

## AT&L Workforce Position Category Description (PCD)

<b>Career Field:</b>	Program Management	
<b>Career Path:</b>	International Acquisition	
<b>Short Title:</b>	PM-IA	<b>REF:</b>
<b>Category Code:</b>	1	(a) DoDD 5000.52 dtd 12 Jan 2005
<b>Date Approved:</b>	13 Jul 2009	(b) DoDI 5000.66 dtd 21 Dec 2005
<b>Last Reviewed:</b>	13 Jul 2009	(c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006

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### Notes:

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the “General Acquisition-Related Duties” described below AND the preponderance of those duties match the “AT&L Career Field/Path Specific Duties” described below, assign the position to this position category.
2. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
3. Critical Acquisition Positions (CAPs) are a subset of acquisition positions and Key Leadership Positions (KLPs), are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).

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**General Acquisition-Related Duties:** The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

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### AT&L Career Field/Path Specific Duties:

In addition to duties described in the Program Management Position Category Description, when the program management specific duties outlined below, substantially (50% or more) involve implementing or providing support to international cooperative research, development, test and evaluation, acquisition and support programs/projects, the position should be assigned as Program Management – International Acquisition.

- Manage an international defense acquisition program/project. Responsibilities may be broad (e.g., PM, DPM, or PEO) or focused (e.g., Assistant PM for a particular function), and may be line or staff in nature.
- Execute duties guided by DoDD 5000.01, DoDI 5000.02, DoD Issuances governing acquisition programs in the DoD Components, and other program management policies addressed in DoD 2000, 5000 and 8000 series. Not covered in this category are basic research programs.

International programs or projects are characterized by one or more of the following criteria.

- Designated an international program/project or high-potential future foreign sales program (Foreign Military Sales (FMS) or Direct Commercial Sales) by the USD(AT&L) or Component Acquisition Executive, or as further delegated.
  - Associated with a Technology Development Strategy or Acquisition Strategy with an international system or cooperative opportunity identified.
  - Associated with an existing AT&L cooperative international agreement as defined in DoD Directive 5530.3, “International Agreements”, or upon submission or approval of a Summary Statement of Intent using the USD(AT&L)-issued streamlined procedures in the Defense Acquisition Guidebook as authorized by DoD Instruction 5000.02, Enclosure E10.5.b, for a potential AT&L international agreement.
  - Associated with an approved FMS Letter of Offer and Acceptance as defined in the DoD 5105.38-M, “Security Assistance Management Manual” for purposes of International sale, lease, or logistics support of U.S. major defense equipment.
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**Typical Line and Staff Position Titles:** CAE, PEO/Deputy, Program Director/Deputy, Program Manager/Deputy, Acquisition Manager, Project Officer, Materiel Wing/Group/Squadron Commander, Systems Sustainment Manager and Project Manager, Program Analyst, Program Integrator/Representative, IPT Lead.

**Typical Position Locations:** Acquisition organizations within the service components (i.e., Systems Commands, Materiel Commands, DRPMs, PEOs, as well as organizations/field activities directly supporting such organizations). Other DoD Components, Agencies and OSD/Service/HQ staff elements performing/supporting acquisition related functions, such as: DCMA; DLA.

<b>Typical Career Codes: Civilian Personnel</b>			<b>Uniformed Personnel</b>			
<b>OCC Series</b>			<b>Army AOC</b>	<b>Navy AQD</b>	<b>Air Force AFSC</b>	<b>Marine Corps MOS</b>
0340	08xx	1515	51A	AAx	60CX	8057 8060
0343	1101	130	67		63AX	8058
06xx	13xx	131				8059

**Recommended Changes/Updates:** Forward to: Director, Learning Capabilities Integration Center (Attn: Dir., Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090