECOMMENDATIONS

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<td>8/94–Present</td>
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<td>6/96–Present</td>
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<td>ACQ 101</td>
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<td>CON 231</td>
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<td>DD-1405-0006 Version I</td>
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<td>CON 233</td>
<td>Cost Accounting Standards Workshop</td>
<td>AR-1401-0021 Version II</td>
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<td>Automated Information Systems Contracting</td>
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<td>IND 101</td>
<td>Contract Property Administration</td>
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<td>AR-0326-0055 Version II</td>
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<td>LOG 205; ALMC-AH</td>
<td>Provisioning (Army Provisioning Process)</td>
<td>AR-1405-0221 Version II</td>
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<td>DD-1408-0007</td>
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<td>PMT 302</td>
<td>Advanced Program Management</td>
<td>DD-1408-0018</td>
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<tr>
<td>PMT 341</td>
<td>Systems Acquisition for Contracting Personnel (Executive)</td>
<td>DD-1408-0009</td>
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<td>PQM 103; ALM-34-0235</td>
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<td>AR-1408-0035 Version II</td>
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<td>Effective Dates</td>
<td>Recommended College Credit Hours for DAU Courses</td>
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<td>4/95–1/99</td>
<td>3 semester hours, upper division baccalaureate category</td>
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<tr>
<td>10/93–3/03</td>
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<td>Cost Accounting Standards</td>
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<td>4/93–9/98</td>
<td>3 semester hours, upper division baccalaureate category</td>
<td>Management Information Systems</td>
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<td>1/99–9/03</td>
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<td>Contract Property Administration or Real Property or Real Estate</td>
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<td>1/99–9/03</td>
<td>3 semester hours, upper division baccalaureate category</td>
<td>Contract Property Administration or Real Property or Real Estate</td>
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<td>3/99–9/01</td>
<td>3 semester hours, upper division baccalaureate category</td>
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</tr>
<tr>
<td>9/91–5/97</td>
<td>2 semester hours, upper division baccalaureate category or 1 semester hour graduate category</td>
<td>Procurement or Advanced Logistics Management</td>
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<td>1/90–1/96</td>
<td>2 semester hours, upper division baccalaureate category or 1 semester hour graduate category (Only one of the above can be granted.)</td>
<td>Materiel Acquisition Process and Support Systems</td>
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<td>1/93–9/03</td>
<td>3 semester hours, lower division baccalaureate/associate category</td>
<td>Supply Management</td>
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<td>3 semester hours, upper division baccalaureate category 6 semester hours graduate category</td>
<td>2 in Managerial Finance and 1 in General Management 6 in Defense Program and Project Management if the student has already completed Program Management for Functional Managers (Program Management for Contract Administration), otherwise, 9 in Defense Program and Project Management</td>
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<tr>
<td>2/90–6/95</td>
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<td>Financial Planning and Analysis 3 in Leadership and Group Decision Process; 3 in Systems Management; and 3 in Survey of Program/Operations/Manufacturing Management</td>
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<tr>
<td>3/95–8/02</td>
<td>9 semester hours graduate category</td>
<td>3 in Financial Management; 3 in Operations Management; and 3 in Technical Management</td>
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<td>1/90–9/97</td>
<td>3 semester hours graduate category</td>
<td>Procurement Management</td>
</tr>
<tr>
<td>5/93–3/98</td>
<td>1 semester hour, lower division baccalaureate/associate category</td>
<td>Procurement</td>
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</table>
Employees who are required to have 24 semester credit hours in the business disciplines to qualify for the Acquisition Corps or for contracting positions may meet all or part of the credit hour requirement through successful completion of examinations administered by the Defense Activity for Non-Traditional Education Support (DANTES).

Whenever semester credit hours are required for certification, DANTES examinations may be substituted. DANTES sponsors the College Level Examination Program (CLEP) and DANTES Subject Standardized Tests (DSSTs) through the College Board and the Educational Testing Service (ETS). Seven tests are available, and a passing score on an examination qualifies for 3 semester credit hours toward the Acquisition Corps education standard.

Tests are administered to eligible personnel at military education offices that have DANTES Test Centers. A directory of military education offices is available on the DANTES Web site (http://www.voled.doded.mil/). Follow the links to DANTES, Examination Programs, and Test Center Lookup. The following table provides information on the tests and the credit hours that may be applied toward the Acquisition Corps education standards.

<table>
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<tr>
<th>Acquisition Education Requirement</th>
<th>DSST or CLEP Examination</th>
<th>SEM Credit Hours</th>
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<tr>
<td>Accounting</td>
<td>DSST 525 - Principles of Financial Accounting</td>
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<td>Business Finance</td>
<td>DSST 524 - Principles of Finance</td>
<td>3</td>
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<tr>
<td>Economics</td>
<td>CLEP 036 - Principles of Macroeconomics</td>
<td>3</td>
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<tr>
<td></td>
<td>CLEP 037 - Principles of Microeconomics</td>
<td>3</td>
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<tr>
<td>Law</td>
<td>DSST 534 - Business Law II</td>
<td>3</td>
</tr>
<tr>
<td>Marketing</td>
<td>CLEP 023 - Principles of Marketing</td>
<td>3</td>
</tr>
<tr>
<td>Organization and Management</td>
<td>DSST 530 - Personnel/Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>DSST 531 - Organization Behavior</td>
<td>3</td>
</tr>
<tr>
<td>Quantitative Methods</td>
<td>DSST 450 - Principles of Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>
Appendix G — Other Products and Services Provided by DAU

The University’s mission is to provide practitioner training and services to enable the Acquisition, Technology, and Logistics (AT&L) community to make smart business decisions and deliver timely and affordable capabilities to the warfighter. Accordingly, in addition to classroom and online training, DAU offers other valuable products and services. This Appendix provides some information on those products and services, as well as Web addresses for more details on each.

**AT&L KNOWLEDGE SHARING SYSTEM**

In March 2002, the Under Secretary of Defense (Acquisition, Technology and Logistics) (USD(AT&L)) authorized DAU to facilitate the transformation of the legacy Acquisition Deskbook to a new AT&L Knowledge Sharing System (AKSS) - a new generation Deskbook that will provide a more robust and capable tool for the DoD AT&L workforce.

AKSS came online in January 2003. It brings together the best resources and experts available from the Office of the Secretary of Defense, Services, and agencies. These workforce members will be linked by desktops, laptops, and digital assistants to share experiences, good ideas, success stories, and lessons learned.

Since its inception, AKSS has continually grown in content and functionality. The system takes advantage of the power of information sharing and networking and introduces new knowledge management systems with online collaboration tools. It brings together emerging online communities of practice and other “golden sources” of knowledge resident in various digital repositories.

These improvements in knowledge management and communications promise to significantly improve how we do business.

For more details, visit the “What’s New?” section of the AT&L Knowledge Sharing System at http://deskbook.dau.mil.

**COMMUNITIES OF PRACTICE**

Communities of Practice (CoPs) are established by and for people who have a common interest in a topic or domain and who share ideas, information, and lessons learned. They learn together; evolve the knowledge of the domain; and create and manage the tools, techniques, and the process of the domain. CoPs are a vital method of providing context information and process knowledge contained within organizations to gain or improve productivity, creativity, teaming, collaboration, practical uses of lessons learned, and corporate knowledge.

The Acquisition Community Connection (ACC): Where the AT&L Workforce Meets to Share Knowledge is an online forum that includes CoPs and Special Interest Areas such as Program Management; Systems Engineering; Logistics Management; Risk Management; Contract Management; Acquisition Research; Total Ownership Cost; and Environment, Safety and Occupational Health.

These communities help the program manager, the program management team, and their industry partners to interact and share resources and experiences to support job performance, avoid duplication of effort, and advance the physical and virtual connection of people and ideas. The ACC is available anywhere, anytime, and is populated with links to Internet materials, lessons learned, questions, best practices, and “yellow pages.” It also offers discussion capabilities, knowledge capture and retrieval, collaboration, solution development, new idea generation, and online mentoring to DoD AT&L workforce personnel.

Continually evolving, the ACC will soon include other CoPs and focus areas such as Earned Value Management, Software Acquisition Management, Industrial Property Management, Facilities Engineering, and International Management.

For current information and access to the valuable tools CoPs provide, visit the Acquisition Community Connection Web site at http://www.pmcop.dau.mil.
Performance support includes consulting, coaching, mentoring, facilitation, and team collaboration support. DAU offers performance support in the functional areas of Program Management, Contract Management, Systems Engineering, Funds Management, Logistics Management, Earned Value, Manufacturing Management, Software Management, and Test and Evaluation. Dispute resolution, strategic planning, analysis, problem solving, targeted training, and information dissemination, through such media as magazines, books, guides, and training materials are also offered.

In response to the accelerated rate of change to acquisition policies, procedures, and best practices, DAU has established a Rapid Deployment Training (RDT) capability within Performance Support. By quickly focusing attention on a limited number of specific, high-value initiatives, DAU is able to develop and deliver targeted training to large numbers of the acquisition workforce soon after an initiative is implemented and in parallel with changes to core curricula courses. RDT will be provided via all available media, including classroom training at the regional campuses, continuous learning modules, and on-site sessions.

With the RDT initiative, DAU has expanded that commitment to include rapid development and deployment of targeted training for the AT&L workforce as key initiatives are matured. Whether traditional performance support or rapid deployment training, DAU helps ensure that the AT&L workforce employs the most current policies, procedures, and practices to develop, produce, and support products and systems for the warfighter.

A notable example of RDT is DAU’s participation in organizing and rapidly deploying training for the AT&L workforce in response to significant changes to the Defense acquisition system documents DoDI 5000.1 and DoDD 5000.2. Another recent and ongoing effort is training on the new CJCSI 3170.01C (Joint Capabilities Integration and Development System). Some of DAU’s other performance support clients in the past year are listed in the table below:


### Performance Support and Rapid Deployment Training

<table>
<thead>
<tr>
<th>Client</th>
<th>Functional Area/Project</th>
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<tbody>
<tr>
<td>Air Force Aeronautical Systems Center</td>
<td>Financial Management</td>
</tr>
<tr>
<td>Army Program Management Office for Future Combat Systems</td>
<td>Acquisition Overview for Executives</td>
</tr>
<tr>
<td>AT&amp;L Corrosion Control Team</td>
<td>Facilitated Strategic Planning</td>
</tr>
<tr>
<td>Defense Task Force for Regulation Transformation</td>
<td>Facilitated and Participated in the Rewrite of the DFARS</td>
</tr>
<tr>
<td>Department of Defense Inspector General</td>
<td>Risk Management Training</td>
</tr>
<tr>
<td>Director, Requirements and Acquisition Division, Joint Staff (J-8)</td>
<td>New CJCSI 3170.01C (Joint Capabilities Integration and Development System)</td>
</tr>
<tr>
<td>Federal Aviation Administration</td>
<td>Contract Management</td>
</tr>
<tr>
<td>General Accounting Office</td>
<td>Acquisition Overview</td>
</tr>
<tr>
<td>National Aeronautical and Space Administration</td>
<td>Acquisition Management</td>
</tr>
<tr>
<td>National Imagery and Mapping Agency</td>
<td>Contracting Officer’s Representative</td>
</tr>
<tr>
<td>Navy Director, Acquisition Career Management Office</td>
<td>Performance Based Service Acquisition</td>
</tr>
<tr>
<td>Pentagon Renovation Team</td>
<td>Facilitated Strategic Planning</td>
</tr>
<tr>
<td>Space and Missile Defense Command</td>
<td>Advanced Concept Technology Demonstration Management</td>
</tr>
<tr>
<td>Special Operations Command</td>
<td>Technology Transition</td>
</tr>
<tr>
<td>Tank and Automotive Command</td>
<td>Program Management Overview</td>
</tr>
</tbody>
</table>
APPLIED RESEARCH

The fundamental purpose of DAU's research program is to improve the DoD acquisition process and its management. The scope of applied research topics encompasses policy, process, education, management, leadership, and functional area initiatives generated by the DoD AT&L community.

Research projects are conducted by the DAU faculty in partnership with acquisition practitioners, universities, nonprofit organizations, and private industry. Utility is determined by direct application of a viable product that supports DoD goals and priorities.

Selected participants from within the Services, DAU strategic partners, and DAU faculty develop new and innovative concepts for systems acquisition under the auspices of the DAU Research Fellows Program. This program enhances DAU’s research capability and supports professional development for military and civilian personnel in the DoD AT&L workforce. Each year the Research Fellows conduct an in-depth research project directly applicable to DoD AT&L policies and procedures.

For more information about the research program at DAU, visit our Web site at http://www.dau.mil/research_main.asp; join us in the Acquisition Research Community of Practice (http://pmcop.dau.mil/simplify/ev.php), special interest area: Acquisition Research); or contact Dr. Beryl Harman, Research Program Director, at beryl.harman@dau.mil.

MANAGEMENT DELIBERATION CENTER

The Management Deliberation Center (MDC) is a state-of-the-art facility designed to support team collaboration and synergy and to efficiently get the best possible business product. The facility provides a variety of technologically advanced tools for team decision making, problem solving, and deliberation of complex program management issues.

The MDC contains 24 computer workstations; more are available for short sessions. The networked computers are unobtrusively incorporated into the modular workstations and are ready for immediate use when appropriate. A portable system is also available for on-site facilitation. Additional features of the MDC include multimedia capabilities, dual rear-screen video projection, audio and video recording capabilities, video teleconferencing, and 40 feet of roll-away writing boards.

Trained group deliberation facilitators help groups tackle complex issues and select appropriate facilitation tools. The MDC staff draws upon subject-matter expertise within each of the AT&L fields. This broad-area coverage uniquely equips the MDC staff to handle a variety of issues with speed and agility. The MDC is ideal for team document reviews, corporate/strategic planning sessions, and meetings requiring team decision making and consensus building.


CONTINUOUS LEARNING CENTER

The AT&L continuous learning policy is one of few in the government. It was originally signed by the Under Secretary of Defense (AT&L) in October 1998 and updated in September 2002. While the policy recommends that members of the DoD AT&L workforce acquire 40 Continuous Learning Points (CLPs) every fiscal year, it requires 80 CLPs every 2 years.

Established in June 2001, the DAU Continuous Learning Center (CLC) Web site provides a single portal for easy access to a multitude of continuous learning opportunities, performance support, and information. This helps the AT&L community fulfill the requirement of 80 CLPs every 2 years. It also provides the workforce access to current information and training 24 hours a day, 7 days a week. The DAU CLC site is available to industry and government personnel.

DAU, in close coordination with the Defense Procurement and Acquisition Policy (DPAP) staff, is always developing and adding new offerings to the CLC site.

For the latest information and a current list of CL offerings, visit http://clc.dau.mil.
DAU has established several strategic partnerships with other academic institutions, corporate universities, and professional organizations. While each partnership is unique in what it offers, the objective of all partnerships is to provide students with opportunities to maximize their academic accomplishments. In most cases, students may apply credit for DAU courses toward a graduate, undergraduate, or certificate program offered by a strategic partner. Similarly, credit for college classes can be applied toward DAWIA certification (see Appendix D of this Catalog) or DoD continuous learning requirements. DAU is working to ensure that opportunities are offered at both the undergraduate and graduate degree levels and in disciplines that are important to DAWIA certification for all career fields. For example, our partnerships with The University of Phoenix and the Florida Institute of Technology emphasize business-related programs, such as Acquisition Management, Financial Management/Cost Estimating, Contract Management, or Human Resources Management. Our partnership with Georgetown University can lead to an Executive Master’s Degree in Public Policy Management or certificates in various programs. Also, DAU has an agreement with George Mason University, which focuses on logistics programs.

A list of some of DAU’s Strategic Partners and a general idea of the types of agreements we share with them appears below:

For an updated list of DAU’s partners and links to their respective Web sites, visit the DAU Home Page at http://www.dau.mil.

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### DAU Strategic Partners

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<th>Master’s</th>
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The DAU Press offers a wide range of publications to the AT&L community. DAU students and government employees can obtain a free single copy from the DAU Publications Distribution Center in Bldg. 231, Room 9, at the DAU Capital/Northeast Region. (Enter through the door facing the student parking lot.) A written request on government letterhead is preferred for these free government single copies. Please send requests to DAU, ATTN: PDC, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565. Call (703) 805-2743 or fax requests to (703) 805-3726.

Anyone requesting multiple copies of these publications (including government employees and private contractors) must order them through the Government Printing Office (GPO) or arrange payment through the DAU Press using a government transfer of funds or check payable to the U.S. Treasury.

To obtain a subscription to the Program Manager magazine and/or Acquisition Review Quarterly journal, go to [http://www.dau.mil/pubs/pubs-main.asp](http://www.dau.mil/pubs/pubs-main.asp) and select “Subscribe” (a link listed under the periodicals). Complete the subscription and mail it as instructed. Requests made by e-mail and fax can no longer be accepted due to U.S. Postal Service regulations. If you are unable to access the form, call the DAU Press at (703) 805-3364 for assistance.

Orders and Prices — If you do not qualify for a free single copy from the DAU Press or if you need multiple copies, you have several options. You can buy copies directly from DAU at the address above using an inter-Agency MIPR or by writing a check payable to the U.S. Treasury, reimbursable to DAU. Other options follow:

GPO Orders — You may order some DAU and DSMC publications from the Government Printing Office (GPO). In the following publications list, items available through GPO include a GPO serial number. To order these publications send a check (in the appropriate amount) or provide a VISA or Master Card number and expiration date to: Superintendent of Documents, P.O. Box 371954, Pittsburgh, PA 15250-7954. You may order using a credit card by calling (202) 512-1800 weekdays from 8 a.m. to 4 p.m. eastern time. Orders may also be faxed 24 hours a day to (202) 512-2250, or visit their Web site at [http://www.gpoaccess.gov/cgp/index.html](http://www.gpoaccess.gov/cgp/index.html).

DTIC and NTIS Orders — The Defense Technical Information Center (DTIC) provides copies to the government, and the National Technical Information Service (NTIS) provides copies to private industry. Paper or microfiche versions can be requested from NTIS. Many out-of-print DSMC publications are available only from these organizations. Information on ordering documents from DTIC and NTIS follows:

DTIC Registration — Who is eligible? Any employee of a DoD organization, DoD contractor or potential DoD contractor; any employee of a U.S. Federal Government agency or U.S. Federal Government contractor; and any university or college funded by DoD or a U.S. Federal Government agency for research throughout the United States are eligible. If you are not eligible, view citations to unclassified/unlimited technical reports included in DTIC’s collection since late December 1974 through DTIC’s Public STINET service. Place orders through the NTIS.

All eligible registrants may request a DTIC Registration Packet by contacting DTIC Registration as indicated below:

- **DoD or Military Service Organizations** — Register by telephone or e-mail. If access to classified information is needed, complete DD Form 1540 (Registration for Scientific and Technical Information Services) and obtain the necessary signatures.
- **Non-DoD U.S. Government Agencies** — Register by telephone or e-mail. If access to unclassified/confidential information is desired, complete DD Form 1540 (Registration for Scientific and Technical Information Services) and obtain the necessary signatures.
- **DoD or U.S. Government Contractors** — Contact DTIC’s Registration Branch to request the complete registration kit. Contractors must complete DD Form 1540 (Registration for Scientific and Technical Information Services) and obtain the necessary signatures. For export-controlled information, the contractor must complete Form 2345 (Militarily Critical Technical Data Agreement) in addition to Form 1540.
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Acquisition Strategy Guide (1999), GPO 008-020-01478-9
Commercial Item Acquisition: Considerations and Lessons Learned (OSD, 2000), GPO 008-020-01485-1
Comparison of the Defense Acquisition Systems of France, Great Britain, Germany and the United States (1999), HP
Comparison of the Defense Acquisition Systems of Australia, Japan, South Korea, Singapore and the United States (2000), HP
The Falcon and the Mirage: Managing for Combat Effectiveness (2001), HP
Glossary of Defense Acquisition Acronyms and Terms (2001), HP

Incentive Strategies for Defense Acquisitions (OSD, 2001), HP
Introduction to Defense Acquisition Management (2001), HP
Knowledge Management and Information Technology (2002), HP
(Guidebook for) Performance-Based Service Acquisition (PBSA) in the Department of Defense (OSD, 2001), GPO 008-020-01501-6, HP
Product Support for the 21st Century (2001), HP
(DAU) Program Managers Tool Kit (2003), GPO 008-020-01523-7, HP
Risk Management Guide (2002), GPO 008-020-01513-0, HP
Scheduling Guide for Program Managers (2001), GPO 008-020-01503-2, HP
Systems Engineering Fundamentals (2001), HP

**Other Current Publications**

Defense Acquisition Management Framework, DSMC Chart #300R4-2001 (obsolete — being updated)
Defense Acquisition University Annual Report FY 2002, HP
Defense Acquisition University Strategic Plan FY 2004—2009, HP
Defense Acquisition University 2004 Catalog (on HP Oct 2003) (for printed copies call the DAU Registrar at 1-888-284-4906)
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